

Board Members Present: Mrs. Susan Macfarlane, President; Mr. Courtney Porter, Vice-President; Mr. George Neely, Clerk; Mr. Ron Freitas; Mr. Ron Heberle; Mr. Gary Knackstedt; and Mr. Joe Nava

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Neil Young, Associate Superintendent; and Mr. Leonard Kahn, Chief Business Officer

Meeting Recorder: Mrs. Michelle Armstrong, Executive Assistant to the Board of Education

Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA, and broadcast on YouTube.

Public Comment on Closed Session Items

No public comments were received prior to Closed Session.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:02 p.m. Attendance was recorded and Board Member Joe Nava led the Pledge of Allegiance.

Closed Session

President Macfarlane reported the following action was taken in Closed Session:

Personnel Matters

Mr. Freitas motioned, Mr. Nava seconded, and the Board voted unanimously to approve the appointment of Melina Puente as Interim Elementary Principal at Julia Morgan, effective date to be determined.

Conference with Legal Counsel

Mr. Nava motioned, Mr. Knackstedt seconded, and the Board voted unanimously to rejected claim #613283.

Student Matters

Mr. Neely moved, Mr. Heberle seconded, and the Board voted unanimously to approve Non-Public School Placement (New) number 55.

Recognitions

California School Employees Association (CSEA), Lodi, Chapter #77 "Boss of the Year" Award

Desiree Wise, 1st Vice President, California School Employees Association, Lodi, Chapter #77, presented the Boss of the Year Award to Gabby Vazquez, Supervisor, Instructional Media Services.

Quincey Noble, Athletic Director, Ronald E. McNair High School, Induction into the Stockton Athletic Hall of Fame

Board Member Knackstedt presented Mr. Noble with a Board of Education, Certificate for Outstanding Service, to acknowledge his induction into the Stockton Athletic Hall of Fame.

Proclamation: National School Psychology Week – November 7-11, 2022

Mr. Freitas read and presented the proclamation to Cheryl Rothe, Lead Psychologist, Psychology Services/Student Support.

Superintendent's Report

Superintendent Washer spoke about her visits to Westwood Elementary, Davis Elementary, Live Oak Elementary, and Needham Elementary School. She displayed pictures of the refreshed library at Westwood, the STEM Fall Festival at Davis, and the read-in day at Needham. Dr. Washer spoke about Live Oak's "Relationship Mapping" activity to help build social and emotional relationships between the students and staff.

Comments from Student Representatives

Ms. Perri Perez, McNair High School, and Ms. Alyssa Lussier, Tokay High School, presented reports from their respective schools.

Comments from the Public

No public comments were received.

Consent Agenda A, Routine Business

- Item A-1 Changes to the Adopted Budget
- Item A-2 Contracts List
- Item A-3 Notice of Completion for Public Works Projects under the California Uniform Public Construction Cost Accounting Act (CUPCCAA)
- Item A-4 Measure L Citizens' Oversight Committee Appointment - Teresita Walker
- Item A-5 Annual Renewal of Services: Super Co-Op, A California USDA Foods Cooperative for the School Year 2023-24
- Item A-6 Addition of Premier Healthcare Services to the 2022-23 Non-Public Agencies Master Contract
- Item A-7 Quarterly Report Pursuant to the Williams and Valenzuela Settlements
- Item A-8 Minutes of the Regular Meeting of October 18, 2022

Mr. Nava moved, Mr. Neely seconded, and the Board voted unanimously to approve Consent Agenda A, Routine Business, as presented.

The Student Representative preferential vote was unanimously aye.

Consent Agenda B – Student Discipline Cases

- Item B-1 Expulsion: Student # 22/23-11-27
- Item B-2 Suspended Expulsion: Student # 22/23-12-28
- Item B-3 Expulsion: Student # 22/23-8-29
- Item B-4 Expulsion: Student # 22/23-5-30
- Item B-5 Expulsion: Student # 22/23-8-31
- Item B-6 Readmission: Student # 21/22-8-29

Mr. Knackstedt moved, Mr. Neely seconded, and the Board voted unanimously to approve Consent Agenda B, Student Discipline Case, as presented.

Other Action Items

Item OAI-1 AB1200 Documents for Lodi Unified School District Employee Groups: LEA, CSEA, Supervisors, LPPA, Management and Confidential

Mr. Kahn presented the AB1200 documents for Board consideration.

No Board or public comments were given.

