



**MINUTES OF THE REGULAR MEETING**  
**OF THE**  
**BOARD OF EDUCATION**  
**September 20, 2016**  
**Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.**

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**Board Members Present:** Mr. Ron Freitas, President; Mr. Ron Heberle, Vice-President; Mr. Ralph Womack, Clerk; Ms. Bonnie Cassel; Mr. Joe Nava; Mr. George Neely; and Dr. Daryl Talken

**Administrative Staff:** Dr. Cathy Washer, Superintendent; Mr. Mike McKilligan, Assistant Superintendent, Personnel; and Mr. Tim Hern, Associate Superintendent/CBO

**Student Representatives:** Ms. Farrahlynn Bonocan, Bear Creek High School and Ms. Jennica Casciaro, Tokay High School

**Meeting Recorder:** Ms. Lynn Aebi, Executive Assistant to the Superintendent

**Call to Order**

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA 95240.

**Public Comment on Closed Session Items**

No comments were received prior to the Board adjourning to Closed Session.

**Adjourn to Closed Session**

The Board adjourned to Closed Session.

**Reconvene Open Session**

The meeting was reconvened at 7:09 p.m. Attendance was recorded and Ms. Bonocan led in reciting the Pledge of Allegiance.

**Report on Actions from Closed Session**

President Freitas reported that no action was taken during Closed Session.

**Superintendent's Report**

Pictures of the newly opened Vietnamese School at Parklane School were shown. Dr. Washer noted that Community Liaisons, Lai Dinh and Esmeralda Garcia, Deloris Bohoman, Secretary, Assessment, Research and Evaluation and Elodia Lampkin, Assistant Superintendent, were among those who attended the kick-off event. She thanked the Needham School community for cooperation of parents, students, and the staff, along with the staffs of Maintenance & Operations, Food Services and Transportation for working together to keep everyone safe during the recent school closure due to police activity in the adjacent area. Dr. Washer also thanked the Lodi Police Department for their support during the situation near Needham School. Dr. Washer read a post from a recent Middle College High School graduate. The student came to our District in 10<sup>th</sup> grade. Dr. Washer read his commentary that stated prior to that he had been bullied his entire educational career causing him not

to engage in school. The young man stated everything changed on the first day at Middle College. The students and staff welcomed him to the school. He went on to thank all who helped him get through Middle College. His mother sent the e-mail stating that Middle College High School saved this young man's life. Dr. Washer noted he is now a college freshman.

### **Comments from the Public**

Martha Snider, Teacher, Christa McAuliffe Middle School, shared information on behalf of Discovery Education. Elementary teachers created a video explaining a math concept and will share with their parents so they can better help students with homework. She reported that October 22<sup>nd</sup> is a free virtual conference open to anyone in the District and professional development credit can be earned.

Anne Swehla-Garcia, Teacher, Julia Morgan Elementary School, spoke regarding administering 1/1 assessments to the kindergarteners in her class.

### **Consent Agenda A**

No items were removed by the Board or the public.

- Item A-1 Changes to the Adopted Budget
- Item A-2 Contracts List
- Item A-3 Warrant Report
- Item A-4 Purchase Order Detail Report
- Item A-5 Resolution 2016-53 Award of Request of Proposal – Food Truck
- Item A-6 Resolution 2016-54 Approving a Facilities Lease, a Site Lease, and General Construction Provisions for the Acquisition of Parking Lot/Playground Safety Improvements at Various Sites Project – Davis Elementary
- Item A-7 Resolution 2016-55 2015/2016 and 2016/2017 "Gann" Appropriations Limit
- Item A-8 Resolution 2016-56 Award of Request for Proposal – Various Chicken Products
- Item A-9 Minutes of the Regular Meeting, September 6, 2016
- Item A-10 Consolidated Application for Funding Categorical Aid Programs for Fiscal Year 2016-17

Mr. Neely motioned, Dr. Talken seconded and the Board members voted unanimously to approve Consent Agenda A, as presented.

Student preferential vote was unanimously aye.

### **Consent Agenda B – Student Discipline Cases**

- Item B-1 Expulsion: Student #16/17-9-05
- Item B-2 Expulsion: Student #16/17-12-06
- Item B-3 Expulsion: Student #16/17-9-07
- Item B-4 Readmission: Student #14/15-8-56
- Item B-5 Readmission: Student #14/15-10-88

Mr. Heberle motioned, Mr. Womack seconded and the Board voted unanimously to approve Consent Agenda B, as presented.



