



MINUTES OF THE REGULAR MEETING OF THE

BOARD OF EDUCATION

February 3, 2015

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

Board Members Present: Mr. Joe Nava, President; Mr. George Neely, Vice-President; Mr. Ron Freitas, Clerk; Ms. Bonnie Cassel; Mr. Ron Heberle; Dr. Daryl Talken and Mr. Ralph Womack

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Tim Hern, Associate Superintendent/CBO; and Mr. Mike McKilligan, Assistant Superintendent, Personnel

Student Representatives: Mr. Jay Halva, Bear Creek High School and Mr. Carlos Casillas, Ronald McNair High School

Meeting Recorder: Ms. Valerie McFee, Executive Assistant to the Board of Education

Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

Public Comment on Closed Session Items

No comments were received prior to Closed Session.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:08 p.m. Attendance was recorded and President Nava led in reciting the Pledge of Allegiance.

Closed Session

President Nava reported on the following action taken in Closed Session:

- **Non Public School Students** - Mr. Womack motioned, Mr. Neely seconded and the Board voted unanimously to approve the placement of Non-Public School Students #2014-15 #s 89 and 90.

Superintendent's Report

Dr. Washer congratulated Lodi Middle School Instructor, Ms. Sherry Alexander, as being selected as the grand prize winner of the Great American School Spectacular and receiving \$10,000 to be used in her classroom. The GOT Kids 3rd annual Casino Night is planned for May 1st at Hutchins Street Square. Elvis will be in the house, as well as a DJ and fabulous food and drink. The price for Casino Night has been lowered to \$30.00 per ticket to garner more participants. Dr. Washer reported that so far this year, GOT Kids Foundation has awarded \$30,000 in teacher grants for classroom activities, field trips, special projects, assemblies and technology. This year and last year over \$68,000 has been awarded.

Dr. Washer announced that the Board of Education meetings are being streamed. Log on to the Board of Education section of the District website to view the live stream.

REPORT

Update on Student and Family Empowerment (SAFE) Program and Elementary Counseling Services

Ms. Dawn Vetica, Assistant Superintendent, Secondary Education; Mr. Brad Watson, Principal, Delta Sierra Middle School; Mr. Paul Warren, Coordinator, Mental Health Services; Ms. Cassandra Lowe, Child Abuse Prevention Council, San Joaquin County; and Ms. Erica Contreras-Suarez, Elementary Counselor, presented the report.

It was explained how the Student and Family Empowerment (SAFE) Program addresses the areas of: academics; attendance; behavior; health; safety; family dynamics; parent education and the coordination of services. The program is currently utilizing Delta Sierra School as a hub, while servicing the attendance areas of Parklane, Sutherland, Oakwood, Creekside, Wagner Holt, Bear Creek and McNair. To date, 112 referrals have been received from the participating schools. Discussion ensued.

Ms. Erica Contreras-Suarez gave an update on the District's elementary counseling services. She explained that the District is divided into four regions to service thirty-one elementary school sites. The elementary counselors have provided anti-bullying instruction to nineteen schools thus far this school year.

Discussion and question/answer period followed.

Consent Agenda A, Routine Business

Mr. Heberle asked to remove Item A-2 from Consent Agenda A, Routine Business.

Mr. Neely motioned, Mr. Womack seconded and the Board members voted unanimously to approve Consent Agenda A, Routine Business, as amended:

- Item A-1 Changes to the Adopted Budget
- Item A-3 Donations
- Item A-4 Minutes of the Special Meeting, January 10, 2015
- Item A-5 Minutes of the Regular Meeting, January 13, 2015
- Item A-6 Minutes of the Special Meeting, January 20, 2015
- Item A-7 Revisions to Enrollment Preferences Aspire Charter Schools
- Item A-8 Instructional Calendar for 2015-16 – Revision
- Item A-9 Resolution 2015-02 Authorizing the Filing of the Notice of Completion (NOC)
For the Lodi High School All-Weather Track Project

The student preferential vote was unanimously aye.

