



**MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF EDUCATION
February 8, 2022
Closed Session 5:30 p.m./Regular Meeting 7:00 p.m.**

Board Members Present: Mrs. Susan Macfarlane, President; Mr. Courtney Porter, Vice-President; Mr. George Neely, Clerk; Mr. Ron Freitas; Mr. Ron Heberle; Mr. Gary Knackstedt; and Mr. Joe Nava

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Mike McKilligan, Assistant Superintendent, Personnel; and Mr. Leonard Kahn, Chief Business Officer

Student Representatives: Ms. Andrea Paul, Student Body Vice President, McNair High School (subbing for Marissa Duterte) and Ms. Taylor Willis, Tokay High School.

Meeting Recorder: Mrs. Michelle Armstrong, Executive Assistant to the Board of Education

Call to Order

The meeting was called to order at 5:30 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA, and broadcast on YouTube.

Public Comment on Closed Session Items

No public comments were received prior to Closed Session.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:00 p.m. Attendance was recorded and Board President Macfarlane led the Pledge of Allegiance.

Closed Session

President Macfarlane reported the following action was taken in Closed Session:

Mr. Nava motioned, Mr. Knackstedt seconded, and the Board voted to approve the Settlement Agreement of OAH Case No. 2021110364, by the following vote:

Ayes:	Heberle; Knackstedt; Macfarlane; Nava; Neely
Noes:	Freitas; Porter
Abstain:	none
Absent:	none

Motion Carried

Mr. Heberle motioned, Mr. Porter seconded, and the Board voted unanimously to approve the Placement of 2021-2022 Non-Public School Students (Changes) number 60 and 88.

Mr. Freitas motioned, Mr. Heberle seconded, and the Board voted unanimously to approve the Placement of 2021-2022 Non-Public School Students (New) numbers 10, 82, 107, and 108.

Moment of Silence

Yesenia Almaraz Saldana, SH Paraeducator at Millswood Middle School, passed away on January 21, 2022. Mrs. Saldana had been an employee at Millswood since March 2014. Board extended their condolences to the Almaraz Saldana family, and to the students and staff at Millswood Middle School.

Spotlights

CSBA Delegate Assembly Meeting

Mr. Neely presented a report on California School Board Association recent Delegate Assembly Meeting. He spoke about what was discussed and explained what the Delegate Assembly is, how often they meet, and what the mission of the organization is.

Reese School Students Team Up with Radiant Life Church to Serve the Needs of the Community

Neil Young, Assistant Superintendent, Elementary Education, introduced Julie Vaz, Principal, Reese Elementary, who spoke about "A Community Transformed Project" (ACT Project). She introduced Rev. Robert Schlipp, Lead Pastor, and Tony Marler, Pastor, at Radiant Life Church, who spoke about the partnership with Reese School and the ACT Project. The winners of the essay contest introduced themselves and briefly explained their act of kindness essay.

Superintendent's Report

Superintendent Washer spoke about Middle College High School's Academic Decathlon Team and congratulated them for their achievement of county champions and first place overall at the 41st Annual SJC Academic Decathlon. She shared pictures from Oakwood Elementary School's 100th day celebration. Dr. Washer announced the 2nd Annual Women Together Virtual Conference was held on February 3 with over 200 in attendance and thanked the San Joaquin County Office of Education for their involvement. She announced that it is National School Counseling Week and in celebration, Mr. Porter presented a certificate to Dean Blount, President, Lodi Pupil Personnel Association.

Comments from Student Representatives

Ms. Andrea Paul, McNair High School, Student Body Vice President, and Ms. Taylor Willis, Tokay High School, presented reports from their respective schools.

Comments from the Public

Susan Heberle, Community Member, shared her opinion of California Proposition 20 and student discrimination.

Brooke Shamhart, Teacher, Borchardt Elementary, shared her views on medical freedom and compared it to salmon swimming upstream.

Stephanie Orlando, Parent, spoke of the repercussions of students being masked at school and the importance of caring about school board elections.

Ty Brockmire, Community Member, presented his opinion on COVID mandates and handed the Board a "Notice of Intent".

Kenneth Wheeler, Community Member, apologized for his behavior during the last meeting for not wearing a mask, but added no one had been required to do so before. He spoke about his frustration with the Board and offered his opinion on COVID-19 mandates.

Carlie Glock, Parent, gave the Board a handout from the "Let Them Breathe" website and spoke about the mask mandates and the effects on children. She stated that her children will not wear masks upon returning from Spring Break.

Lisa Wilkins, Teacher, Lodi Middle School, spoke about her past careers in the corporate world and the Districts teacher shortage.

