



MINUTES OF THE REGULAR MEETING

OF THE BOARD OF EDUCATION

April 2, 2013

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

Board Members: Mr. Ralph Womack, President; Mr. Joe Nava, Vice-President; Mr. George Neely, Clerk; Ms. Bonnie Cassel; Ms. Ruth Davis; Mr. Ron Freitas; and Mr. Ron Heberle

Administrative Staff: Cathy Washer, Superintendent; Tim Hern, Associate Superintendent/CBO; and Mike McKilligan, Assistant Superintendent, Personnel

Student Representatives: Crystal Nguyentan, Bear Creek High School and Ella Phlai, McNair High School

Meeting Recorder: Valerie McFee, Executive Assistant to the Board

Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

Adjourn to Closed Session

No audience members asked to speak to the Board prior to Closed Session. The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:00 p.m. Attendance was recorded and President Womack led in reciting the Pledge of Allegiance.

Closed Session

President Womack reported on the following item from Closed Session:

- **Closed Session Personnel Matters:**
 - Mr. Neely motioned, Mr. Heberle seconded and the Board voted unanimously to approve the appointment of Ms. Sera Baysinger as Vice Principal at Bear Creek High School for the 2013-2014 school year.
 - Mr. Neely motioned, Mrs. Cassel seconded and the Board voted unanimously to approve the appointment of Mr. Bill Atterberry as Principal at Bear Creek High School for the 2013-2014 school year.

Superintendent's Report

Dr. Washer shared that a group of AVID officials from around the nation visited Heritage and Creekside elementary schools to review the District's elementary AVID programs. The AVID team was very impressed with the way teachers were implementing the AVID strategies. The team was also impressed with the level of student engagement. They noted organizational tools, note taking and routines were evident, as was scholarly behavior amongst the students.

Dr. Washer issued a reminder about the April 17th Study Session featuring the District's Strategic Plan draft. She urged the Board Members to review the plan once more and come up with priority items and areas as a starting point for discussion. She stated the District is looking at a five-year plan, so priorities need to be identified that can be scheduled throughout the years.

Dr. Washer announced that the GOT Kids Foundation is planning their first Casino Night to be presented on May 10th. She stated that tickets can be purchased and more information attained from the GOT Kids website. The Casino Night, at Hutchins Street Square, will include gaming, raffle and a silent auction. She added that volunteers are welcome.

Recognitions

Dawn Vetica, Assistant Superintendent, Secondary Education and Martha Dent, Vice Principal, Tokay High School issued certificates to members of the Tokay High School Science Bowl Purple and Gold Teams and Coaches. Ms. Dent commented that the Science Bowl Teams went to regionals in February, where the Purple Team placed 3rd and the Gold Team placed 1st. The Gold Team will proceed to national competition in Washington, D.C. Susan Heberle, Science Bowl Coach, and team members were recognized for their achievements. Mrs. Heberle gave a recap of the February trials. All team members gave a brief introduction of their Science Bowl areas of expertise and thanked Coach Heberle and her husband, Board Member Ron Heberle for their combined volunteerism working with the Science Bowl Teams.

Consent Agenda A – Routine Business

Mr. Heberle pulled Item A-3, Item A-5 and Item A-11. No comments were received from the public.

Mr. Nava moved, Mr. Neely seconded and the Board voted unanimously to adopt Consent Agenda A, as amended:

- Item A-1 Changes to the Adopted Budget
- Item A-2 Donations List
- Item A-4 Minutes of the March 26, 2013, Regular Meeting
- Item A-6 AB 1200 and proposed salary schedule documents for Lodi Unified School
District Employee Group: CSEA
- Item A-7 AB 1200 and proposed salary schedule documents for Lodi Unified School
District Employee Group: LPPA
- Item A-8 AB 1200 and proposed salary schedule documents for Lodi Unified School
District Employee Group: LUSDAA
- Item A-9 AB 1200 and proposed salary schedule documents for Lodi Unified School
District Employee Group: Confidential
- Item A-10 AB 1200 and proposed salary schedule documents for Lodi Unified School
District Employee Group: LUSG
- Item A-12 Resolution 2013-16 Authorizing the filing of the Notice of Completion (NOC)
For the 2012 Re-Roofing Portables at Various Sites Under Open Contract
Extension (#8998 & #8934)

The student preferential vote was unanimously aye.

Item A-3 – Minutes of the March 5, 2013, Regular Meeting

Mr. Heberle questioned the minutes in regard to the outcome of the discussion regarding the Action Item, "Tokay Colony and Live Oak Elementary Schools: Future Trends." At the meeting of March 5th discussion lead to the formulation of two options related to this topic. A motion was made in favor of one of the options, but no one seconded the motion and it died. The result was that no action was taken on the Action Item. Ms. Pennington responded, to further the clarification, stating that the District will begin the process towards closure of Tokay Colony and will bring options back to the Board. She stated that the process will begin in the Fall, as to involve the parents the closure will directly affect.

Mr. Heberle motioned, Mr. Nava seconded, the Board voted unanimously to approve the minutes to the March 5, 2013 Regular Meeting as presented.

Item A-5 – AB 1200 and proposed salary schedule documents for Lodi Unified School District Employee

Group: LEA. Mr. Heberle stated that there are several such items on the Consent Agenda A, so he pulled one of the items so that Mr. Hern can explain to the public, what the Board is being asked to vote on. Mr. Hern explained that AB 1200 requires that the District submit this documentation to the San Joaquin County Office of Education, basically stating that the District can fund the agreement for each employee group. Mr. Hern stated that the changes are a result of the five days being added back to the work year.

Public Comments: None

Mr. Heberle motioned, Mr. Nava seconded and the Board voted unanimously to approve Item A-5, AB 1200 and proposed salary schedule documents for Lodi Unified School District Employee Group: LEA.