Item A-2 Contracts List

Mr. Heberle pulled this item for further clarification regarding Special Education being a restricted or unrestricted fund. Mr. Hern explained that Special Education funds are not expended out of restricted funds.

Mr. Heberle motioned, Dr. Talken seconded and the Board voted unanimously to approve Item A-2 Contracts List.

The student preferential vote was unanimously aye.

Consent Agenda B – Student Discipline Cases

- Item B-1 Expulsion: Student #14/15-8-29
- Item B-2 Expulsion: Student #14/15-7-30
- Item B-3 Expulsion: Student #14/15-11-31
- Item B-4 Expulsion: Student #14/15-10-32
- Item B-5 Expulsion: Student #14/15-9-33
- Item B-6 Expulsion: Student #14/15-8-34
- Item B-7 Expulsion: Student #14/15-9-35
- Item B-8 Expulsion: Student #14/15-11-36
- Item B-9 Expulsion: Student #14/15-8-37
- Item B-10 Expulsion: Student #14/15-11-38
- Item B-11 Admission: Student #14/15-10-A7
- Item B-12 Readmission: Student #13/14-12-42
- Item B-13 Readmission: Student #13/14-9-105

Mr. Neely motioned, Mr. Heberle seconded and the Board members voted unanimously to approve the Consent Agenda B, Student Discipline Cases, as presented.

Other Action Items

Provisional Internship Permit and Approval

Mr. Mike McKilligan, Assistant Superintendent, Personnel, presented the request for a provisional internship permit for a biological science teacher.

Mr. Heberle noted that the District is having difficulty finding math, science and Special Education teachers and asked Mr. McKilligan what is being done to alleviate this situation in the future. Mr. McKilligan related that the District pursues many avenues to recruit potential employees.

Mr. Neely motioned, Dr. Talken seconded and the Board members voted unanimously to approve the Provisional Internship Permit and Approval for a Biological Science Teacher.

The student preferential vote was unanimously aye.

Personnel Matters

Mr. Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Mr. Womack, motioned, Mr. Neely seconded and the Board members voted unanimously to approve Personnel Matters, as presented.

Communications

Comments from Student Representatives

Mr. Jay Halva, Bear Creek High School and Mr. Carlos Casillas, McNair High School, presented reports from their respective high schools.

Comments from the Public

Mr. John Chapman, Teacher, Tokay High School, presented the Board with information detailing his efforts to bring a competitive speech class to Tokay High School students.

Mr. Mike Wood, Teacher, Lodi High School, spoke regarding the District following the Local Control Accountability Plan in terms of recruiting and maintaining teachers.

Ms. Brenda Heinrich, Teacher, Bear Creek High School, voiced her concerns for younger teachers in terms of the time and expense they experience in their first years of teaching. She voiced concerns regarding a substitute science teacher position at Bear Creek that has had rotating through substitutes for two years. She asked the Board for consideration regarding the impending LEA contract.

Ms. Susan Reed, Teacher, Wagner Holt Elementary School, presented a background regarding teachers aiding the District when the budget was tight and the quality of the teaching staff employed at Lodi USD. She spoke for consideration regarding increased compensation for teaching staff.

Ms. Claudia Mennuti, Teacher, Bear Creek, voiced concern for employees still bringing home 2008 wages, while experiencing increases including housing, medical, and groceries. She asked that the Board consider a fair contract for teachers. She voiced concerns for Lodi Unified continuing being a District where people want to come to work.

Mr. Dave Hurley, Teacher, Sutherland Elementary School, voiced concern for the District giving a twenty percent raise to a non-certificated employee, the number of combination classes and noted that on the transfer list the first fifteen vacant positions (out of 43) are for combination classes. He distributed materials to Board Members regarding combination classes.

