### Julia Morgan Elementary

# School Accountability Report Card Reported Using Data from the 2018—19 School Year

### **California Department of Education**

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

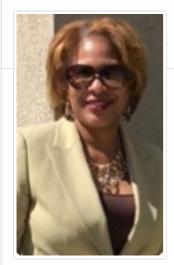
- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



### **Annette Roberts, Principal**

Principal, Julia Morgan Elementary

#### **About Our School**

Julia Morgan is a Family. The staff maintains a low turn-over rate and has grown together as a family. Parents consistently remark about the family feel of the school. Parents gather in the courtyard, get to know each other, and often volunteer, contribute to PTA, and participate in school activities. Many of our students are with us from Kinder through 6th grade. We are close, we respect each other, and we care for each other as family.

Julia Morgan is now in its 15th year, recently celebrating the Bear Creek High School seniors as our school's first Kinder class in 2002. We're located in a quiet neighborhood between Bear Creek High School and Oak Grove Regional park. We are inspired by Julia Morgan's artistic architectural design, as we emphasize the visual and performing arts. We are proud of our professional learning community. We are proud to have you learn about us in this SARC. Come visit us!

#### **Contact**

Julia Morgan Elementary 3777 A. G. Spanos Blvd. Stockton, CA 95209-3780

Phone: 209-953-8453 Email: <u>aroberts@lodiusd.net</u>

# **About This School**

### **Contact Information (School Year 2019—20)**

District Contact Information (School Year 2019—20)			
District Name	Lodi Unified		
Phone Number	(209) 331-7000		
Superintendent	Cathy Washer		
Email Address	cwasher@lodiusd.net		
Website	www.lodiusd.net		

School Contact Information (School Year 2019—20)				
School Name	Julia Morgan Elementary			
Street	3777 A. G. Spanos Blvd.			
City, State, Zip	Stockton, Ca, 95209-3780			
Phone Number	209-953-8453			
Principal	Annette Roberts, Principal			
Email Address	aroberts@lodiusd.net			
County-District-School (CDS) Code	39685856120059			

Last updated: 12/19/2019

### School Description and Mission Statement (School Year 2019—20)

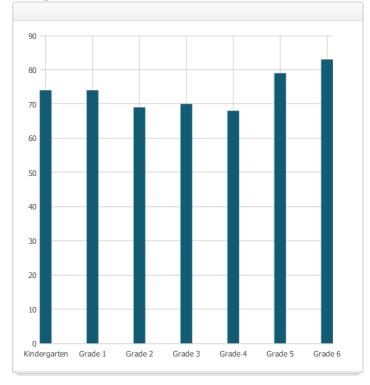
Julia Morgan is an elementary school in Lodi Unified School District serving grades K – 6. Our mission is made of three specific goals:

- 1. To promote a positive learning experience that will foster lifelong learning and responsible citizenship.
- 2. To maintain effective school-home communication.
- 3. To prepare students with tools for academic success by celebrating achievement, providing intervention, and incorporating effective instructional strategies to meet the needs of all students.

Last updated: 12/19/2019

# Student Enrollment by Grade Level (School Year 2018—19)

Grade Level	Number of Students
Kindergarten	74
Grade 1	74
Grade 2	69
Grade 3	70
Grade 4	68
Grade 5	79
Grade 6	83
Total Enrollment	517



Last updated: 12/26/2019

# **Student Enrollment by Student Group (School Year 2018—19)**

Student Group	Percent of Total Enrollment
Black or African American	9.70 %
American Indian or Alaska Native	0.80 %
Asian	12.20 %
Filipino	8.50 %
Hispanic or Latino	43.30 %
Native Hawaiian or Pacific Islander	0.60 %
White	17.60 %
Two or More Races	4.10 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	55.10 %
English Learners	11.40 %
Students with Disabilities	14.50 %
Foster Youth	1.40 %
Homeless	%

# A. Conditions of Learning

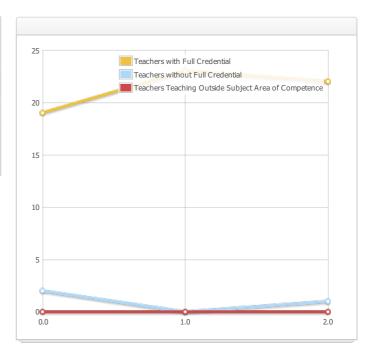
# **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### **Teacher Credentials**

