



MINUTES OF THE REGULAR MEETING

OF THE
BOARD OF EDUCATION

March 4, 2014

Closed Session 5:30 p.m./Regular Meeting 7:00 p.m.

Board Members Present: Ms. Bonnie Cassel, President; Mr. Joe Nava, Vice-President; Ms. Ruth Davis, Clerk; Mr. Ron Freitas; Mr. Ron Heberle; Mr. George Neely; and Mr. Ralph Womack

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Tim Hern, Associate Superintendent/CBO; and Mr. Mike McKilligan, Assistant Superintendent, Personnel

Meeting Recorder: Ms. Lynn Aebi, Executive Assistant to the Superintendent

Call to Order

The meeting was called to order at 5:30 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

Public Comment on Closed Session Items

None

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:11 p.m. Attendance was recorded and President Cassel led in reciting the Pledge of Allegiance.

Closed Session

President Cassel reported on the following actions taken in Closed Session:

- **Non-Public School Student Placement** – Mr. Heberle motioned, Ms. Davis seconded and the Board voted 7-0 to approve the placement of Non-Public School Students 2013-14 #s 64, 65, 66 and 67.
- **Resolution 2014-07 Release/Non-Reelection of Temporary Certificated Employees** – Mr. Womack motioned, Mr. Nava seconded and the Board voted 7-0 to approve Resolution 2014-07 Release/Non-Reelection of Temporary Certificated Employees.

Board Action

The Board took action to move the Measure L Report to after the Spotlight Item and prior to Consent Agenda A.

Superintendent's Report

Dr. Washer reported the following schools have attained California Business for Education Excellence (CBEE) Honor Roll 2013 award: Elkhorn; Manlio Silva; Middle College High School; Tokay Colony and Vinewood. She reported that Tokay High excelled at the Science Olympiad conducted over the

weekend. Dr. Washer commented that the Local Control Funding Formula student meeting went very well, as the students worked together to tell the District what they want from their educational experience: to be successful in life (not only working, but every life situations as being able to balance a checkbook and technology updates). The students further related that they are not currently receiving this type of education. The students also feel that life skills need to be taught. She thanked Tim Hern, Dawn Vetica, Catherine Pennington and the school site principals for their work to bring the group of students together. Dr. Washer recognized Ms. Davis and Twin Arbors Athletic Clubs for their recent computer-funding donation. She thanked Board members for their support of Reading Across America day, week and month. Dr. Washer attended the AgVenture program today and reported it was a wonderful program and added it was amazing to see so many children participating with the agriculture community.

Spotlight

Mr. Kelly Brown, President of the Lodi-Tokay Rotary Club, explained the club's partnering with Tokay and Liberty High schools to sponsor students in their recent speech contest. Student, Gary Carry, read his award-winning speech.

Report

Measure L Bond Oversight Committee 2012-2013 Annual Report

The report was not presented. The report will be carried to next meeting agenda.

Consent Agenda A

Mr. Nava motioned, Mr. Womack seconded and the Board members voted unanimously to approve Consent Agenda A, Routine Business, as presented:

- Item A-1 Changes to the Adopted Budget
- Item A-2 Contracts List
- Item A-3 Audit Finding Corrective Action 2012-2013
- Item A-4 Resolution 2014-12 Authorizing the Filing of the Notice of Completion (NOC) for the Kitchen Renovations at Various Sites (Lakewood Elementary and Morada Middle Schools)
- Item A-5 Resolution 2014-13 Tokay High School Snack Bar Renovation – Authorization to Award a Contract and Begin Work
- Item A-6 Board Policy Revision: Policy 5127 Graduation Ceremonies and Activities

Student preferential vote was unanimously aye.

Consent Agenda B – Student Discipline Cases

- Expulsion: Student #13/14-7-64
- Expulsion: Student #13/14-9-65
- Expulsion: Student #13/14-8-66
- Expulsion: Student #13/14-10-67

Mr. Nava motioned, Mr. Womack seconded and the Board members voted unanimously to approve the Consent Agenda B, Student Discipline Cases, as presented.

OTHER ACTION ITEMS

2013-14 Second Interim Financial Report

Mr. Tim Hern, Associate Superintendent/Chief Business Officer and Ms. Angel Murnan, Director of Budgets, presented the District's Second Interim Financial Report. Mr. Hern stated that, as this is the first year of the Local Control Funding Formula, the original budget along with the projected and Board approved budgets will be highlighted.