Mr. Nava moved, Mr. Heberle seconded, and the Board voted unanimously to approve Item OAI-1 AB1200 Documents for Lodi Unified School District Employee Groups: LEA, CSEA, Supervisors, LPPA, Management and Confidential.

The Student Representative preferential vote was unanimously aye.

Item OAI-2 Ratification of the Memorandum of Understanding with Classified School Employees Association

Mr. McKilligan presented the ratification of the Memorandum of Understanding with Classified School Employees Association for Board consideration.

No Board or public comments were given.

Mr. Nava moved, Mr. Neely seconded, and the Board voted unanimously to approve Item OAI-2 Ratification of the Memorandum of Understanding with Classified School Employees Association.

The Student Representative preferential vote was unanimously aye.

Item OAI-3 Approval of the Memorandum of Understanding with Classified School Employees Association to Increase the Annual District Contribution to Health & Welfare Benefits by \$528.00 Per Benefit Eligible FTE

Mr. McKilligan presented the Memorandum of Understanding with Classified School Employees Association to for Board consideration.

No Board or public comments were given.

Mr. Knackstedt moved, Mr. Neely seconded, and the Board voted unanimously to approve Item OAI-3 Approval of the Memorandum of Understanding with Classified School Employees Association to Increase the Annual District Contribution to Health & Welfare Benefits by \$528.00 Per Benefit Eligible FTE.

The Student Representative preferential vote was unanimously aye.

Item OAI-4 Approval of the Memorandum of Understanding with California School Employees Association for a One-Time, Off Salary Schedule Payment of \$500.00

Mr. McKilligan presented the Memorandum of Understanding with California School Employees Association for a one-time, off salary schedule payment of \$500.00 for Board consideration.

No Board or public comments were given.

Mr. Neely moved, Mr. Knackstedt seconded, and the Board voted unanimously to approve Item OAI-4 Memorandum of Understanding with California School Employees Association for a One-Time, Off Salary Schedule Payment of \$500.00.

The Student Representative preferential vote was unanimously aye.

Item OAI-5 Ratification of the Tentative Agreement with Lodi Education Association

Mr. McKilligan presented of the tentative agreement with Lodi Education Association for Board consideration.

No Board or public comments were given.

Mr. Nava moved, Mr. Porter seconded, and the Board voted unanimously to approve Item OAI-5 Ratification of the Tentative Agreement with Lodi Education Association.

The Student Representative preferential vote was unanimously aye.

Item OAI-6 Approval of the Memorandum of Understanding with Lodi Education Association to Increase the Annual District Contribution to Health & Welfare Benefits by \$528.00 Per Employee

Mr. McKilligan presented the Memorandum of Understanding with Lodi Education Association to increase the annual district contribution to health & welfare benefits by \$528.00 per employee for Board consideration.

No Board or public comments were given.

Mr. Nava moved, Mr. Neely seconded, and the Board voted unanimously to approve Item OAI-6 Approval of the Memorandum of Understanding with Lodi Education Association to Increase the Annual District Contribution to Health & Welfare Benefits by \$528.00 Per Employee.

The Student Representative preferential vote was unanimously aye.

Item OAI-7 Approval of the Memorandum of Understanding with Lodi Education Association for a One-Time, Off Salary Schedule Payment of \$500.00

Mr. McKilligan presented the Memorandum of Understanding with Lodi Education Association for a one-time, off salary schedule payment of \$500.00 for Board consideration.

No Board or public comments were given.

Mr. Nava moved, Mr. Knackstedt seconded, and the Board voted unanimously to approve Item OAI-7 Approval of the Memorandum of Understanding with Lodi Education Association for a One-Time, Off Salary Schedule Payment of \$500.00.

The Student Representative preferential vote was unanimously aye.

Item OAI-8 Approval of the Memorandum of Understanding with Lodi Unified Supervisorial Group to Increase the Annual District Contribution to Health & Welfare Benefits by \$528.00 Per Employee

Mr. McKilligan presented the Memorandum of Understanding with Lodi Unified Supervisorial Group to increase the annual District contribution to health and welfare benefits by \$528.00 per employee for Board consideration.

No Board or public comments were given.

Mr. Nava moved, Mr. Knackstedt seconded, and the Board voted unanimously to approve Item OAI-8 Approval of the Memorandum of Understanding with Lodi Unified Supervisorial Group to Increase the Annual District Contribution to Health & Welfare Benefits by \$528.00 Per Employee.

The Student Representative preferential vote was unanimously aye.