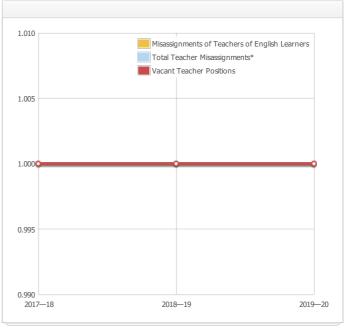
Teachers	School 2017 —18	School 2018 —19	School 2019 —20	District 2019— 20
With Full Credential	19	23	22	1245
Without Full Credential	2	0	1	97
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	16



Last updated: 12/23/2019

### **Teacher Misassignments and Vacant Teacher Positions**

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Indicator	2017— 18	2018— 19	2019— 20			
Misassignments of Teachers of English Learners	1	1	1			
Total Teacher Misassignments*	1	1	1			
Vacant Teacher Positions	1	1	1			



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Last updated: 12/24/2019

<sup>\*</sup> Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

# Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2019—20)

Year and month in which the data were collected: July 2019

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Owr Assigned Copy
Reading/Language Arts	(Grade K-6 Base Core/EL Support) <b>CA Journeys</b> , Houghton Mifflin Harcourt, c.2017; Adoption Year: 2016 From most recent adoption: Yes		0.00 %
	(Grade 4-6 Intervention) <b>Scholastic Read 180-Stage A</b> , Scholastic, c.2012; Adoption Year: 2014 From most recent adoption: No, Local Board Approval on 7/22/2014		
	(Grade 4-6 Intensive) <b>Scholastic System 44 Next Gen</b> , Scholastic, c.2014 Adoption Year: 2014 From most recent adoption: No, Local Board Approval on 7/22/2014		
	(Grade K-6 ELD Support) <b>Rosetta Stone</b> Adoption Year: 2011 From most recent adoption: No, Local Board Approval of Supplemental Non-Core on 6/7/2011		
Mathematics	(Grade K-5 Base Core) <b>Math Expressions</b> , Houghton Mifflin Harcourt, c.2015 Adoption Year: 2014; From most recent adoption: Yes		0.00 %
	(Grade 6 Base Core) <b>CMP3 Math Grade 6</b> , Pearson, c.2014 Adoption Year: 2014 From most recent adoption: No, Local Board Approval on 4/15/2014		
cience	(Grade K-5 Base Core) <b>Amplify Science (K-8)</b> , Amplify Education Inc., c.2018 Adoption Year: 2019; From most recent adoption: Yes		0.00 %
	(Grade 6 Base Core) <b>Amplify Science (K-8)</b> , Amplify Education Inc., c.2018 Adoption Year: 2018; From most recent adoption: Yes		
distory-Social Science	(Grade K-2 Base Core) <b>CA Studies Weekly Program</b> , Studies Weekly, c.2018 Adoption Year: 2018; From most recent adoption: Yes		0.00 %
	(Grade 3-5 Base Core) <b>CA Social Studies IMPACT</b> , McGraw Hill, c.2018 Adoption Year: 2018; From most recent adoption: Yes		
	(Grade 6 Base Core) <b>NatGeo World History: Ancient Civilizations</b> , NatGeo/Cengage, c.2018 Adoption Year: 2018; From most recent adoption: Yes		
Foreign Language	N/A		0.00 %
Health	(Grade K-5) <b>Too Good for Drugs</b> , Mendez Foundation c.2003 Adoption Year: 2004 From the most recent adoption: No, Local Board Approval on 9/4/2004		0.00 %
	(Grade 6) <b>Life Skills, Princeton Health Press</b> , c.2000 Adoption Year: 2004 From most recent adoption: No, Local Board Approval on 6/6/2004		
isual and Performing	N/A		0.0 %
Science Lab Eqpmt Grades 9-12)	N/A	N/A	0.0 %

Note: Cells with N/A values do not require data.