Rhonda Priznech, Community Member, spoke about concerns over what the masks are made of and what is in the COVID-19 vaccine.

Board took a brief recess, and the Student Representatives were dismissed.

Consent Agenda A, Routine Business

Mr. Porter pulled Item A-4 and Mr. Knackstedt pulled Item A-11.

- Item A-1 Changes to the Adopted Budget
- Item A-2 Contracts List
- Item A-3 Donations
- Item A-5 Purchase Order Detail Report
- Item A-6 Notice of Completion for Public Works Projects under the California Uniform Public Construction Cost Accounting Act (CUPCCAA)
- Item A-7 Approval of Board Policy 6171 Title I Programs Submitted by the Curriculum and Instruction Department
- Item A-8 Quarterly Report pursuant to the Williams and Valenzuela Settlements
- Item A-9 Approval of 2020-21 School Accountability Report Cards (SARCs), Published During 2021-22
- Item A-10 Resolution 2022-18 Lincoln Day Holiday 2023-24, 2024-25, and 2025-26 School Year
- Item A-12 Minutes of the Regular Meeting of January 18, 2022

Mr. Nava moved, Mr. Knackstedt seconded, and the Board voted unanimously to approve Consent Agenda A, Routine Business, as amended.

Individual Action on Items Pulled from Consent Agenda A – Routine Business

Item A-4 Warrant Report

Mr. Porter suggested teachers not go to conferences because of the substitute shortage.

No further Board or public comments were received.

Mr. Freitas moved, Mr. Knackstedt seconded, and the Board voted unanimously to approve Item A-4 Warrant Report.

Item A-11 Adoption of the Instructional Calendars for 2023-24, 2024-25, and 2025-26

Mr. Knackstedt commented on the idea of year-round education as a potential solution for future pandemic related issues.

No public comments were received.

Mr. Knackstedt moved, Mr. Neely seconded, and the Board voted unanimously to approve Item A-11 Adoption of the Instructional Calendars for 2023-24, 2024-25, and 2025-26.

Consent Agenda B – Student Discipline Cases

Item B-1 Expulsion: Student #21/22-9-50

Item B-2 Readmission: Student #20/21-8-04

Mr. Knackstedt moved, Mr. Neely seconded, and the Board voted unanimously to approve Consent Agenda B, Student Discipline Cases, as presented.

Other Action Items

Item OAI-1 Selection of Revised Trustee Area Boundary Map; Adoption of Resolution 2022-14 Approving Revised Trustee Area Boundary Map Based On 2020 Federal Census Data

Board President Macfarlane introduced the item for Board consideration.

President Macfarlane asked for clarification on which map/plan is recommended.

Mr. Kahn confirmed that Plan A is the recommended map.

Public Comments

Michelle Orgon, President, Lodi Education Association

Mr. Freitas moved, Mr. Heberle seconded, and the Board voted unanimously to approve Item OAI-1 Selection of Revised Trustee Area Boundary Map; Adoption of Resolution 2022-14 Approving Revised Trustee Area Boundary Map Based On 2020 Federal Census Data (Plan A).

Item OAI-2 Technology Services Re-Organization Proposal

Mr. Kahn introduced Edith Holbert, Director, Technology Services, to discuss the Technology Services Re-Organization Plan. She explained the proposed re-organization seeks to fit skill sets to the support needs by closing a vacant typist clerk II position and then opening and filling a new PC support technician position. Mrs. Holbert explained the estimated annual cost is \$12,476 and will be absorbed into the existing Technology Services budget.

Mr. Neely and Mr. Freitas thanked Mrs. Holbert and the Technology team for all their hard work.

No public comments were received.

Mr. Freitas moved, Mr. Nava seconded, and the Board voted unanimously to approve Item OAI-2 Technology Services Re-Organization Proposal.

Item OAI-3 Approval of Resolution 2022-16 Recognizing a State of Emergency and Authorizing Virtual/Teleconference Meetings Pursuant to AB 361

Superintendent Washer presented the resolution for Board consideration. She explained that this is a required resolution as protection for the Board to hold virtual meetings or have Board members virtual

because of the current state of emergency with COVID-19, if necessary. Dr. Washer stated it will need to be renewed every thirty days.

No Board comments were received.

