



## MINUTES OF THE REGULAR MEETING

OF THE  
BOARD OF EDUCATION

September 16, 2014

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

**Board Members Present:** Ms. Bonnie Cassel, President; Mr. Joe Nava, Vice-President; Ms. Ruth Davis, Clerk; Mr. Ron Freitas; Mr. Ron Heberle; Mr. George Neely; and Mr. Ralph Womack

**Administrative Staff:** Dr. Cathy Washer, Superintendent; Mr. Tim Hern, Associate Superintendent/CBO; and Mr. Mike McKilligan, Assistant Superintendent, Personnel

**Student Representatives:** Mr. Jay Halva, Bear Creek High School and Mr. Carlos Casillas, Ronald McNair High School.

**Meeting Recorder:** Ms. Valerie McFee, Executive Assistant to the Board

### Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

### Public Comment on Closed Session Items

No comments were received at this time.

### Adjourn to Closed Session

The Board adjourned to Closed Session.

### Reconvene Open Session

The meeting was reconvened at 7:03 p.m. Attendance was recorded and President Cassel led in reciting the Pledge of Allegiance.

## Closed Session

President Cassel reported on the following actions taken in Closed Session:

- **Complaint or Charges Against Public Employees (Government Code 54957, Board Policy 1312)**

With regard to a series of complaints that was lodged by a member of the public against multiple District employees, the Board determined to adopt the Superintendent's decision as its own and deny a hearing.

Mr. Ron Freitas motioned, Mr. Ralph Womack seconded and the Board approved this decision unanimously.

## Superintendent's Report

Dr. Washer reported that the District is presenting our annual College and Career Night on Thursday evening at Ronald McNair High School gymnasium from 5:30 to 7:30 p.m. Over 100 recruiters from

various colleges, universities, trade organizations, armed forces, etc. will be present to show students what they need to do to prepare. There will be a few first time recruiter attendees including UCLA. The event is free. She reported that Twin Arbors is once again pairing with the GOT Kids Foundation to raise funds. Many technology devices were funded from the last endeavor of Twin Arbors and GOT Kids. On September 6<sup>th</sup>, Lodi and Tokay High School athletic teams conducted a carwash competition where thousands of dollars were raised. Thank you to the many volunteers and to Lodi Toyota.

## **Presentation**

### **Lodi Public Library Presentation**

Mr. Neely introduced Ms. Caitlin Casey, President, Lodi Public Library Board of Directors and Mr. Dean Gualco, Director of the Lodi Public Library. They spoke of the resources, programs and services available to Lodi area students and adults.

## **Consent Agenda A**

Mr. Womack asked to pull item A-3 and Mr. Jeff Johnston, President, Lodi Education Association, asked to remove Item A-9.

Mr. Nava moved, Mr. Heberle seconded and the Board voted unanimously to adopt the Consent Agenda A, Routine Business, as amended:

- Item A-1 Changes to the Adopted Budget
- Item A-2 Contracts List
- Item A-4 Warrants
- Item A-5 Resolution 2014-35 2013/14 and 2014/15 "Gann" Appropriations Limit
- Item A-6 2013/14 Worker's Compensation Self-Insurer's Annual Report
- Item A-7 Minutes of the September 2, 2014 Regular Board Meeting
- Item A-8 Resolution 2014-34 Authorizing the Filing of the Notice of Completion for the Tokay High School Snack Bar Project

Student preferential vote was unanimously aye.

### **Item A-3 Purchase Order Detail Report**

Mr. Womack pulled this item for clarification of two vendors that he sees quite often on the purchase order detail reports: Staples and Lucas Business Systems. Mr. Hern responded that Staples is the main contractor for school sites to order supplies. Departments and school sites maintain an open purchase order with a specific yearly amount and are able to order supplies, as needed, with next-day delivery. Lucas Business Systems is the contractor for purchasing and maintenance of the District copiers and printers.

Mr. Womack motioned, Mr. Nava seconded and the Board voted unanimously to approve Consent Agenda, Item A-3 Purchase Order Detail Report.

Student vote was unanimously aye.

**Item A-9 California School Employees Association (CSEA) Re-openers for the 2014-15 School Year**

Mr. Jeff Johnston, President, Lodi Education Association, pulled this item to voice concerns that he believed this item was not procedurally appropriate, indicating that all initial proposal for negotiations needs to have a public hearing.

Mr. McKilligan stated the item was on the consent agenda as an acknowledgement of the receipt. The public can review the materials and a public hearing will be placed on the next agenda.

Mr. Nava motioned, Mr. Womack seconded and the Board voted unanimously to approve Consent Agenda, Item A-9 California School Employees Association (CSEA) Re-openers for the 2014-15 School Year.

