



## MINUTES OF THE REGULAR MEETING

OF THE  
BOARD OF EDUCATION

June 2, 2015

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

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**Board Members Present:** Mr. Joe Nava, President; Mr. George Neely, Vice President; Mr. Ron Freitas, Clerk; Ms. Bonnie Cassel; Mr. Ron Heberle; Dr. Daryl Talken and Mr. Ralph Womack

**Administrative Staff Present:** Dr. Cathy Washer, Superintendent and Mr. Tim Hern, Associate Superintendent/CBO

**Administrative Staff Absent:** Mr. Mike McKilligan, Assistant Superintendent, Personnel

**Meeting Recorder:** Ms. Lynn Aebi, Executive Assistant to the Superintendent

### Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

### Public Comment on Closed Session Items

No public comments.

### Adjourn to Closed Session

The Board adjourned to Closed Session.

### Reconvene Open Session

The meeting was reconvened at 7:06 p.m. Attendance was recorded and President Nava led in reciting the Pledge of Allegiance.

### Closed Session

President Nava reported on the following action taken in Closed Session:

- **Non Public School Students** - Mr. Neely motioned, Dr. Talken seconded and the Board voted unanimously to approve the placement of Non-Public School Students 2014-15 #s 107 and 109.
- **Closed Session Personnel Matters:**
  - Dr. Talken motioned, Mr. Womack seconded and the Board voted unanimously to approve the appointment of Ms. Melissa Beattie as High School Assistant Principal, Ronald E. McNair High School, effective 7-1-15.

### Public Hearings

#### Local Control and Accountability Plan (LCAP)

President Nava declared the Public Hearing: Local Control and Accountability Plan (LCAP) open. Dr. Cathy Washer, Superintendent, stated that a series of public forums, committee meetings and students meetings have been held to receive public input. Mr. Tim Hern, Associate Superintendent/CBO,

commented that the LCAP document and the budget were aligned, going hand-in-hand. Per state mandate, a public hearing is held, then the Board will be asked to adopt the LCAP and Budget at the next Board meeting. Ms. Lisa Kotowski, Assistant Superintendent, Curriculum and Instruction, added that the Public Hearing is an opportunity for the public to comment on the document while still in its draft form. She also stated that everything the Board asked for has been included in the LCAP document, which is comprehensive for the next three years.

No comments from Board members. No comments from the public.

The Public Hearing was declared closed.

### **2015/16 Budget Adoption**

President Nava declared the Public Hearing: 2015/16 Budget Adoption open. Mr. Tim Hern, Associate Superintendent/CBO and Ms. Angel Murnan, Director of Budgets, presented an overview of the various issues and strategies that have been reviewed regarding the proposed 2015/16 District budget. Mr. Hern stated that, with the adoption of the four tentative agreements, the budget would change drastically. He highlighted the Funding Formula Transition Model 2013-2021, the Governor's proposal of one-time ADA dollars and components of new laws affecting the Fund Balance.

Board Member Comments: Mr. Neely questioned the LCAP document format. Mr. Hern stated that it is a CDE template.

Public Comments: Jeff Johnston, President, LEA; Scott Keithley, Community Member

President Nava declared the Public Hearing closed.

### **Spending Determination with Respect to Fiscal Year 2015-16 Monies Received from the Education Protection Account (EPA)**

President Nava declared the Public Hearing: Spending Determination with Respect to Fiscal Year 2015-16 Monies Received from the Education Protection Account (EPA) open. Mr. Tim Hern, Associate Superintendent/CBO, stated that the District must assure that the dollars received from the EPA account go directly to the classrooms. The District puts 100% of those dollars into teacher salaries.

No comments from Board members. No comments from the public.

The Public Hearing was declared closed.

### **Superintendent and Staff Member Reports**

Dr. Washer introduced Evan Hust, Intern in the Superintendent's Office this summer. She thanked the Board members for attending the promotion and graduation ceremonies last week, stating it means a lot to the schools and students when their events are attended by Board members. She told the story of McNair valedictorian Thuyen Tran's arrival at Clairmont Elementary School when she was in the fourth grade, speaking no English. Her principal, Susan Hitchcock, took a special interest in Thuyen, had her read to Susan every afternoon and got to know the family. Seeing determination and keen intelligence in this young child, Susan mentored her, explaining what a valedictorian was and what that could mean for her future. In her valedictorian speech, Ms. Tran thanked Ms. Hitchcock for being the first person to



believe in her. Thuyen Tran received a four-year scholarship from an Ivy League college. This is one example of how educators can change one person's life. This is one example of how our educators throughout the District help our students succeed.

### **Consent Agenda A**

Mr. Heberle asked to remove Item A-3 and Ms. Cassel asked to remove item A-6. No items were removed by the public.