Last updated: 1/20/2020

### **School Facility Conditions and Planned Improvements**

AGE OF SCHOOL BUILDINGS:

Year built 1996.

MAINTENANCE AND REPAIR:

The Julia Morgan School facilities' condition, including grounds and restrooms, are very good based on custodial staffing, a regular district painting and maintenance schedule and funding available for equipment and supplies. Custodial workers are assigned based on a district formula to ensure equity. District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

CLEANING PROCESS AND SCHEDULE:

A scheduled maintenance program is administered by Lodi Unified School District to ensure that all classrooms, restrooms and facilities are well-maintained and in good repair. Staff works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

DEFERRED MAINTENANCE PROJECTS: N/A

MODERNIZATION PROJECTS: 2011 Exterior painting project completed. 2015 Replaced flooring in various rooms, sealcoated teacher parking lot area, and completed new HVAC control project. 2018 Sealcoated playground area.

NEW SCHOOL CONSTRUCTION PROJECTS: N/A

Data on school facilities was collected for Julia Morgan Elementary on 10/8/2019.

Lodi Unified School District takes great effort to ensure that all schools are clean, safe and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office or the district office. As of October 2019, none of the eight emergency facilities needs specified in Education Code Section 17592.72 (c)(1) exist at Julia Morgan Elementary.

- gas leaks
- nonfunctioning heating, ventilation, fire sprinklers, or air-conditioning systems
- electrical power failure
- major sewer line stoppage
- major pest or vermin infestation
- broken windows or exterior doors or gates that will not lock and that pose a security risk
- abatement of hazardous materials previously undiscovered that pose an immediate threat to pupils or staff
- structural damage creating a hazardous or uninhabitable condition

Last updated: 12/27/2019

### **School Facility Good Repair Status**

Year and month of the most recent FIT report: October 2019

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

#### **Overall Facility Rate**

Year and month of the most recent FIT report: October 2019

Overall Rating	Good	Last updated: 12/27/2019

## **B. Pupil Outcomes**

# **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

# CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017—18	School 2018—19	District 2017—18	District 2018—19	State 2017—18	State 2018—19
English Language Arts / Literacy (grades 3-8 and 11)	51.0%	50.0%	44.0%	45.0%	50.0%	50.0%
Mathematics (grades 3-8 and 11)	44.0%	45.0%	33.0%	34.0%	38.0%	39.0%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Last updated: 1/7/2020

#### CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018—19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	296	291	98.31%	1.69%	49.83%
Male	160	159	99.38%	0.62%	43.40%
Female	136	132	97.06%	2.94%	57.58%
Black or African American	29	29	100.00%	0.00%	27.59%
American Indian or Alaska Native					
Asian	41	41	100.00%	0.00%	48.78%
Filipino	18	18	100.00%	0.00%	94.44%
Hispanic or Latino	131	129	98.47%	1.53%	37.98%
Native Hawaiian or Pacific Islander					
White	56	54	96.43%	3.57%	68.52%
Two or More Races					
Socioeconomically Disadvantaged	181	177	97.79%	2.21%	44.63%
English Learners	51	51	100.00%	0.00%	54.90%
Students with Disabilities	55	52	94.55%	5.45%	15.38%
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/7/2020

# CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018—19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	296	291	98.31%	1.69%	45.36%
Male	160	159	99.38%	0.62%	40.25%
Female	136	132	97.06%	2.94%	51.52%
Black or African American	29	29	100.00%	0.00%	24.14%
American Indian or Alaska Native					
Asian	41	41	100.00%	0.00%	53.66%
Filipino	18	18	100.00%	0.00%	88.89%
Hispanic or Latino	131	129	98.47%	1.53%	31.78%
Native Hawaiian or Pacific Islander					
White	56	54	96.43%	3.57%	61.11%
Two or More Races					
Socioeconomically Disadvantaged	181	177	97.79%	2.21%	38.98%
English Learners	51	51	100.00%	0.00%	41.18%
Students with Disabilities	55	52	94.55%	5.45%	15.38%
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/7/2020

#### CAASPP Test Results in Science for All Students Grades Five, Eight and High School Percentage of Students Meeting or Exceeding the State Standard

Subject	School	School	District	District	State	State
	2017—18	2018—19	2017—18	2018—19	2017—18	2018—19
Science (grades 5, 8, and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018–19 school year. However, these data are not available for inclusion in the 2018–19 SARC posting due February 1, 2020. These data will be included in the 2019–20 SARC posting due February 1, 2021.

