



MINUTES OF THE REGULAR MEETING

OF THE BOARD OF EDUCATION

June 17, 2014

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

Board Members Present: Ms. Bonnie Cassel, President (*via teleconference*); Mr. Joe Nava, Vice-President; Ms. Ruth Davis, Clerk; Mr. Ron Freitas; Mr. Ron Heberle; Mr. George Neely; and Mr. Ralph Womack

Teleconference Location: Ms. Cassel was teleconferenced from the following location: Crater Lake National Park, Highway 62, Interpretive Ranger Station, Crater Lake, Oregon 97604.

Administrative Staff: Cathy Washer, Superintendent and Tim Hern, Associate Superintendent/CBO

Meeting Recorder: Lynn Aebi, Executive Assistant to the Superintendent

Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

Public Comment on Closed Session Items

No comments were received at this time.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:00 p.m. Attendance was recorded and Vice-President Nava led in reciting the Pledge of Allegiance.

Closed Session

Vice-President Nava reported on the following actions taken in Closed Session:

- **Closed Session Personnel Matters** – Mr. Womack motioned, Mr. Neely seconded and the Board voted unanimously to approve the appointment of Mr. Pierre Kirby as Middle School Principal, Christa McAuliffe Middle School, effective July 1, 2014.
- **Closed Session Personnel Matters** – Mr. Womack motioned, Mr. Neely seconded and the Board voted unanimously to approve the appointment of Ms. Dominee Muller-Kimball as Alternative Programs Principal at Henderson, Katnich and Independence Schools, effective July 1, 2014.
- **Closed Session Personnel Matters** – Mr. Womack motioned, Mr. Neely seconded and the Board voted unanimously to approve the appointment of Ms. Ruth McMaster as an Elementary School Principal, location to be determined, effective July 1, 2014.
- **Closed Session Personnel Matters** – Mr. Womack motioned, Mr. Neely seconded and the Board voted unanimously to approve the appointment of Mr. Rafael Ceja as an Elementary School Principal, location to be determined, effective July 1, 2014.

- **Closed Session Personnel Matters** – Mr. Womack motioned, Mr. Neely seconded and the Board voted unanimously to approve the appointment of Mr. Richard Perez as an Elementary School Principal, location to be determined, effective July 1, 2014.

Superintendent's Report

Dr. Washer commented on the recent San Joaquin County Classified and Teacher of the Year awards dinner. She congratulated Ms. Jessalee Goehring for being selected the San Joaquin County Teacher of the Year.

Public Hearings

Dedication of Public Utility Easement – Gantner Property

Vice-President Nava declared the Public Hearing: Dedication of Public Utility Easement – Gantner Property open. No comments were forthcoming. The Public Hearing was declared closed.

Local Control and Accountability Plan (LCAP) Recommendations

Vice-President Nava declared the Public Hearing: Local Control and Accountability Plan (LCAP) Recommendations open. The item was presented by Lisa Kotowski, Administrative Coordinator of Curriculum & Instruction and Josie Fierro, Categorical Program Manager.

Public Comments

Kyle Harvey, Labor Relations Representative, California School Employees Association

The Public Hearing was declared closed.

2014/15 Budget Adoption

Vice-President Nava declared the Public Hearing: 2014/15 Budget Adoption open. The item was presented by Tim Hern, Associate Superintendent/CBO and Angel Murnan, Director of Budgets. Mr. Hern noted that the budget brings back instructional days for students, provides additional services to our students that need these services the most and restores employees. Mr. Hern noted that the District will now be able to borrow funds from other accounts for up to six months.

Board Comments

Mr. Womack thanked the staff involved in the budget process. He spoke regarding the issue of STRS/PERS increases and the need to keep this in our thoughts with respect to future budgeting.

Mr. Freitas voiced his support of the budget and noted that, via Board action, \$20 million has been invested in our District, not with a new building but with money that went to the students and employees.

Ms. Cassel acknowledged the team effort by staff to create and present the 2014/15 budget.

Mr. Neely congratulated staff, and reminded everyone to keep in mind that there has not been eight continuous years of growth in the state and of the looming increase in pension costs.

Mr. Nava thanked Mr. Hern and Dr. Washer for offering budget clinics to Board members.

Public Comments
None

The Public Hearing was declared closed.

Consent Agenda A

Board Members removed the following items from the Consent Agenda A: Mr. Womack (Items A-2 and A-6) Item A-9 was removed by Mr. Hern.

Mr. Neely moved, Mr. Womack seconded and the Board voted unanimously to adopt the Consent Agenda A, Routine Business, as amended:

- Item A-1 Changes to the Adopted Budget
- Item A-3 Warrants
- Item A-4 Purchase Order Detail Report
- Item A-5 Purchase Order Detail Report
- Item A-7 Resolution 2014-27 Dedication of PUE – Gantner Property
- Item A-8 Resolution 2014-28 Lot Conveyance – Pulte Homes

Item A-2 Contracts List

Citing the need for additional information, Mr. Womack motioned that Item A-2 Contracts List be deferred until additional information can be garnered, Mr. Heberle seconded and the Board voted unanimously to table Item A-2.

