



MINUTES OF THE REGULAR MEETING

OF THE
BOARD OF EDUCATION

February 5, 2019

Closed Session 5:30 p.m./Regular Meeting 7:00 p.m.

Board Members Present: Mr. Gary Knackstedt, President; Mr. Joe Nava, Vice President; Mr. Ron Freitas, Clerk; Mr. Ron Heberle; Mrs. Susan Macfarlane; Mr. George Neely; and Mr. Courtney Porter

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Mike McKilligan, Assistant Superintendent, Personnel; and Mr. Leonard Kahn, Chief Business Officer

Student Representative: Ms. Mystique Davis, Ronald E. McNair High School and Mr. Jonathan Henry, Tokay High School

Meeting Recorder: Ms. Valerie McFee, Executive Assistant to the Board

Call to Order

The meeting was called to order at 5:30 p.m. at Julia Morgan Elementary School, 3777 A.G. Spanos Blvd., Stockton, CA.

Public Comment on Closed Session Items

Michelle Orgon, President, Lodi Education Association, commented regarding labor negotiations prior to Closed Session.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:20 p.m. It was announced that Ms. Mystique Davis would be filling in as Student Representative for Ronald E. McNair High School. Attendance was recorded and Mr. Nava led in reciting the Pledge of Allegiance.

Closed Session

President Knackstedt reported that the following action was taken in Closed Session:

Closed Session Personnel Matters:

Resolution 2019-18 Release/Non-Reelection of Temporary Certificated Employees

Mr. Porter moved, Mr. Nava seconded and the Board voted unanimously to approve Resolution 2019-18 Release/Non-Reelection of Temporary Certificated Employees.

Closed Session Personnel Matters:

Resolution 2019-19 Release/Non-Reelection of Probationary Certificated Employees

Mr. Nava moved, Mr. Porter seconded and the Board voted unanimously to approve Resolution 2019-19 Release/Non-Reelection of Probationary Certificated Employees.

Recognition

The Board recognized National School Counseling Week (February 4-8, 2019) with a proclamation presented to John Hunt, President, Lodi Pupil Personnel Association.

Public Hearings

Lodi High School Adoption of Mitigated Negative Declaration

President Knackstedt declared the Public Hearing "Lodi High School Adoption of Mitigated Negative Declaration" open. Mr. Kahn acknowledged that the consultant has issued a report of the environmental impact of the improvements to Lodi High School; noting there is nothing substantial to mitigate in the project. No comments were received from the Board or the public. The hearing was declared closed.

Superintendent's Report

Dr. Washer thanked Sandy Starr, Teacher, Tokay High, Eric Sandstrom, Principal, Tokay High and the student body who assisted and hosted the NorCal Science Festival over the weekend. She reported that Lodi USD will be featured in an upcoming issue of California Jump\$tart as part of a national focus on financial literacy for teachers and students. Bear Creek and Lodi High teachers will be featured in the publication.

Comments from the Public

Denis Silber, Teacher, Clairmont Elementary School, spoke regarding DIBELS and Amplify interventions and urged teachers to use their own options to determine which students will benefit from the various interventions available.

Comments from Board Members

Mr. Heberle spoke of the success of the NorCal Science Festival and the staff and students responsible for its success. Mr. Heberle noted that the District is still short of custodial and maintenance staff; noting that clean and well maintained school sites are a health and safety consideration. He asked that the District further efforts to regain the custodial and maintenance positions that were eliminated. He asked that all day kindergarten and District math scores be featured on an upcoming agenda.

Mr. Porter attended the NorCal Science Festival. He spoke of the basketball games between the four comprehensive high schools involving regular education and special education students. He attended one of the basketball games between the Lodi and Tokay students. He asked that all four teams and the respective coaches be recognized at an upcoming Board meeting.

