



MINUTES OF THE REGULAR MEETING

OF THE
BOARD OF EDUCATION

November 15, 2016

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

Board Members Present: Mr. Ron Freitas, President; Mr. Ron Heberle, Vice-President; Mr. Ralph Womack, Clerk; Ms. Bonnie Cassel; Mr. Joe Nava; Mr. George Neely; and Dr. Daryl Talken

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Tim Hern, Associate Superintendent/CBO; and Mike McKilligan, Assistant Superintendent, Personnel

Student Representatives: Lili LeBaron, Lodi High School and Michael Stallworth, Ronald McNair High School

Meeting Recorder: Ms. Lynn Aebi, Executive Assistant to the Superintendent

Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

Public Comment on Closed Session Items

No comments were presented prior to Closed Session.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:11 p.m. Attendance was recorded and Board Member Womack led in reciting the Pledge of Allegiance.

Closed Session

President Freitas reported on the following action taken in Closed Session:

- **Non-Public School Student** – Mr. Womack motioned, Dr. Talken seconded and the Board voted unanimously to approve the placement of Non-Public School Student #2016-17 #82.
- **Conference with Real Property Negotiators (Govt. Code 54956.8):**
The Board gave direction to District negotiators regarding the price and terms of payment for the purchase of the identified property located at 5401 East Harney Lane, Lodi, by unanimous vote.
- **Conference with Legal Counsel – Anticipated Litigation (Gov't Code 54956.9):**
Mr. Womack motioned, Dr. Talken seconded and the Board voted unanimously to reject Claim #530998.

Recognitions

- Wagner-Holt Elementary School Teacher Van Ha To-Cowell received the "Outstanding Contributions to Literacy" award given by the American Literacy Corporation. The award was presented by Nancy Bowman, Board of Directors, American Literacy Corporation. Dorothy Nishioka, representing the Tau Chapter of Delta Kappa Gamma, explained the many reasons for nominating Ms. To-Cowell to receive this honor.
- President Freitas recognized outgoing Board of Education Member, Ralph Womack. President Freitas declared that Lodi Unified School District is grateful for his service to the Board and to the students of the District.

Superintendent's Report

Dr. Washer thanked the community for supporting Measure U to help us create safe facilities for our children and staff. She recognized Ron Freitas for chairing the Measure U campaign and for doing an incredible amount of work in a short amount of time. Staff will be starting to talk to the Board about what happens next including a request for qualifications (RFQ) for architectural services, the legal documents needing to be taken care of, and forming a Citizens' Oversight Committee. Dr. Washer noted that she and Dawn Vetica visited the Discovery Challenge Academy at Sharpe Army Depot, which is a partnership between the National Guard and the San Joaquin County Office of Education. The academy creates temporary housing for at-risk students, the goal is education based to put students on the right path. She thanked Mr. Womack for his service on the Board.

Public Hearing

Rio Valley Charter School Material Revisions to Charter School Petition

President Freitas declared the Public Hearing "Rio Valley Charter School Material Revisions to Charter School Petition" open. Paul Keefer, Executive Director, Pacific Charter Institute, was present and made himself available for questions. No comments were forthcoming from the Board or members of the public. The Public Hearing was declared closed.

Comments From The Public

Karen Minick, Teacher, Bear Creek High School, invited the Board and community members to the Speech and Debate Tournament on Saturday. She noted that nothing (like this) happens without an inordinate amount of paper work. Teachers like herself take on extra workload for their students. Ms. Minick spoke of the District's disrespect to teachers and the continuing exploitation of teachers. She continued to speak towards the need for a contractual agreement.

Dave Hurley, Teacher, Sutherland Elementary School, thanked Mr. Womack for this service. He congratulated the Board and Dr. Washer for their work towards the passage of Measure U. He stated that now that the community has shown faith in the District, it is now time for the District to show faith in teachers. He noted the stall in negotiations undermines teacher morale. He urged the District to get in front of the racial intolerance and to make a statement that it (racial intolerance) will not be tolerated.

Consent Agenda A, Routine Business

No items were removed by Board or the public.