Item A-6 Student Teaching Agreement between San Francisco State University and Lodi Unified School District, July 2, 2014 through June 30, 2017

Mr. Womack pulled the item to comment on the District's relationship with San Francisco State University. Mr. Hern responded that this is a typical contract for student teachers. Dr. Washer commented that the District has several such contacts including contracts with University of the Pacific and California State University, Stanislaus.

Mr. Womack motioned, Mr. Neely seconded and the Board voted unanimously to approve Item A-6 Student Teaching Agreement between San Francisco State University and Lodi Unified School District July 2, 2014 through June 30, 2017.

Item A-9 Resolution 2014-29 Declaring the Need for Emergency Remediation and Repairs at Reese Elementary School as per Public Contract Code Section 20113

Mr. Hern pulled this item to clarify that a unanimous vote is needed to approve an emergency contract.

Mr. Womack motioned, Mr. Neely seconded and the Board voted unanimously to approve Item A-9 Resolution 2014-29 Declaring the Need for Emergency Remediation and Repairs at Reese Elementary School as per Public Contract Code Section 20113.

Consent Agenda B – Student Discipline Cases

Expulsion: Student #13/14-10-122
Expulsion: Student #13/14-7-123
Expulsion: Student #13/14-9-124
Expulsion: Student #13/14-9-125
Suspended Expulsion: Student#13/14-6-126
Expulsion: Student#13/14-7-127
Readmission: Student#13/14-7-18

Mr. Neely motioned, Mr. Heberle seconded and the Board members voted unanimously to approve the Consent Agenda B, Student Discipline Cases, as presented.

Other Action Items

Recommendation to Change Administrative Director of Curriculum and Instruction to Assistant Superintendent of Curriculum and Instruction

Dr. Washer offered the recommendation for Board consideration, citing the change is warranted as the duties are more inline with the position of Assistant Superintendent.

Mr. Heberle stated he did not believe the change was necessary and would be casting an opposing vote.

Public Comments

Mr. Jeff Johnston, President, Lodi Education Association, asked the Board to use caution and discretion when changing job titles and awarding pay raises. He voiced concern for the Board increasing an administrator's salary, but no increase for rank and file employees.

Mr. Cassel voiced her support for the action.

Mr. Neely stated he understood the concerns raised by Mr. Heberle and Mr. Johnston. Mr. Neely voiced his support for the action, adding that this probably should have been done years prior, as the position has seen an increase in work and a reduction in support staff.

Mr. Womack echoed his support.

Mr. Heberle clarified that his comments are not about the person, but about the position.

Mr. Neely motioned, Mr. Womack seconded and the Board members voted, as follows, to approve the recommendation to Change Administrative Director of Curriculum and Instruction to Assistant Superintendent of Curriculum and Instruction:

Ayes: Cassel, Davis, Freitas, Nava, Neely, Womack
No: Heberle
Absent: None
Abstain: None

Motion carried

Personnel Matters

Mr. Neil Young, Director of Personnel, presented Personnel Matters for Board consideration. Mr. Neely commented that there are twelve new positions going to K-6 school sites and out of the twelve, eight are going to combination classes.

Mr. Neely motioned, Mr. Heberle seconded and the Board members voted unanimously to approve Personnel Matters, as presented.

Board Member Excused

Mr. Nava excused Ms. Cassel from the remainder of the meeting.

Communications

Comments From The Public

No comments.

Comments From Employee Group Representatives

Kyle Harvey, Labor Relations Representative, CSEA, commented that CSEA did not comment on Ms. Kotowski's promotion, as she has earned it. He stated he appreciated when the Board stated they have asked a lot of people to do more with less; the 1,300 in the CSEA bargaining unit, and asked the Board to keep them in mind when bargaining this year.

Comments From Board Members

Mr. Neely thanked the District and Lodi Education Association for working quickly to develop the Memorandum of Understanding and to post the open positions for the three technology coaches.

Mr. Womack thanked Dr. Washer, staff and everyone involved in the LCAP process. Mr. Womack reported that he was on vacation last week in Seattle, Washington. While visiting, there was a shooting at a campus. Recently he read in *The Record* that, this year to date, there have been thirty-one national shootings on school campuses. He wants safety at our schools to be the number one importance. He asked staff to provide a report on where we are with our safety program, adding that our staff members need to be trained and on the alert. He gave kudos to the Lodi High School speech and debate team, the Tokay Future Farmer's of America program for their showing at the recent AgFest and commended the Tokay High School band for competing at Disneyland.

Mr. Nava commented that he agrees with the need for school safety, as such incidents can and do happen anywhere. Mr. Nava thanked staff for the proactive hiring of school principals.

Mr. Heberle spoke regarding school safety and the need for preparedness of both the facility and staff. He asked for an update of the District's safety plan. If needed, he has a resource for active shooter training.

Comments From The Superintendent

Dr. Washer thanked the Board for recognizing the contributions of staff in regards to the Local Control Accountability Plan.

Board Advisory Committee Reports

Mr. Neely reported on the advisory meeting with the representatives from the City of Lodi in regards to the contract for after-school programs. He commended the meeting preparedness of Jose Maciel, Categorical Program Manager and Neil Young, Director Personnel.

Adjourn

Mr. Womack, motioned, Mr. Neely seconded and the Board members voted unanimously to adjourn the meeting.

The meeting adjourned at 8:20 p.m.


Clerk of the Board
President of the Board