Mr. Freitas also attended the science fair and enjoyed the booths and Dr. Washer's cupcakes. He praised the students and teachers for the effort they put forth. Mr. Freitas attended the united sports

event of McNair v. Bear Creek. He attended the 100th day of school at Larson Elementary School. He also attended the "coffee with the counselors" event at McNair High School, which featured a question and answer time for parents. He thanked Chelsea Vongehr, Public Relations Officer, as the events he attended were featured on the new LUSD APP. He thanked LEA and CTA for hosting a recent dinner.

Mr. Neely spoke of an e-mail he received referencing "Donuts for Dads" and "Muffins for Moms" suggesting that students who do not have fathers or mothers might feel excluded. He said it was something to consider. Mr. Neely spoke of the recommendations from the RBET Committee and noted that the District is moving forward.

Mr. Knackstedt highlighted correspondence from the San Joaquin County Office of Education regarding a positive certification of the District's 2018-19 first interim budget report. He noted that the homeless camp near Christa McAuliffe School has been cleared and asked that if anyone sees potential safety concerns near a school to please report it.

Consent Agenda A, Routine Business

Mr. Neely pulled item A-2 for discussion.

- Item A-1 Changes to the Adopted Budget
- Item A-3 Approval of Construction Project Change Order 1 for Prop 39 Yr 3-5 HVAC Replacement Project (Davis) – Non DSA
- Item A-4 Approval of 2017-2018 School Accountability Report Cards (SARCs), published During 2018-2019
- Item A-5 Resolution 2019-20 Authorizing the Filing of the Notice of Completion (NOC) for The Prop 39 Yr 1 Tokay High School Pool Equipment Room Upgrade Project No. 6230-6550
- Item A-6 Approval of Resolution 2019-21 Lodi High School Adoption of Mitigated Negative Declaration
- Item A-7 Resolution 2019-22 Approval of This Resolution Will Accept The Resignation of Mr. Jeff Seybold from The Measure L Citizens' Oversight Committee
- Item A-8 Resolution 2019-23 Approval of This Resolution Will Accept The Resignation of Mr. Jeff Seybold from The Measure U Citizens' Oversight Committee
- Item A-9 Minutes of the Regular Meeting of January 15, 2019

The Student preferential vote was aye.

Mr. Nava moved, Freitas seconded and the Board voted unanimously to approve Consent Agenda A, Routine Business, as amended.

Individual Action on Items Pulled from Consent Agenda A – Routine Business

Item A-2 Contracts List

Mr. Neely pulled this item to discuss the agreement with Lozano Smith Attorneys at Law and inquired as to the prospect of obtaining an in-house legal team and asked Mr. Kahn to look into the idea.

Public Comments

Michelle Orgon, President, Lodi Education Association, asked about item #2 on the contracts list; specifically who the audience would be for the *Bridge to the Future IV* keynote speakers. Mr. Kahn said he would make an inquiry to Liz Zastrow, Program Specialist, regarding the speaking engagement.

The Student preferential vote was aye.

Mr. Neely moved, Mr. Nava seconded and the Board voted unanimously to approve Consent Agenda A, Item A-2 Contracts List.

Consent Agenda B – Student Discipline Cases

- Item B-1 Expulsion: Student #18/19-9-27
- Item B-2 Expulsion: Student #18/19-9-28
- Item B-3 Expulsion: Student #18/19-11-29
- Item B-4 Suspended Expulsion: Student #18/19-9-30
- Item B-5 Expulsion: Student #18/19-8-31
- Item B-6 Expulsion: Student #18/19-8-32
- Item B-7 Expulsion: Student #18/19-8-33
- Item B-8 Expulsion: Student #18/19-8-34
- Item B-9 Expulsion: Student #18/19-8-35
- Item B-10 Expulsion: Student #18/19-9-36
- Item B-11 Reinstatement: Student #17/18-10-27

Mr. Nava moved, Mr. Heberle seconded and the Board voted unanimously to approve Consent Agenda B, Student Discipline Cases, as presented.