Student preferential vote was unanimously aye.

Item A-11 – Consider approval of proposed Risk Management/Workers Compensation Claims Analyst job description.

Mr. Heberle asked for an explanation of how and why this item originated. Mr. Hern explained that the District has been using a third party contractor working three hours per day. It would be beneficial to make this a District position, being available additional hours per day. The position would also work on health insurance and other risk management areas. This would improve claim response time. LUSD currently has one of the highest experience modification rates in California. Claims stay open too long. Mr. Hern stated that the position should save money in the long run.

Public Comment: None

Mr. Heberle motioned, Mr. Nava seconded and the Board voted unanimously to approve the Risk Management/Workers Compensation Claims Analyst job description.

Student preferential vote was unanimously aye.

Consent Agenda B – Student Discipline Cases

Mr. Nava motioned, Mr. Neely seconded and the Board voted unanimously to approve the Consent Agenda B, Student Discipline Cases as presented:

Item B-1 Expulsion: Student #12/13-5-59

Personnel Matters

Approval of certificated and classified personnel matters, presented by Mike McKilligan, Assistant Superintendent, Personnel.

Mr. Nava motioned, Mr. Heberle seconded and the Board voted unanimously to approve Personnel Matters as presented.

Communications

Comments from Student Representatives

Crystal Nguyentan, Bear Creek High School and Ella Phlai, McNair High School reported on activities at their respective high schools.

Comments from the Public

Rod Gaines, Tokay High School Teacher/Coach spoke regarding the use of District vans for school activities, specifically the District rule that District vehicles cannot be kept overnight (example: weekend trips). Mr. Womack asked that Dr. Washer look into this rule and report back.

Comments from Employee Group Representatives

Jeff Johnston reported that LEA will be a GOT Kids sponsor, donating \$500. He stated that LEA is conducting a bargaining survey, including a section on the instructional calendar. It is his hope to include this data in future calendar development. Mr. Johnston announced that LEA will be donating \$5,000 in student scholarships. The scholarships will be awarded to seniors pursuing a career in education.

Comments from Board Members

Mr. Nava asked that Dr. Washer and Mr. Hern look into issue brought forward by Mr. Gaines. Mr. Nava thanked Ms. Pennington in anticipation of her work to get the forums started for Tokay Colony for the 2014-15 school year.

Mr. Freitas commended the students and coaches involved in the Tokay Science Bowl Teams. He acknowledged the hard work and dedication from the Heberles in volunteering. Mr. Freitas acknowledged the donations from LEA to GOT Kids and for the scholarships. He and Mr. Womack attended a recent fundraiser conducted by the Lodi Women's Center.

Mr. Heberle echoed what Mr. Nava said about staff looking into the rules for the use of District vehicles, stating we should be able to find better options. Mr. Heberle attended the Bear Creek High School Boosters Dinner. He commended GOT Kids for one of their first expenditures, which was an Anti-

Bullying assembly at the middle school level. He commented that the speaker related well to the students and was masterful about how he got the message across to them.

Ms. Davis also attended the Anti-Bullying assembly at Christa McAuliffe Middle School. She stated that the assembly was so effective, that afterwards the students wanted to start an Anti-Bullying club.

Ms. Cassel issued a thank you to the Heberles for their volunteerism. She acknowledged the \$12,000 that the District received as donations, as was noted in Consent Agenda A. She thanked LEA for their support of GOT Kids and for the senior student scholarships. She also is hoping the District can work something out in regards to overnight trips and District vehicle usage. Ms. Cassel spoke in support of AVID and she envisions that someday there will be a seamless AVID pathway from elementary to secondary.

Mr. Neely echoed Board comments about the Science Bowl students and coaches. He spoke about the GOT Kids Casino Night and asked those present not to leave until they had purchased a ticket for the event.

Reports Continued

Cell Tower and Photovoltaic Review Update

Mr. Warren Sun, Senior Operations Manager, gave an update on District cell tower agreements. Four District locations currently have cell tower agreements. The locations are: McNair High School; Bear Creek High School; Lodi High School; and the James Areida Education Support Center. Mr. Sun noted, that each cell tower location is under contract with a different company. Mr. Sun reviewed the contract agreements and corresponding revenue amounts. Mr. Sun reported the savings generated from the various solar projects.

Ms. Cassel commented that she is happy to see that the solar project is saving so much and is pleased that the schools receive the money generated from the cell towers being placed on their respective properties. Ms. Cassel asked Mr. Hern if LUSD is currently being approached by additional companies regarding cell tower placements, as she is against additional placements.

Strategic Plan – Draft

Dr. Washer presented the “draft” Strategic Plan, reviewing the three committees and what they focused on. She described the report as a rough compilation of the committees’ work. She described the structure of the Strategic Plan draft, stating that “strategy” is the bigger concept and “action” is how to accomplish the strategy. The strategies are not set in stone; it is up to the Board to set the guidelines. Dr. Washer’s suggestion is to look over the draft and identify what you feel is most important, as a basis to start our discussion at the Study Session, planned for April 17th.

Mr. Neely commented that he had read the plan and was very impressed. He thanked Dr. Washer and Mr. Hern for their work on the project.

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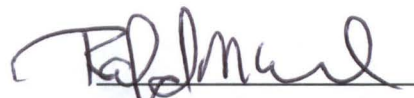
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Mr. Womack thanked those involved. He stated he sees a lot in the plan that connects with keeping kids in school and teaching them well. It is possible that we may need more than one Study Session to work on the plan. Discussion ensued.

Public Comments

Susan Heberle, Sonja Renhult

Meeting adjourned at 9:52 p.m.


Clerk of the Board
President of the Board