Public Comments

Michelle Orgon, President, Lodi Education Association

Mr. Knackstedt moved, Mr. Neely seconded, and the Board voted to approve Item OAI-3 Approval of Resolution 2022-16 Recognizing a State of Emergency and Authorizing Virtual/Teleconference Meetings Pursuant to AB 361, by the following vote:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely; Porter
Noes:	Heberle
Abstain:	none
Absent:	none

Motion Carried

Item OAI-4 2022 California School Boards Association (CSBA) Delegate Assembly Election

Superintendent Washer presented the ballot for the California School Boards Association 2022 Delegate Assembly, Subregion 8-A, San Joaquin County election, to the Board for action. She explained that there was only one candidate, Eric Duncan, Manteca USD, on the ballot but that the Board may vote to write in the name of a Board member to fill the remaining two seats.

Mr. Porter stated he would like to be added to the ballot.

No public comments were received.

Mr. Freitas moved, Mr. Nava seconded, and the Board voted unanimously to approve Item OAI-4 2022 California School Boards Association (CSBA) Delegate Assembly Election, with Mr. Porter added to the ballot.

Item OAI-5 AB1200 Documents for Lodi Unified School District Employee Group: Confidential

Mr. Kahn explained the required document was before the Board for action and that the amount of the 5.07% salary increase is approximately \$72,500 per year for the Confidential Group, which is made up of 12 employees.

No Board or public comments were received.

Mr. Knackstedt moved, Mr. Nava seconded, and the Board voted unanimously to approve Item OAI-5 AB1200 Documents for Lodi Unified School District Employee Group: Confidential.

Item OAI-6 Improvement to the Confidential Salary Schedule (5.07%) in Alignment with the District's Proposal to other Employee Groups

Mr. McKilligan presented the 5.07% improvement to the Confidential salary schedule for Board consideration.

Mr. Knackstedt moved, Mr. Heberle seconded, and the Board voted unanimously to approve Item OAI-6 Improvement to the Confidential Salary Schedule (5.07%) in Alignment with the District's Proposal to other Employee Groups.

Item OAI-7 AB1200 Documents for Lodi Unified School District Employee Group: Lodi Unified School District Administrators Association (LUSDAA)

Mr. Kahn explained the required document was before the Board for action and that the amount of the 5.07% salary increase is approximately \$1 million per year for the LUSDAA group, which is made up of 120.4 employees.

No Board or public comments were received.

Mr. Nava moved, Mr. Knackstedt seconded, and the Board voted to approve Item OAI-7 AB1200 Documents for Lodi Unified School District Employee Group: Lodi Unified School District Administrators Association (LUSDAA), by the following vote:

Ayes:	Freitas; Heberle; Knackstedt; Macfarlane; Nava; Neely	
Noes:	Porter	
Abstain:	none	
Absent:	none	Motion Carried

Item OAI-8 Improvement to the Management Salary Schedule (5.07%) in Alignment with the District's Proposal to other Employee Groups

Mr. McKilligan presented the 5.07% improvement to the Management salary schedule for Board consideration.

No Board or public comments were received.

Mr. Nava moved, Mr. Heberle seconded, and the Board voted to approve Item OAI-8 Improvement to the Management Salary Schedule (5.07%) in Alignment with the District's Proposal to other Employee Groups), by the following vote:

Ayes:	Freitas; Heberle; Knackstedt; Macfarlane; Nava; Neely	
Noes:	Porter	
Abstain:	none	
Absent:	none	Motion Carried

Item OAI-9 Approval of Amendment to the Chief Business Officer's Employment Contract Dated September 4, 2018, to Reflect 5.07% Salary Improvement in Alignment with the District's Proposal to other Employee Groups

Superintendent Washer presented the 5.07% improvement to the Chief Business Officer's employment contract for Board consideration.

No Board or public comments were received.

Mr. Nava moved, Mr. Knackstedt seconded, and the Board voted to approve Item OAI-9 Approval of Amendment to the Chief Business Officer's Employment Contract Dated September 4, 2018, to Reflect 5.07% Salary Improvement in Alignment with the District's Proposal to other Employee Groups), by the following vote:

Ayes:	Freitas; Heberle; Knackstedt; Macfarlane; Nava; Neely	
Noes:	Porter	
Abstain:	none	
Absent:	none	Motion Carried

Item OAI-10 Approval of Amendment to Superintendent's Employment Contract Dated July 18, 2018, to Reflect 5.07% Salary Improvement in Alignment with the District's Proposal to other Employee Groups

President Macfarlane presented the 5.07% improvement to the Superintendent's employment contract for Board consideration.

Mr. Heberle stated that his vote has nothing to do with Dr. Washer as a person or Superintendent and solely with the pay structure.

Mr. Freitas pointed out that Dr. Washer is the longest running and the lowest paid Superintendent in San Joaquin County.

No further Board comments were received.