Other Action Items

OAI-1 One-Time Monies Recommendation

Mr. Kahn presented a recommendation to split the one-time funds between the Review Board for Excellence in Teaching (RBET), Valley Robotics Academy, facilities related to STEM and for school furniture and equipment expenditures.

Mr. Porter inquired as to why one-time money was being used for potential on-going expenses. Discussion ensued. Mr. Heberle asked that the prior list of potential one-time money expenditures be made available for comparison purposes.

Mr. Heberle moved and Mr. Neely seconded to table the item to the next meeting and to include the addition of the information from the previous one-time money recommendation.

Mr. Neely amended the motion and Mr. Nava seconded to table the one-time money recommendation as a report item to the next meeting with additional information including how ongoing funds could be utilized for those items, voting was as follows:

Ayes:	Freitas; Heberle; Knackstedt; Macfarlane; Neely; and Porter
Noes:	Nava
Absent:	None
Abstain:	None

Amendment Carried

Public Comments
None

OAI-2 Ratification of the Tentative Agreement with Lodi Unified Supervisorial Group

Mr. McKilligan, Assistant Superintendent, Personnel, presented the tentative agreement reached with Lodi Unified Supervisorial Group and asked that the Board ratify the agreement.

Public Comments
None

The Student preferential vote was aye.

Mr. Neely moved, Mr. Nava seconded and the Board voted unanimously to approve ratification of the tentative agreement with Lodi Unified Supervisorial Group.

OAI-3 Improvement to the Management Salary Schedule

Mr. McKilligan, Assistant Superintendent, Personnel, presented the improvement to the management salary schedule.

Public Comments
None

The Student preferential vote was aye.

Mr. Neely moved, Mr. Nava seconded and the Board voted unanimously to approve the improvement to the management salary schedule.

OAI-4 Improvement to the Confidential Salary Schedule

Mr. McKilligan, Assistant Superintendent, Personnel, presented the improvement to the confidential salary schedule.

Public Comments
None

The Student preferential vote was aye.

Mr. Nava moved, Mr. Neely seconded and the Board voted unanimously to approve the improvement to the confidential salary schedule.

OAI-5 Increase Classified Substitute and Certificated Substitute Pay Rates By 3.7 Percent

Mr. McKilligan, Assistant Superintendent, Personnel, presented the improvement to the salary schedules for both classified and certificated substitutes that would be effective February 6, 2019.

Public Comments
None

The Student preferential vote was aye.

Mr. Nava moved, Mr. Heberle seconded and the Board voted to approve the Increase to classified substitute and certificated substitute pay rates by 3.7 percent, as follows:

Ayes:	Freitas; Heberle; Knackstedt; Macfarlane; Nava and Porter
Noes:	None
Absent:	None
Abstain:	Neely

Motion Carried

OAI-6 Approval of Amendment to Chief Business Officer's Employment Contract

Dr. Washer presented the amendment to the employment contract for the chief business officer that would be effective July 1, 2018.

Public Comments

None

The Student preferential vote was aye.

Mr. Nava moved, Mr. Knackstedt seconded and the Board voted unanimously to approve the Amendment to the chief business officer's employment contract.

OAI-7 Approval of Amendment to Superintendent's Employment Contract

The amendment to the employment contract for the superintendent that would be effective July 1, 2018 was presented by President Knackstedt.

Mr. Heberle voiced concerns with the process of applying a straight percentage for upper management.

Public Comments

None

The Student preferential vote was as follows:

Ayes:	Davis
Noes:	Henry
Absent:	None
Abstain:	None

Mr. Nava moved, Mr. Knackstedt seconded and the Board voted to approve the amendment to the superintendent's employment contract, as follows:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter
Noes:	Heberle
Absent:	None
Abstain:	None

Motion Carried

Personnel Matters

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Mr. Freitas related that Randy Malandro and Sheree Flemmer, who are both on the Personnel Matters report, will be greatly missed.