Mr. Neely motioned, Dr. Talken seconded and the Board members voted unanimously to approve Consent Agenda A, Routine Business, as amended:

- Item A-1 Changes to the Adopted Budget
- Item A-2 Contracts List
- Item A-4 Proposed Revision of Board Policy 6151
- Item A-5 Minutes of the Regular Meeting, May 19, 2015

### **Item A-3 Resolution 2015-27 Authorizing Certain Employees to Make Cash and Budget Transfers for Year-End Accrual**

Mr. Heberle pulled this item to comment on the Board's need to be informed when a large transaction is made. Mr. Hern stated that this document is in place to make the ending of the year run smoothly but it may not be used.

Mr. Heberle motioned, Mr. Womack seconded and the Board members voted unanimously to approve Consent Agenda Item A-3 Resolution 2015-27 Authorizing Certain Employees to Make Cash and Budget Transfers for Year-End Accrual.

### **Item A-6 Resolution 2015-26 Transition Partnership Program (TPP), Department of Rehabilitation (DOR) 2015-2018 Contract in the Amount of \$579,420.00**

Ms. Cassel pulled Consent Agenda Item A-6 to comment that this cooperative contract between LUSD and the Department of Rehabilitation brings to light the District's own policy of hiring personnel with the minimum qualification of a high school diploma. The Board asked staff to look at changing District hiring practices so students who have completed the Workability Program are eligible for hire.

Ms. Cassel motioned, Mr. Neely seconded and the Board members voted unanimously to approve Consent Agenda Item A-6 Resolution 2015-26 Transition Partnership Program (TPP), Department of Rehabilitation (DOR) 2015-2018 Contract in the Amount of \$579,420.00.

### **Consent Agenda B – Student Discipline Cases**

- Item B-1 Expulsion: Student #14/15-6-83
- Item B-2 Expulsion: Student #14/15-10-84
- Item B-3 Expulsion: Student #14/15-7-85
- Item B-4 Expulsion: Student #14/15-11-86
- Item B-5 Expulsion: Student #14/15-9-87
- Item B-6 Expulsion: Student #14/15-10-88
- Item B-7 Expulsion: Student #14/15-11-89
- Item B-8 Expulsion: Student #14/15-8-90
- Item B-9 Expulsion: Student #14/15-11-91
- Item B-10 Readmission: Student #12/13-7-62

Mr. Womack motioned, Mr. Heberle seconded and the Board members voted unanimously to approve Consent Agenda B Student Discipline Cases as presented.

### **Other Action Items**

#### **World Languages Textbook Adoption for Spanish and French**

Ms. Lisa Kotowski, Assistant Superintendent, Secondary Education, along with Cindy Schmiener, Teacher, Tokay High School and Todd Oesterman, Teacher, Lodi High School, presented the World Languages textbook adoption for Spanish and French. Ms. Kotowski listed the classes in need of textbook adoptions, outlining the process and timelines in choosing textbooks.

Discussion ensued with questions and comments from Board members.

Public Comments: Michelle Orgon, Teacher, Needham Elementary School, questioned how the French and Spanish textbooks were piloted.

Mr. Neely motioned, Mr. Heberle seconded and the Board members voted unanimously to approve World Languages Textbook Adoption for Spanish and French as presented.

#### **Resolution 2015-28 Spending Determination with Respect to Fiscal Year 2015-16 Monies Received from the Education Protection Account (EPA)**

Mr. Tim Hern, Associate Superintendent/CBO, presented the item Resolution 2015-28 Spending Determination with Respect to Fiscal Year 2015-16 Monies Received from the Education Protection Account (EPA) for consideration by the Board.

No comments from Board members. No comments from the public.

Mr. Neely motioned, Dr. Talken seconded and the Board members voted unanimously to approve Resolution 2015-28 Spending Determination with Respect to Fiscal Year 2015-16 Monies Received from the Education Protection Account (EPA) as presented.

#### **Resolution 2015-29 Approving a Facilities Lease, a Site Lease, and General Construction Provisions for the Acquisition of the Bear Creek High School Athletic Facility**

Mr. Tim Hern, Associate Superintendent/CBO, presented the item Resolution 2015-29 Approving a Facilities Lease, a Site Lease, and General Construction Provisions for the Acquisition of the Bear Creek High School Athletic Facility. He stated the Board is being asked to consider this project which will install an artificial turf field, as well as resurfacing/reconditioning of the track.

Mr. Neely questioned and Mr. Hern confirmed that Measure L funds will be used for this project. No comments from the public.

Dr. Talken motioned, Mr. Womack seconded and the Board members voted unanimously to approve Resolution 2015-29 Approving a Facilities Lease, a Site Lease, and General Construction Provisions for the Acquisition of the Bear Creek High School Athletic Facility.



**The Board of Education is asked to ratify the tentative agreement reached with California School Employees Association**

No comments from the Board. No public comments.