Comments from Employee Group Representatives

Mr. Jeff Johnston, President, Lodi Education Association, congratulated Ms. Sherry Alexander for her award. Mr. Johnston voiced concern regarding teachers' access to the second and third floors of the District Office building. He commented that there were many teachers present at the Board meeting this evening acting in unity to impress upon the Board the need for a fair contract.

Ms. Debra Ladwig, President, California School Employees Association, Lodi Chapter #77, shared that she has met so far with Mr. Nava and Mr. Womack to provide information regarding the classified employees and what they do in Lodi Unified. Ms. Ladwig announced the formation of a newly established Program Quality Improvement Team, which is a joint venture of the Maintenance & Operations Department and CSEA. Their purpose is for employees and management work together to do a needs assessment and solve the issue of a backlog of work orders. She reported that the newly elected executive board for Chapter #77 have recently completed an Officer Skills Training Workshop. Her team had an introductory meeting with Ms. Lisa Kotowski, Ms. Josie Fierro and Mr. Mike McKilligan regarding the LCAP.

Comments from Board Members

Ms. Cassel reported that she recently attend Professional Learning Community (PLC) meetings at Morada and Victor Schools. She related that Victor School has effectively melded the many new teachers that joined their learning community this year. Ms. Cassel spoke regarding negotiations and the idea to explore different ways to keep communication open to all parties during the process.

Mr. Womack congratulated Ms. Sherry Alexander for her award and thanked everyone who voted. Mr. Womack helped out at a kindergarten class at an Elementary School. He attended a meeting at Creekside Elementary School regarding their impending trip to science camp, the first time in thirteen years. He handed out honor roll certificates at Manlio Silva Elementary School. He thanked the donors listed on the Donations List that was accepted on the Consent Agenda A.

Mr. Neely also gave congratulations to Ms. Sherry Alexander. He spoke about the upcoming GOT Kids Casino Night fundraiser. He acknowledged the lack of substitute teachers and acknowledged the concerns presented by Mr. Hurley. He spoke to the concerns raised by Mr. Johnston regarding teachers' access to the District Office building. Mr. Neely acknowledged the current state of the negotiation process and stated he hopes there is a more efficient process that can be put in place.

Mr. Heberle congratulated Ms. Sherry Alexander and thanked those who supported her efforts. Mr. Heberle commented as to the LCAP process. He stressed the importance of early planning of meetings involving employee groups and community groups. Mr. Heberle commented on the Lodi Chamber of Commerce Partner's in Education (PIE) Committee and their initiative to increase workforce development in the Lodi area. This will be another support for our teachers and students as well as an aid to the economic development of Lodi.

Mr. Nava congratulated Mr. Louis Franklin, Athletic Director, Tokay High School, as being the recipient of the Dick Nelson Community Service Award. He thanked Ms. Becky Jauregui, Career Center Technician, Lodi High School, for organizing the Cash for College workshop for seniors applying for Federal financial student aid. Mr. Nava congratulated Ms. Sherry Alexander for her award benefiting the students at Lodi Middle School. He stated the District has the best teaching staff in northern California. He thanked the teachers for attending the Board Meeting and making their voices heard.

Comments from the Superintendent

No further comments.

Reports, continued

Joe Serna Jr. Charter School Renewal and Yearly Report

Ms. Catherine Pennington, Assistant Superintendent, Elementary Education, and Ms. Maria Cervantes, Principal, Joe Serna, Jr. Charter School, presented the annual report and provided information related to Joe Serna, Jr. Charter School's request for charter renewal. The school has been in existence for ten years and Joe Serna, Jr. Charter School is seeking approval to continue for another five years with this charter renewal. The charter renewal would cover July 1, 2015 to June 30, 2020. Ms. Cervantes presented information relative to the improvement of test scores at the school site and the goal for their students to attain the California State Seal of Biliteracy upon graduation. She explained that the school focuses on professional development for their teachers and on average teachers spend 80 to 100 hours on professional growth each year in a variety of areas.