Item OAI-9 Improvement to the Confidential Salary Schedule to Reflect 6.56% Salary Improvement in Alignment with the District's Proposal to other Employee Groups

Mr. McKilligan presented the improvement to the Confidential Unit salary schedule to reflect a 6.56% salary improvement, for Board consideration.

No Board or public comments were given.

Mr. Neely moved, Mr. Nava seconded, and the Board voted unanimously to approve Item OAI-9 Improvement to the Confidential Salary Schedule to Reflect 6.56% Salary Improvement in Alignment with the District's Proposal to other Employee Groups.

The Student Representative preferential vote was unanimously aye.

Item OAI-10 Improvement to the Management Salary Schedule to Reflect 6.56% Salary Improvement in Alignment with the District's Proposal to other Employee Groups

Mr. McKilligan presented the improvement to the Management salary schedule to reflect a 6.56% salary improvement for Board consideration.

No Board or public comments were given.

Mr. Nava moved, Mr. Neely seconded, and the Board voted to approve Item OAI-10 Improvement to the Management Salary Schedule to Reflect 6.56% Salary Improvement in Alignment with the District's Proposal to other Employee Groups, by the following vote:

Ayes:	Freitas; Heberle; Knackstedt; Macfarlane; Nava; and Neely
Noes:	Porter
Absent:	None
Abstain:	None

Motion Carried

The Student Representative preferential vote was unanimously aye.

Item OAI-11 Approval of Amendment to the Chief Business Officer's Employment Contract to Reflect the 6.56% COLA and Total Compensation Improvement in alignment with the District's proposal to other employee groups and language under Article V

Dr. Washer presented the amendment to the chief business officer's employment contract for Board consideration.

No Board comments were given.

Public Comments

Lisa Wilkins, President, Lodi Education Association

Desiree Wise, 1st Vice President, California School Employees Association, Lodi, Chapter #77

Mr. Nava moved, Mr. Neely seconded, and the Board voted to approve Item OAI-11 Approval of Amendment to the Chief Business Officer's Employment Contract to Reflect the 6.56% COLA and Total Compensation Improvement in alignment with the District's proposal to other employee groups and language under Article V, by the following vote:

Ayes:	Freitas; Heberle; Knackstedt; Macfarlane; Nava; and Neely
Noes:	Porter
Absent:	None
Abstain:	None

Motion Carried

The Student Representative preferential vote was unanimously aye.

Item OAI-12 One-Time, Off Salary Schedule Payment of \$500.00 to the Chief Business Officer. This action implements the same one-time, off salary schedule payment for the chief business officer that has been offered to other employee groups

Mr. McKilligan presented the one-time, off salary schedule payment of \$500.00 to the chief business officer for Board consideration.

No Board or public comments were given.

Mr. Nava moved, Mr. Knackstedt seconded, and the Board voted to approve Item OAI-12 One-Time, Off Salary Schedule Payment of \$500.00 to the Chief Business Officer, by the following vote:

Ayes:	Heberle; Knackstedt; Macfarlane; Nava; and Neely
Noes:	Porter
Absent:	None
Abstain:	None

Motion Carried

The Student Representative preferential vote was unanimously aye.

Item OAI-13 Approval of Amendment to Superintendent's Employment Contract to Reflect 6.56% Salary Improvement in Alignment with the District's Proposal to other Employee Groups

Mrs. Macfarlane presented the amendment to the superintendent's employment contract for Board consideration.

Mr. Heberle stated that his vote has nothing to do with Dr. Washer as a person or superintendent and solely with the pay structure.

Mr. Porter pointed out a typo in the summary of the Board item. Dr. Washer clarified stating 6.56% is the correct percentage, not 6.65%.

No further Board comments were given.

Public Comments

Desiree Wise, 1st Vice President, California School Employees Association, Lodi, Chapter #77

Mr. Nava moved, Mr. Knackstedt seconded, and the Board voted to approve Item OAI-13 Approval of Amendment to Superintendent's Employment Contract to Reflect 6.56% Salary Improvement in Alignment with the District's Proposal to other Employee Groups, by the following vote:

Ayes: Freitas; Knackstedt; Macfarlane; Nava; and Neely
Noes: Heberle
Absent: None
Abstain: Porter Motion Carried

The Student Representative preferential vote was unanimously no.

Item OAI-14 Approval of Amendment to Associate Superintendent's Employment Contract to Reflect 6.56% Salary Improvement in Alignment with the District's Proposal to other Employee Groups

Dr. Washer presented the amendment to associate superintendent's employment contract for Board consideration.