- Item A-1 Changes to the Adopted Budget
- Item A-2 Warrant Report
- Item A-3 Contracts List
- Item A-4 Purchase Order Detail Report
- Item A-5 Community College and Career Access Pathway Partnership Agreement for Instructional Services Between San Joaquin Delta Community College District And Lodi Unified School District
- Item A-6 Resolution 2016-63 Authorizing Participation in a Grant Opportunity of the Replacement of Fuel Tanks on One (1) Compressed Natural Gas (CNG) School Bus
- Item A-7 Resolution 2016-64 Approving the Initial Study and Mitigated Negative Declaration and Mitigation Monitoring and Reporting Program for the Lodi High School Field Soccer Lighting and Authorizing the Filing of the Notice of Determination
- Item A-8 Resolution 2016-65 Authorization to Enter Into California Multiple Award Schedule (CMAS) Purchase Agreements
- Item A-9 Resolution 2016-66 Authorization to Publish a Request for Qualifications for Architectural Services
- Item A-10 Resolution 2016-67 Authorization to Advertise and Request Qualifications for Consultant Services for a Bond Program Management Service
- Item A-11 Minutes of the Regular Meeting, November 1, 2016
- Item A-12 CORRECTED: 2016-2017 Single Plan for Student Achievement

Mr. Womack motioned, Mr. Nava seconded and the Board members voted unanimously to approve Consent Agenda A, Routine Business, as presented.

The Student Representative preferential vote was unanimously aye.

Consent Agenda B – Student Discipline Cases

- Item B-1 Expulsion: Student #16/17-10-14
- Item B-2 Expulsion: Student #16/17-9-15
- Item B-3 Expulsion: Student #16/17-7-16
- Item B-4 Expulsion: Student #16/17-10-17
- Item B-5 Expulsion: Student #16/17-10-18
- Item B-6 Admission: Student #16/17-9-A1
- Item B-7 Readmission: Student #15/16-10-19
- Item B-8 Readmission: Student #15/16-8-65
- Item B-9 Readmission: Student #15/16-9-79

Mr. Womack motioned, Mr. Nava seconded and the Board voted unanimously to approve Consent Agenda B – Student Discipline Cases, as presented.

Other Action Items

Annual Audit Report Ending June 30, 2016

Maria Fong, Controller, and Peggy Vande-Vooren, CPA, Gilbert Associates, Inc., noted that the audit was clean and reported no findings. The team reviewed the executive summary and presented themselves open for questions. Discussion ensued.

Mr. Womack motioned, Mr. Nava seconded and the Board voted unanimously to approve the Annual Audit Report Ending June 30, 2016.

The Student Representative preferential vote was unanimously aye.

Personnel Matters

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Mr. Womack motioned, Mr. Heberle seconded and the Board members voted unanimously to approve Personnel Matters, as presented.

Communications

Comments from Student Representatives

Lili LeBaron, Lodi High School and Michael Stallworth, Ronald E. McNair High School, presented reports from their respective high schools.

Comments from Employee Group Representatives

Michelle Orgon, President, Lodi Education Association (LEA), spoke of the celebration of the passing of Propositions 55 and 51 and Measure U. She thanked Mr. Womack for reading to the students in her classroom. She recognized Lori Celiz, now a nationally board certified teacher. She noted that LCAP funds are to be spent on current students and she estimates there will be an extra four million dollars at the end of the year. She described LEA priorities for LCAP in hopes of recruiting and maintaining teachers. She listed problems associated with common planning time and teachers.

Debra Ladwig, President, California School Employees Association, Lodi #77, spoke regarding custodial staffing. Lodi Unified eliminated 38 custodial positions during the economic downturn. She noted that money has come back from the state and many of the cuts have been restored, such as class size, increase to counseling staff, 1:1 device implementation, etc.; however, custodial and maintenance services have not been restored. She spoke of the maintenance positions and what services are not being provided at this time, as she stated there is not enough time with available staff with all the work that needs to be done. Ms. Ladwig mentioned that the Custodial Response Team (CRT) works 10,000 hours a year and the custodial services that were cut equaled 52,000 hours per year, she asked that consideration be given for restoration.

Kyle Harvey, Labor Relations Representative, California School Employees Association, gave examples of the effects of not restoring the custodial/maintenance positions. He noted that Lockeford School has increased in student population due to the closure of Clements School and the custodial hours remain cut at Lockeford School. This type of situation causes tension between the teaching and custodial staffs.

He noted there is clerical staff in the unit that are also struggling due to increased workloads. He asked for the Board to consider restoration of these positions. Mr. Harvey said he would like to bring suggestions to the LCAP preparation meeting, but was asked not to attend; he asked for invitation to attend the meetings for collaboration.