The student vote was unanimously aye.

**Consent Agenda B – Student Discipline Cases**

Mr. Freitas motioned, Mr. Womack seconded and the Board members voted unanimously to approve the Consent Agenda B, Student Discipline Cases, as presented.

**Other Action Items**

**Certification of 2013/2014 Unaudited Actuals Report**

Mr. Hern presented this item, aided by Maria Fong, Controller, for approval and certification. Discussion ensued.

Mr. Womack inquired as to refinancing. Ms. Fong clarified that we refinanced, but did not incur any new debt.

Mr. Neely asked about the funds for construction, such as the funds set aside to complete Measure L projects. Mr. Neely asked that staff present a report of what north Stockton facilities are in need of refurbishing.

Mr. Heberle asked for an explanation of grade span adjustment. Mr. Hern explained that if even one school falls above the average of 24:1 then the entire contribution from the state is penalized, which would be a major hit to the budget. Mr. Hern explained that until the state readjusts this penalty, an amount will be assigned to this fund balance.

Public Comments  
None

Mr. Nava motioned, Mr. Freitas seconded and the Board voted unanimously to accept the Certification of 2013/2014 Unaudited Actuals Report.

The Student vote was unanimously aye.



**Consider Increasing the School Site Allocation Dollar Amount for Fiscal Year 2014-2015**

This agenda item was requested by Mr. Heberle. President Cassel asked Mr. Hern to make comments regarding the budget as this proposal involves spending money that is outside of current budget. Mr. Hern explained the budget, Local Control Accountability Plan and the process to make revisions once a plan is in place for a given year.

Ms. Davis asked Mr. Hern to explain the difference in this process versus the process of changes to the adopted budget that are acted upon at each meeting under the consent agenda. Mr. Hern explained the monthly change to the adopted budget is a process of transferring funds within specific programs.

Mr. Womack commented that the 2014-15 LCAP is complete; changes could be put in next year's planning process.

Mr. Hern reminded Board that there is not a lot of extra money to plan with, as the District will not be fully funded until 2021.

Mr. Heberle explained he would like to see a one-time expenditure of \$1 million from the ending fund balance to school site budget allocation with sites determining their priorities, based on student population.

Mr. Davis voiced her support for the allocation plan for students to have adequate supplies for their labs.

**Public Comments**

Jeff Johnston, President, Lodi Education Association; Susan Heberle, citizen

Mr. Womack voiced concern for allocating \$20,000 per school without specifics, as not every school across the board has the same needs. He requested a report from staff of the actual needs of specific sites.

Mr. Heberle asked that the LCAP process begin and noted he has lists from the school sites of their needs.

Mr. Hern noted that school site budgets were not reduced during budget cuts and are actually twenty percent higher now than in 2007-08.

Mr. Nava asked the high school principals that were in the audience to add their voice. Comments included: smart boards; document cameras; an auto shop upgrade; a wood shop upgrade; etc. Mr. Nava asked that a needs assessment be conducted for each site

President Cassel asked Dr. Washer to instruct Cabinet to prepare a definition of the LCAP process necessary to make budget changes. Dr. Washer asked for clarification regarding whether to define the process and bring back as information to the Board or to define the process and begin the process.

The Other Action Item entitled Consider Increasing the School Site Allocation Dollar Amount for Fiscal Year 2014-2015 died due to lack of a motion.

## **Personnel Matters**

Mr. McKilligan presented Personnel Matters for Board consideration.

Mr. Nava motioned, Mr. Womack seconded and the Board members voted unanimously to approve Personnel Matters, as presented.

## **Communications**

### **Comments from Student Representatives**

Mr. Jay Halva, Bear Creek High School and Mr. Carlos Casillas, Ronald McNair High School, presented reports from their respective high schools.

### **Comments From The Public**

Ms. Martha Snider, Teacher, Christa McAuliffe School, presented the Board with a copy of the DEN (Discovery Education Network) program. The program by Discovery Education gives all schools the opportunity to learn better how to utilize their program in the classroom.

Ms. Ramona Lopez, Parent Advocate, Needham School, spoke regarding the need for a full-time office employee to worker at Needham School that speaks Spanish. She submitted a petition signed by Needham School parents.

### **Comments From Employee Group Representatives**

Jeff Johnston, President, Lodi Education Association, thanked Mr. Hern and Ms. Fong for the help in preparing health benefit language last spring. He thanked Dr. Washer for sending out the flyer to the Board to advertise the open house to celebrate the opening of the new Lodi Education Association office located at 301 South Ham Lane in Lodi.