No Board or public comments were given.

Public Comments

Lisa Wilkins, President, Lodi Education Association

Mr. Nava moved, Mr. Knackstedt seconded, and the Board voted to approve Item OAI-14 Approval of Amendment to Associate Superintendent's Employment Contract to Reflect 6.56% Salary Improvement in Alignment with the District's Proposal to other Employee Groups, by the following vote:

Ayes: Freitas; Heberle; Knackstedt; Macfarlane; Nava; and Neely
Noes: Porter
Absent: None
Abstain: None Motion Carried

The Student Representative preferential vote was unanimously no.

Item OAI-15 One-Time, Off Salary Schedule Payment of \$500.00 to the Associate Superintendent. This action implements the same one-time, off salary schedule payment for the associate superintendent that has been offered to other employee groups

Mr. McKilligan presented the proposed one-time, off salary schedule payment of \$500.00 to the associate superintendent for Board consideration.

Mr. Porter stated that contracted employees can negotiate and that is why he consistently votes no.

No further Board or public comments were given.

Mr. Nava moved, Mr. Knackstedt seconded, and the Board voted to approve Item OAI-15 One-Time, Off Salary Schedule Payment of \$500.00 to the Associate Superintendent, by the following vote:

Ayes: Freitas; Heberle; Knackstedt; Macfarlane; Nava; and Neely
Noes: Porter
Absent: None
Abstain: None Motion Carried

The Student Representative preferential vote was unanimously no.

Item OAI-16 Proposed Technology Services Reorganization

Mr. Kahn presented the proposed Technology Services reorganization plan for Board consideration.

Mr. Neely commented on how well the Technology Department is being run and thanked staff for everything they do.

No further Board or public comments were given.

Mr. Freitas moved, Mr. Nava seconded, and the Board voted unanimously to approve Item OAI-16 Proposed Technology Services Reorganization.

Personnel Matters

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

No Board or public comments were given.

Mr. Nava moved, Mr. Heberle seconded, and the Board voted unanimously to approve Personnel Matters.

Reports

Proposed Revision to Board Policy and Rule 5141.21 Administering Medication and Monitoring Health Conditions

Paul Warren, Area Director, Student Services/SELPA, presented the proposed revisions to Board Policy and Rule 5141.21 and stated the revisions will return as an action item to the next meeting.

Mr. Heberle thanked staff for protecting our students.

Student Representative Perri Perez stated her concern on how the drug would be administered to students.

Public Comments

Lisa Wilkins, President, Lodi Education Association

Desiree Wise, 1st Vice President, California School Employees Association, Lodi, Chapter #77

Communications

Comments from Employee Group Representatives

Belinda Yeats, President, California School Employees Association, Lodi, Chapter #77, stated that CSEA members are hurting and need a "living workable wage." She commented that bus drivers are resigning and going to neighboring districts that are paying more.

Lisa Wilkins, President, Lodi Education Association, spoke about intern teachers, the need for better teacher compensation, and ways to attract and retain teachers. She requested teachers be compensated for Keenan video trainings and for the District to look into teacher diversity.

Comments from the Board

Mr. Nava recognized *The Record's* Student Athlete of the Week, Amelia Garibaldi, senior at Lodi High School, stating she is the Captain of the Girls Lodi High Golf Team and will be attending Fresno State University on a full ride scholarship. Mr. Nava congratulated Lodi High School football team for making to the Division 2 playoffs.

Mr. Freitas recognized Mr. Nava for his induction into the Stockton Hall of Fame.

Mr. Heberle spoke about how well run the ribbon cutting was at Needham Elementary School and gave thanks and recognized upcoming Veterans Day.

Mr. Porter spoke about refereeing for water polo games all over Northern California and how it was a much more positive experience this year in comparison to COVID-19 years.

Mr. Neely thanked everyone for the condolences of the loss of his son and spoke about Native American Heritage Month.

Mr. Knackstedt spoke about the Employee Services Awards and thanked staff who put the event together.

Comments from the Superintendent

Dr. Washer had no further comments.

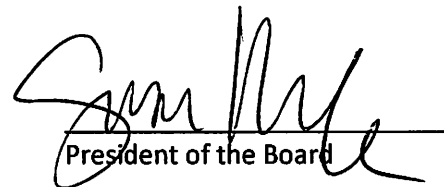
Board Member Advisory Reports

No reports were presented.

Adjourn

The meeting adjourned at 8:25 p.m.


Clerk of the Board


President of the Board