Public Comments
None

Mr. Nava moved, Mr. Freitas seconded and the Board voted to approve Personnel Matters, as follows:

Ayes:	Heberle; Knackstedt; Macfarlane; Nava; Neely; and Porter
Noes:	Freitas
Absent:	None
Abstain:	None

Motion Carried

Communications

Comments from Student Representatives

Jonathan Henry, Tokay High School, and Mystique Davis (substitute), Ronald E. McNair High School, presented reports from their respective schools.

Comments from Employee Group Representatives

John Hunt, President, Lodi Pupil Personnel Association, thanked Board for the proclamation to acknowledge National School Counseling Week. Mr. Hunt noted that, as LPPA president, he represents many subgroups in the unit. He said one of the goals of LPPA is to help out the schools and the community in any way that they can. He reported that the unit recently conducted their winter meeting.

Michelle Orgon, President, Lodi Education Association, stated she appreciated the RBET agenda item going forward. With regards to extended day Kindergarten, she said each site should do what is best for them, as some sites do not have the facilities. She announced that LEA is having a community outreach and is collecting hats, gloves and scarves for children in shelters. She spoke of hopes for reassurance to the Houston/Joe Serna situation and she addressed comments made earlier regarding the DIBELS and Amplify interventions.

Debra Ladwig, President, California School Employees Association, Lodi, Chapter #77, explained that due to a newly negotiated agreement, a few members are now able to combine their health benefit caps with spouses who work in the supervisory unit. She explained that as the new year has begun, the CSEA unit is looking forward to spring celebrations including their Unsung Hero award and Employee of the Year award. The chapter will also embark on their yearly fundraising efforts to assist CSEA's Dorothy Bjork Humanitarian Fund. On a sad note, she announced that CSEA member, Michael Bertsch, passed away the week prior. Mr. Bertsch was employed as a custodian at Tokay High School.

Comments from the Superintendent

Dr. Washer had no further comments.

Reports

Status of Current Plan Regarding the Addition of Joe Serna, Jr. Charter School to the Houston Campus and Information on Option to Move 7th/8th grade Houston Students to Lockeford School

Leonard Kahn, Chief Business Officer, presented a report of the current status of the proposed move and enrollment changes at Houston School. Board members questioned communication efforts to parents and themselves. Board members agreed that the request for additional information was not a directive to move towards any movement of Houston students to Lockeford. Several Board members voiced concern regarding a lack of communication pertaining to this Board item.

Public Comments

Dawn Tegen, Teacher, Lockeford School; Lisa Graci, Parent, Houston School; Aaron Lange, Parent, Joe Serna, Jr. Charter School; Michelle Orgon, President, Lodi Education Association; Aimee Ramsower, Teacher, Beckman School; Randi Stipe, Parent, Houston School; Stephanie Hammond, Parent, Joe Serna, Jr. Charter School; Crystal Flaherty, Parent, Houston School; Lorelei Manassero, Teacher, Victor School

Presentation of the Tokay High School Schematic Design

Mr. Kahn introduced Tony Harris and Helen Pierce from LPA Designs to share the status and schematic design for the project at Tokay High School. It was noted that the classroom building will replace 18 portable buildings. Discussion ensued. The completion date for the project is June, 2021.

Public Comments

None

Update on "Reading by Third Grade"

Scott McGregor, Interim Assistant Superintendent, Elementary Education, Maryann Seefried, Teacher, Borchardt School; Lisa Robinson, Teacher, Nichols School; and Julie Vaz, Principal, Borchardt School, presented the report. The report featured indicators for improvement, including: quality first instruction; consistency throughout the system; professional development; differentiated instruction; consistent assessment; and additional support for students and teachers.

Public Comments

Lori Celiz, Teacher, Ansel Adams; Michelle Orgon, President, Lodi Education Association

Board Advisory Committee Reports

No reports were forthcoming.

Adjournment

The meeting adjourned at 10:31 p.m.



Clerk of the Board



President of the Board