Ms. Marvel Bristow, Second Vice President, California School Employees Association, Lodi Chapter #77, voice her appreciation that the District is moving forward in the negotiation process with their bargaining group. She stated the CSEA unit appreciates the help of Board Members in resolving issues. Ms. Bristow stated that CSEA will also soon be acquiring a new chapter office.

### **Comments From Board Members**

Mr. Nava congratulated the six National Merit Scholars from San Joaquin County, two of which are from Lodi Unified School District; Zachary Benjamin of Middle College High School and Sally Chin from Tokay High School. Mr. Nava acknowledged former Tokay High School student and now Denver Broncos player, Julius Thomas. Mr. Nava shared that Mr. Thomas scored three touchdown passes against Indiana in a recent game. He noted he enjoyed reading the first quarter newsletter from Lodi High School and thanked Mr. Bob Lofsted, Principal, Lodi High School, for his article about graduation in the newsletter. Mr. Nava asked that staff look into the needs of for a Spanish-speaking clerical position at Needham School.

Mr. Neely asked how the District is advertising to fill the current open position of four-hour clerical assistant at Needham School. Mr. Neely commented on the Discovery Education Network program. He congratulated a Middle College High School graduate who is currently the youngest attorney in California, taking the BAR at age 19 and receiving results of his passing at 20 years of age.

Mr. Womack thanked Mr. Carlos Villafana for inviting Board Members to the recent Lawrence School 9-11 Celebration. He stopped in to the Counselor's Coffee Parent meeting at Lodi High School. He attended an event at Micke Grove and participated in Tokay High School's Loop the Run. He attended the 20<sup>th</sup> Year Celebration for John Muir Elementary School. He noted to audience members that Ms. Pennington was the first principal at John Muir School and many of her practices are still in use today.

Ms. Davis reported on her visit to Delta Sierra Middle School and thanked Mr. Brad Watson, Principal, for his work to re-direct the focus of the campus.

Ms. Cassel voiced concern regarding the need for clerical Spanish-speaking assistance at Needham School. She attended the 9-11 celebration at Lawrence Elementary, adding that it was heartwarming and patriotic. Tomorrow she will attend the Professional Learning Community meeting at Ansel Adams Elementary. Ms. Cassel announced she will not be in attendance at the next Board Meetings, as she will be on vacation with her family.

Mr. Neely issued a reminder that the GOT Kids event, in conjunction with Twin Arbors Athletic Clubs, will be conducted on Saturday, September 27 at the Twin Arbors location on Cochran Road in Lodi.

#### **Comments From The Superintendent**

No further comments

#### **Report**

##### **Information Requested Regarding High School Athletics**

Ms. Dawn Vetica, Assistant Superintendent, Secondary Education, presented the report item.

##### **Public Comments**

Mr. Howard Lewis, parent, spoke of the need to include Freshman in the opportunity to play high school baseball. He noted that parents bear the brunt of the costs, and the District's cost is the coach stipend.

Mr. Jeff Johnston, President, Lodi Education Association, noted the sequence of coaching positions being eliminated. He spoke of the need for restoration for athletics, as well as non-athletic programs. Mr. Johnston commented that restorations should be made equally and in accordance with Title 9.

Mr. Eric Sandstrom, Principal, Tokay High School, spoke regarding the need to hire more coaches.

Ms. Susan Heberle, citizen, spoke of the importance of sports and other co-curricular activities beyond the regular school day and for the need to increase coaching stipends. She stated that students develop a close relationship with coaches and it helps to build character.



Ms. Erin Aitken, Athletic Director, Lodi High School, commented that students' involvement in athletics increases revenue for the District, as athletes must attend school regularly and keep their grades above 2.0 GPA

Mr. Jim Davis, Principal, Ronald McNair High School, spoke of the need to restore transportation funds for athletic activities.

Mr. Bob Lofsted, Principal, Lodi High School, stated that Lodi High School had the resources to continue Freshman baseball after the budget cuts, however they were not able to as all high schools did not have the ability to continue.

(did not state name), Bear Creek High School, spoke of the need to increase the stipend allotment and the need to restore funds for transportation for athletic events.

Mr. Quincey Noble, Athletic Director, Ronald McNair High School, spoke of the need to restore Freshman baseball and athletic transportation. He noted there are issues with the quality of the soil on the athletic fields at his school site.

Discussion ensued.

Ms. Cassel asked staff for a needs assessment and asked for Freshman baseball to be fast-tracked.


### **Board Advisory Committee Reports**

No reports.

### **Adjourn**

Meeting adjourned at 9:59 p.m.

  
Clerk of the Board

  
Vice-President of the Board