Ms. Cervantes shared a program, made possible by funding from a Lodi Unified Medi-Cal Collaborative Grant, entitled Jump Into English. Parents attend twice weekly sessions and an instructor provides support in technology skills. Parents are able to check out the computers after the course is completed as a way of providing ongoing learning and the school provides the ongoing support. The grant was for twenty-five computers and the Jump Into English instruction.

Discussion and a question/answer session followed. Ms. Pennington advised the Board that the request for charter renewal will be brought before them at the February 17th Board of Education meeting.

Proposition 39 – Maintenance & Operations – Year 1 (2015)

The report was presented by Mr. Mitch Slater, Director, Maintenance & Operations and Mr. Tom Spivey, of Strategic Energy Inc. Mr. Slater reported Lodi USD received a total allocation for year one of \$1,344,890 and the total anticipated project value with rebates is \$1,456,586. The anticipated annual savings is \$143,204.

Approved projects include:

- Comprehensive energy management systems at Tokay High, Liberty, Plaza Robles, Henderson, Lockeford and Mahin schools
- Lighting retrofits were completed at Tokay High, Liberty, Plaza Robles, Henderson, Lockeford and Mahin schools
- Thermal solar pool heating and pool pump optimization was installed at Tokay High
- HVAC upgrades were completed at the James Areida Education Support Center and the Tokay High School girls locker room

They concluded the presentation by highlighting the procurement and construction process and noted that project construction will be completed by the end of the summer break.

Mr. Neely thanked Mr. Spivey and noted that his company has saved the District a great deal of money.

Ms. Cassel noted that the District is ahead of the curve in terms of energy savings. Mr. Spivey agreed and noted that the program has requirements that pose a challenge, but they work with the District to spend the funds in the most efficient manner.

President Nava thanked Mr. Slater, Mr. Spivey and Mr. Hern.

Board Advisory Committee Reports

Mr. Neely reported that he and Mr. Heberle attend the Lodi 2x2 Meeting on January 27th. Mr. Neely reported regarding the School Resources Officers that are currently in place. He noted that the City has hired a Youth Outreach Worker, currently assigned to Tokay and Lodi High Schools. The City of Lodi has asked that the District share the cost for the outreach workers and Dr. Washer is looking in to the proposal. Mr. Neely noted that the City of Lodi mentioned that baseball fields maintained by the District are not prepared well. Mr. Neely reported the City of Lodi will be working with the District, as during the upcoming AMGEN Bike Tour some streets in front of schools may need to be closed.

Mr. Heberle noted committee members stated there is a problem with the Lawrence School Clinic using city property to park. Oftentimes staff and clients are still at the clinic when the City of Lodi staff need

to lock the gates to the parking lot. It was reported that the City of Lodi is seeking a remedy to this concern. Mr. Heberle shared that Police Chief, Mark Helms, asked to share facilities at Lincoln Technical Academy to establish an East Side Drop-In Center. Mr. Heberle reported that there is a City of Lodi well on a piece of District property, the City will provide a leasing agreement and will provide the maintenance for the well. Mr. Heberle noted it was a good meeting in terms of resolving issues.

Mr. Womack commented in terms of the Youth Outreach Worker and inquired how this could benefit District-wide for Stockton schools. He noted there are organizations that can provide similar services.

Dr. Washer noted that academic intervention can be added to the Special Meeting/Study Session on February 10th for discussion purposes.

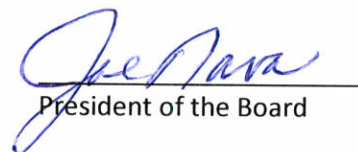
Adjournment

Mr. Neely motioned, Mr. Womack seconded and the Board voted unanimously to adjourn the meeting.

The meeting adjourned at 9:17 p.m.



Clerk of the Board



President of the Board