Comments from Board Members

Mr. Neely thanked Mr. Freitas and Dr. Washer for their leadership and work during the Measure U campaign. He noted he would like to see a future Board meeting on common planning time and custodial staffing issues. He added that perhaps the CRT was a good idea at the time, but has not worked out as well as planned. He addressed the teacher/substitute teacher shortages and noted that the District is working on trying to resolve the issues. He addressed an idea from schools in Boston regarding mediation for detention and will forward some website articles to Dr. Washer.

Mr. Heberle thanked the Student Representatives for their input. He recognized Ms. To-Cowell for the award she received earlier in the evening and noted there are many teachers in the District that provide our students additional experiences daily, adding that such is recognized and appreciated. He noted appreciation for the many educational propositions and the Measure U bond was passed by voters; noting it provides great opportunity to make some great changes to our facilities. He commented about the increase in STEM opportunities. Mr. Heberle commented on the need to address common planning and custodial staffing issues on a future agenda.

Ms. Cassel thanked the community for their support of Measure U and recognized Mr. Freitas and Dr. Washer for their work to ensure passage of the bond measure. She recognized Student Representative, Lili LeBaron, for her attendance at the Block L Ceremony at Lodi High School. She congratulated the Student Representatives for their continued representation. She commented on the flag folding ceremony she attended at Sutherland Elementary School. She asked for the custodial staffing issues to be addressed on a future Board meeting agenda and asked to be able to lend to the dialog on common planning issues, as she believes there is a compromise.

Mr. Womack noted that as Mr. Freitas leaves his presidency at the next Board meeting, Mr. Freitas has shown great leadership for the Board and on the Measure U campaign. He thanked the Student Representatives for their input. He thanked the Board Members. Mr. Womack thanked Dr. Washer for her leadership skills; he thanked Cabinet Members and staff. He congratulated Ms. To-Cowell on her award. He noted his appreciation for the teachers in the District noting they teach excellent lessons, and noted not to underestimate the love and compassion they give to their students. He thanked Mr. Nava for carpooling with him to meetings.

Mr. Nava thanked Warren Sun and Vickie Brum for the great job they did on the Measure U campaign.

Mr. Freitas talked about the passage of Measure U noting we were told that it would not pass in Lodi; however it passed with a seven percent cushion. He thanked the Board, Cathy Washer, Warren Sun, Vickie Brum, Lynn Aebi, and the Measure U Committee Members. Mr. Freitas thanked the community for their support and noted we won't let you down. He said at the end of the day, it is our kids who won. He thanked Steve Reid and Lee Neves, our campaign managers for putting together the television commercial.

Comments from the Superintendent

No further comments.

Reports

Proposed Board Policy Revisions

Dr. Washer presented the report of proposed Board Policies, Rules and Exhibits to be revised. There were no comments from the Board or public. The suggested revisions will return for action at the next scheduled meeting.

Local Control and Accountability Plan (LCAP) Update

The report was presented by Lisa Kotowski, Assistant Superintendent, Curriculum and Instruction, and Josie Fierro, Categorical Programs Manager. Ms. Fierro reviewed the activities that were conducted to gather information to bring back to the Board. She reviewed the input from the bargaining units. She noted the next steps are to conduct department evaluations regarding the 2016-17 action/services prior to the latter part of January. Discussion and questions ensued. Mr. Neely asked for a Board Study Session to go over the plan in greater detail. Both Mr. Neely and Mr. Heberle asked that the Study Session be conducted early in the LCAP process.

Comments from the Public

John Hunt, President, Lodi Pupil Personnel Association; Michelle Orgon, President, Lodi Education Association

Board Advisory Committee Reports

Mr. Neely asked that a Lodi 2x2 Committee be scheduled after the first of the year.

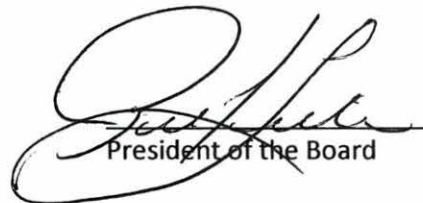
Future Agenda Items

Mr. Neely asked for a meeting to discuss common planning.

Adjournment

The meeting adjourned at 9:22 p.m.


Clerk of the Board


President of the Board