Dr. Talken motioned, Mr. Neely seconded and the Board members voted unanimously to approve: The Board of Education is asked to ratify the tentative agreement reached with California School Employees Association.

**The Board of Education is asked to ratify the tentative agreement reached with Lodi Education Association**

No comments from the Board. No public comments.

Mr. Heberle motioned, Dr. Talken seconded and the Board members voted unanimously to approve: The Board of Education is asked to ratify the tentative agreement reached with Lodi Education Association.

**The Board of Education is asked to ratify the tentative agreement reached with Lodi Pupil Personnel Association**

No comments from the Board. No public comments.

Mr. Neely motioned, Mr. Womack seconded and the Board members voted unanimously to approve: The Board of Education is asked to ratify the tentative agreement reached with Lodi Pupil Personnel Association.

**The Board of Education is asked to ratify the tentative agreement reached with Lodi Unified Supervisorial Group**

No comments from the Board. No public comments.

Mr. Heberle motioned, Dr. Talken seconded and the Board members voted unanimously to approve: The Board of Education is asked to ratify the tentative agreement reached with Lodi Unified Supervisorial Group.

**Personnel Matters**

**Certificated and Classified Personnel Matters**

Mr. Neely motioned, Mr. Heberle seconded and the Board members voted unanimously to approve Certificated and Classified Personnel Matters.

**Communications**

**Comments from the Public**

Claudia Mennuti, Teacher, Bear Creek High School, thanked the Board of Education for coming to the bargaining table after the May Revision and reaching an agreement.

Michelle Orgon, Teacher, Needham Elementary School, thanked the Board for coming up with new numbers after the May Revision and coming back to the bargaining table. She thanked

Board members and administrators for visiting her classroom and participating in *Read Across America*.

### **Comments from Employee Group Representatives**

Jeff Johnston, President, Lodi Education Association, commented on being grateful for reaching an agreement, with 97% of the voting members approving the ratification.

Debra Ladwig, President, California School Employees Association, thanked the Board for the direction they gave District negotiators. The group ratified their agreement with 450 members voting. She commenting on attending her first LUSD graduation for Tokay High School, with the ceremony being centered on the students.

John Hunt, President Elect, Lodi Pupil Personnel Association, stated he does not have the voting numbers of his unit but knows they had a strong participation. He thanked the Board for coming to an agreement and stated he is looking forward to working with them next year.

### **Comments from Board Members**

Mr. Freitas congratulated the employees of Lodi Unified School District for the raise they deserve. He commented on the four spectacular graduations he attended and congratulated the class of 2015. Mr. Freitas also congratulated those students who joined the military. He commented that the Lodi News-Sentinel was sold and thanked the Weybret family for always being friends to the District, wishing them best of luck.

Mr. Womack commented that he attended five graduations, including Plaza Robles. He stated they were all well attended and congratulated the students and teachers. He is happy to have contracts.

Ms. Cassel welcomed Evan Hust as Intern in the Superintendent's Office. She attended many graduations and commented how special it is that every ceremony has its own personality. She stated she is happy to be in harmony with all employee groups again.

Mr. Heberle stated he is happy with the negotiations. He commented that the promotions and graduations are the fun part. It is very heartwarming to see the families come together. He stated he doesn't want to be surprised by the next generation science standards, as implementation is very important. He commented on the collaboration on implementation of the math adoptions and the follow-up to make sure the all went smoothly to ensure success for the students. Mr. Heberle hopes the same is done for the next generation science standards. He commented on how he is excited to see the changes in staffing ratios finished out. He hopes the District can hire quality teachers and get them in place so the staffing ratios are much smoother for next school year.

Mr. Neely commented that he didn't get to as many graduations as he would have liked but the ceremonies he did attend were great. He also mentioned that talks should begin to get Lodi graduations back to the Grape Bowl. He congratulated the employee groups on their agreements and said talks should start early for the 2016/17 negotiations. Mr. Neely questioned how we know who the District's best employees are since our evaluation system is a pass/fail model. He stated he would like to look at a

system that rewards specific performance and pays extra for additional certificates in order to attract and keep the best talent. He suggested the District start looking at ideas now, as these are negotiated items.

Mr. Nava stated he is elated and has never seen a teachers union ratify a contract so quickly. He stated that in his years in education, he has attended over fifty graduations and Lodi Unified's graduation ceremonies are first class, focusing on the students. Mr. Nava wished everyone a great summer.

**Comments from the Superintendent**

No further comments.

**Board Advisory Committee Reports**

There were no Board Advisory Committee reports.

**Future Agenda Items**

No future agenda items were requested.

**Adjournment**

Mr. Womack motioned, Mr. Neely seconded, and the Board voted unanimously to adjourn the meeting at 8:32 p.m.

  
Clerk of the Board  
President of the Board