Last updated: 1/3/2020

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

### California Physical Fitness Test Results (School Year 2018—19)

Grade	Percentage of Students Meeting Four of Six	Percentage of Students Meeting Five of Six	Percentage of Students Meeting Six of Six
Level	Fitness Standards	Fitness Standards	Fitness Standards
5	15.60%	33.80%	28.60%

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/20/2020

# C. Engagement

# **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### Opportunities for Parental Involvement (School Year 2019—20)

Parents who wish to participate in Julia Morgan Elementary School's leadership teams, school committees, school activities, or become volunteers may contact Principal Ruth McMaster at (209) 953-8453.

Parents are informed about opportunities for parental involvement via the Morgan Messenger, Julia Morgan's web site, Back-to-School, Open House, teacher newsletters, School Site Council, ELAC, special flyers, Ed Connect phone messages and a variety of other means. Julia Morgan invites all parents and families to participate in activities throughout the school year.

Parents are encouraged to become members of School Site Council, the English Learner Advisory Committee, PTA, and to volunteer time, ideas, resources in school related activities planned throughout the year. Parents are also encouraged to volunteer in the classroom, on study trips and special events such as musical presentations, plays. Science Olympiad, school yearbook, and Valley Days provide additional opportunities for parental involvement. If interested in any additional volunteer opportunities or special events, parents are encouraged to check the Julia Morgan website at: http://juliamorgan.lodiusd.net/.

Last updated: 12/19/2019

# **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

#### **Suspensions and Expulsions**

Rate	School 2016—17	School 2017—18	School 2018—19	District 2016—17	District 2017—18	District 2018—19	State 2016—17	State 2017—18	State 2018—19
Suspensions	1.80%	0.90%	1.40%	5.10%	4.60%	5.00%	3.60%	3.50%	3.50%
Expulsions	0.00%	0.00%	0.00%	0.20%	0.10%	0.20%	0.10%	0.10%	0.10%

Last updated: 12/27/2019

### School Safety Plan (School Year 2019—20)

A Comprehensive School Safety Plan is in place to address safety issues as well as a school wide plan to eliminate bullying behavior. Key elements of the safety plan include safe school strategies and programs, disaster response procedures, procedures for safe ingress and egress and rules and procedures on school discipline. School wide behavior expectations and discipline policies are consistently applied and students are provided adult supervision at all times. Visitors to the school must sign in at the office and receive a visitor's pass prior to going to classrooms. Visitors must return to the office and sign out upon leaving the school. Our Comprehensive School Safety Plan was last reviewed on 12/13/2019.

Last updated: 1/3/2020

### **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### **Average Class Size and Class Size Distribution (Elementary) School Year (2016—17)**

Grade Level	Average Class Size	Number of Classes * 1-20	Number of Classes * 21-32	Number of Classes * 33+
K	23.00		3	
1	24.00		3	
2	24.00		3	
3	24.00		3	
4	27.00		2	
5	29.00		3	
6	23.00	2	3	
Other**				

<sup>\*</sup> Number of classes indicates how many classes fall into each size category (a range of total students per class).

### Average Class Size and Class Size Distribution (Elementary) School Year (2017—18)

		Number of Classes *	Number of Classes *	Number of Classes *
Grade Level	Average Class Size	1-20	21-32	33+
	24.00		3	
	24.00		3	
	24.00		3	
	24.00		3	
	29.00		2	
	29.00		3	
	25.00	1	2	
ther**	277.00	1		2

<sup>\*</sup> Number of classes indicates how many classes fall into each size category (a range of total students per class).

### Average Class Size and Class Size Distribution (Elementary) School Year (2018—19)

Grade Level	Average Class Size	Number of Classes * 1-20	Number of Classes * 21-32	Number of Classes * 33+
K	23.67		3	
1	23.00		3	
2	23.00		3	
3	23.00		3	
4	30.00		2	
5	30.00		2	
6	25.00	1	2	
Other**	11.00	4		

<sup>\*</sup> Number of classes indicates how many classes fall into each size category (a range of total students per class).