## **Other Action Items**

### **Certification of 2015/2016 Unaudited Actuals Report**

The report was presented by Tim Hern, Associate Superintendent and Maria Fong, Controller. Mr. Hern stated this report is one of the last steps in closing the books from the prior school year. Ms. Fong reviewed the General Fund balance and other financial data from the report. Discussion ensued.

Public Comments  
None

Mr. Nava motioned, Mr. Neely seconded and the Board voted unanimously to approve the Certification of 2015/2016 Unaudited Actuals Report.

Student preferential vote was unanimously aye.

## **Personnel Matters**

Mr. McKilligan presented Personnel Matters for Board consideration.

Mr. Nava motioned, Mr. Womack seconded and the Board voted unanimously to approve Personnel Matters, as presented.

## **Communications**

### **Comments from Student Representatives**

Farrahlynn Bonocan, Bear Creek High School and Jennica Casciaro, Tokay High School, presented reports from their respective high schools.

### **Comments from Employee Group Representatives**

John Hunt, President, Lodi Pupil Personnel Association (LPPA), apprised the Board that the District's speech therapists are happy that all open positions are filled. LPPA appreciated that the District has made efforts to acquire leads in four subgroups of their unit. Elementary counselors are excited positions have returned due to LCAP funding. He noted that new funding will help the high school counselors regain lost positions. He stated he is looking forward to the start of the negotiation process. Mr. Hunt acknowledged the state shortage of school psychologists, adding that Lodi USD is four short and that his unit looks forward to finding ways to recruit qualified school psychologists. He encouraged Board Members to contact him, or any other LPPA subgroup, if they have any questions.

Michelle Orgon, President, Lodi Education Association (LEA), reported that her unit reports continued concerns with common planning days. She also reported concerns from teachers regarding rooms not cleaned over the summer break and teachers not being taken seriously when they request an air quality test in the classroom. She cited problems in dissemination of information of a recent District health fair and the lack of information on the cost for health benefit packages. She related that to keep teachers, they need competitive salaries and benefits, safe environment and support.

### **Comments from Board Members**

Mr. Neely thanked the student representatives for their reports. He stated teachers should decide how to utilize common planning and collaboration time. He voiced concern that he is hearing that there are still problems in the reporting of air quality issues and lack of notification for teachers as to the health benefit fair. He thanked John Hunt for the update on the LPPA unit.

Mr. Womack thanked the student representatives, who took part in the Lodi Lake cleanup efforts. As chairman of the upcoming Thanksgiving race, he asked the student representatives to ask fellow students if they were interested in volunteering at the event. He commended the Creekside second and third graders, as the latest assessment data reveals that they are seventy-two percent above proficient.

Mr. Heberle asked the District to work toward meeting the needs of teachers regarding common planning days, air quality control reporting procedures and Keenan video training sessions. He inquired as to the possibility of Food Services supporting after school cooking classes.

### **Comments from the Superintendent**

No further comments.

## **Reports**

### **Board Follow-up for Apple Devices in Classrooms**

Mr. Hern, Associate Superintendent/CBO, presented the report. The report indicated the Apple refresh program would require additional tech support and increased costs. Replacing the devices in question with Apple products would cost \$800,000 over a four-year period, as compared to \$361,000 for PC devices. Discussion ensued.

#### **Public Comments**

Anne Swehla-Garcia, Teacher, Julia Morgan Elementary School; Beverly Winchester, Instructional Coach; Roger Woo, Teacher, Tokay High School

### **The California Teacher Shortage and Strategies to Address The Teacher Shortage in Lodi Unified, Including The Need For Long-Term Substitutes**

The report was presented by Dr. Washer and Mr. McKilligan. Information regarding the teacher shortage in California, strategies the District currently utilizes, and possible strategies to use in the future were discussed.

#### **Public Comments**

Sonja Renhult, Instructional Technology Coach; Beverly Winchester, Instructional Technology Coach; Dave Hurley, Teacher, Sutherland Elementary School; Lori Celiz, Teacher, Ansel Adams Elementary School; Michelle Orgon, President, Lodi Education Association (LEA)

**Board Advisory Committee Reports**

No reports were presented.

**Future Agenda Items**

No future agenda items were presented.

**Adjourn**

The meeting adjourned at 9:26 p.m.



Clerk of the Board



President of the Board