Public Comments

Michelle Orgon, President, Lodi Education Association

Mr. Knackstedt moved, Mr. Neely seconded, and the Board voted to approve Item OAI-10 Approval of Amendment to Superintendent's Employment Contract Dated July 18, 2018, to Reflect 5.07% Salary Improvement in Alignment with the District's Proposal to other Employee Groups), by the following vote:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely
Noes:	Heberle
Abstain:	Porter
Absent:	none

Motion Carried

Personnel Matters

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Public Comments

Michelle Orgon, President, Lodi Education Association
Maria Alfiche, Teacher, Oakwood Elementary School

Mr. Nava moved, Mr. Knackstedt seconded, and the Board voted unanimously to approve Personnel Matters, as presented.

Reports

Speech-Language Pathologist Proposed Practice

Paul Warren, Administrative Director, Student Services/SELPA, stated the District has nine vacant speech-language pathologist positions and currently uses outside agencies to provide mandated IEP services. He stated that some agencies are willing to work with the District to release their employee(s) from their contract at a financial cost. Mr. Warren and staff recommended the District work with agencies willing to release employees due to the SLP shortages.

Discussion ensued.

The Board requested to have more information presented on the current SLP shortage and details around the possible “buy out” before they can make a decision.

Public Comments

Michelle Ono, Speech Language Pathologist, Larson Elementary
Ashley Herzick, Speech Language Pathologist, Beckman Elementary
Lisa Wilkins, Teacher, Morada Middle School

Proposed New Board Policy - Sexual Abuse and Molestation

Mr. Kahn thanked all staff involved in creating the proposed new Board policy and introduced Stephan Williams, Administrative Secretary, Risk Management, who helped prepare the policy. Mr. Williams presented the proposed Policy and Rule 4019.1 to Board and opened the item for discussion.

Mr. Neely asked if staff used GAMUT to help draft the policy. Mr. Kahn stated they utilized GAMUT and Redland Unified School District’s policy.

Mr. Heberle asked if the policy covered student/student contact. Mr. Khan stated there are additional policies that cover that in the Parent Handbook.

Mr. Freitas stated he is in full support of the proposed policy.

Mr. Nava commented that the policy is well written.

Public Comments

Michelle Orgon, President, Lodi Education Association

Communications

Comments from Employee Group Representatives

Michelle Orgon, President, Lodi Education Association, spoke about the recent Local Control and Accountability Programs (LCAP) meetings and about including more member input. She thanked Mr. Kahn for the communication on the ordering process for the extra funds for teacher supplies and how communication is key. Ms. Orgon spoke about (Social Emotional Learning) for students and teachers and getting started on the SEL resources that are available. She commented on the lengthy time spent on Keenan training videos.

Dean Blount, President, Lodi Pupil Personnel Association, spoke about National School Counselor Week and thanked the Board and Dr. Washer for the recognition. He commented on the importance of speaking about recruiting new employees and retaining existing employees at the upcoming negotiations.

Comments from the Board

Mr. Freitas extended his condolences to the family of Stockton firefighter, Captain Max Fortuna, who was shot and killed in the line of duty Monday, January 31, 2022.

Mr. Heberle spoke about his frustration about masks and questioned how the students of SLPs can learn, when they can’t see their face.

Mr. Porter asked about the status of the District’s pools and asked if PE is required for 10th grade.

Mr. Neely requested a Board report on graduations and for the website to be updated with 2022 graduation dates. He also requested a Board agenda item on a community assistance program. Mr. Neely stated the teacher shortage is everywhere and would like to see what can be done to address it. He displayed a picture about Black History Month and shared how his experience from Vietnam shaped his perspective. He would like a Board report on what Lodi Unified school sites are doing for Black History Month.

Mr. Heberle stated that the Bear Creek High School pool is drained.

Comments from the Superintendent

Dr. Washer had no further comments.

Board Member Advisory Reports

No reports were presented.

Closed Session, Continued

Adjourn to Closed Session

The Board adjourned back to Closed Session.

Reconvene Open Session

The meeting was reconvened again at 10:00 p.m.

Closed Session

President Macfarlane reported the following action was taken in Closed Session:

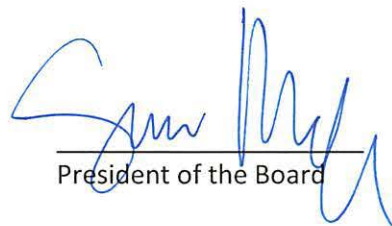
Personnel Matters

Resolution 2022-17 Release/Non-Reelection of Temporary Certificated Employees passed unanimously.

Adjourn

The meeting adjourned at 10:02 p.m.


Clerk of the Board


President of the Board