<sup>\*\* &</sup>quot;Other" category is for multi-grade level classes.

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<sup>\*\* &</sup>quot;Other" category is for multi-grade level classes.

Student Support Services Staff (School Year 2018—19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	0.20
Library Media Teacher (Librarian)	0.00
Library Media Services Staff (Paraprofessional)	0.33
Psychologist	0.38
Social Worker	0.00
Nurse	0.33
Speech/Language/Hearing Specialist	0.80
Resource Specialist (non-teaching)	1.00
Other	0.00

<sup>\*</sup>One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/20/2020

### **Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017—18)**

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$10456.70	\$3117.70	\$7339.00	\$76095.40
District	N/A	N/A	\$7675.10	\$73304.00
Percent Difference – School Site and District	N/A	N/A	-4.50%	3.70%
State	N/A	N/A	\$7506.64	\$82403.00
Percent Difference – School Site and State	N/A	N/A	-2.30%	-8.00%

Note: Cells with N/A values do not require data.

Last updated: 1/9/2020

### Types of Services Funded (Fiscal Year 2018—19)

In addition to services provided with general funding, Lodi Unified School District also provides programs and supplemental services that are funded through either Local Control Funding Formula (LCFF) or other sources. Services vary by school and may include:

- After School Programs
- AVID Programs
- Special Education
- Counseling Services (Academic and Career)
- Extended Day/Year/Summer School
- Supplemental instructional materials
- Enrichment Programs
- Access to Technology
- Social Services
- Athletic Programs
- Program for English Learners

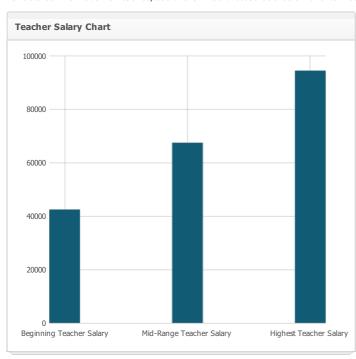
Check with the school principal to get more information about the services that are specific to the school.

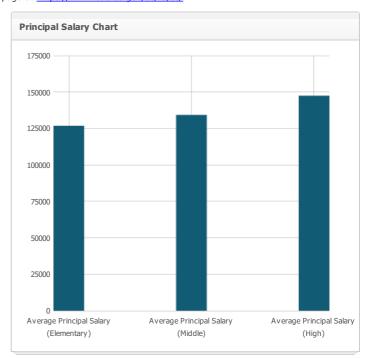
Last updated: 12/27/2019

Teacher and Administrative Salaries (Fiscal Year 2017—18)

CategoryDistrict AmountState Average For Districts In Same CategoryBeginning Teacher Salary\$42,429\$48,612Mid-Range Teacher Salary\$67,409\$74,676Highest Teacher Salary\$94,369\$99,791Average Principal Salary (Elementary)\$126,817\$125,830Average Principal Salary (Middle)\$134,286\$131,167	
Mid-Range Teacher Salary \$67,409 \$74,676  Highest Teacher Salary \$94,369 \$99,791  Average Principal Salary (Elementary) \$126,817 \$125,830	
Highest Teacher Salary \$94,369 \$99,791  Average Principal Salary (Elementary) \$126,817 \$125,830	
Average Principal Salary (Elementary) \$126,817 \$125,830	
Average Principal Salary (Middle) \$134,286 \$131,167	
Average Principal Salary (High) \$147,458 \$144,822	
Superintendent Salary \$258,723 \$275,796	
Percent of Budget for Teacher Salaries 35.00% 34.00%	
Percent of Budget for Administrative Salaries 5.00% 5.00%	

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <a href="https://www.cde.ca.gov/ds/fd/cs/">https://www.cde.ca.gov/ds/fd/cs/</a>.





Last updated: 1/9/2020

**Professional Development** 

Measure	2017—18	2018—19	2019—20
Number of school days dedicated to Staff Development and Continuous Improvement	2	2	2

Last updated: 12/27/2019