Mr. Womack asked for an explanation regarding the loss of funding for the Regional Occupation Program (ROP). Mr. Hern explained the funding process and noted that ROP will no longer exist in two years, however Career Technical Education (CTE) will continue to be required.

Mr. Neely inquired about a county report of our three year projection in enrollment. Ms. Murnan stated we were originally projecting a 300 student decrease, but it appears to be 200 currently. Mr. Neely continued with a line of questions related to the Ending Fund Balance.

Mr. Heberle inquired as to the formula for teacher staffing. Ms. Murnan and Mr. Hern addressed the questions. Mr. Hern explained the methodologies and stated that next year's budget includes 35 additional teachers.

Ms. Cassel asked Mr. Hern to address the status of Deferred Maintenance funding.

Public Comments

Susan Heberle, Community Member

Mr. Nava motioned, Mr. Neely seconded and the Board members voted unanimously to accept the 2013-14 Second Interim Financial Report.

Student preferential vote was unanimously aye.

Confidential Employee Work Year

Mr. McKilligan presented the proposal to restore the reduction in Confidential employees work days.

Comments

None

Mr. Nava motioned, Mr. Womack seconded and the Board members voted unanimously to approve the Confidential Employee Work Year, as presented.

Management Salary Schedule

Mr. McKilligan presented the proposal to restore the reduction to the Management salary schedule.

Comments

None

Mr. Nava motioned, Mr. Neely seconded and the Board members voted unanimously to approve the Management Salary Schedule, as presented.

CSEA Agreement

Mr. McKilligan presented the agreement reached with the California Employees Association (CSEA) to complete their restoration.

Comments

None

Mr. Nava motioned, Mr. Womack seconded and the Board members voted unanimously to approve the CSEA Agreement, as presented.

LUSG Agreement

Mr. McKilligan presented the agreement reached with the Lodi Unified Supervisorial Group to complete their restoration.

Comments

None

Mr. Nava motioned, Mr. Heberle seconded and the Board members voted unanimously to approve the Supervisorial Group Agreement, as presented.

Personnel Matters

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Mr. Nava, motioned, Mr. Neely seconded and the Board members voted unanimously to approve Personnel Matters, as presented.

Communications

Comments from Student Representatives

Brooks Green, Bear Creek High School and Jennifer Truong, McNair High School, presented reports from their respective high schools.

Comments from the Public

Student Attendance Advisors, Denise Morgan and Paula Calderon spoke regarding the need for safety for Lodi Unified Child Welfare & Attendance employees when making home visits. They requested the Board adopt a policy for the safety of all employees.

Susan Heberle, Community Member, asked that the Board, as restorations are made, direct money to the classroom. She voiced her advocacy for the importance of student success and the funds to be directed to accomplish this goal.

Nola Dunniway, Community Member, spoke on employee safety and read statistics of crime comparing Stockton and Lodi. She noted the concern for increased security measures at the District office and asked for additional safety for all employees.

Comments from Employee Group Representatives

Kyle Harvey, California School Employees Association (CSEA), Labor Relations Representative, spoke regarding employee safety when making home visits to areas with high crime rates. He asked for the Board to create a policy to address this concern, as the current CSEA/LUSD contract does not contain specific language to address this issue.

Jeff Johnston, President, Lodi Education Association (LEA), thanked Mr. Heberle and Mr. Womack for attending the CTA dinner the week prior. He announced the LEA membership elected him for another term as president and introduced Vice President, Lisa Wilkins. He updated Board as to the electronic contract ratification process for his unit, LCAP input from his group, LEA scholarship opportunities for students, donation to the GOT Kids Foundation and LEA attendance at Lobby Day at the Capitol on April 1st.

Comments from Board Members

Mr. Neely attended a play at Tokay High School. He voiced his concern with the safety issue involved in the CWA home visits and asked that the Superintendent return soon with recommendations. He asked for clarification of "fidelity to the core" and hopes that the District does not return in that direction. He spoke about compensation ideas for teachers, a model teacher program in San Jose USD as well as a teacher/leader program in Riverside, all of which support the Local Control Accountability Plan. He spoke about the opportunity to access the 8,200 new Chromebooks meant for testing and other day-to-day learning opportunities, in addition to their use during assessments.

Mr. Heberle also asked for options to increase the safety for CWA employees. He attended the mock interviews at Lincoln Technical Academy along with 100 other volunteers interviewing over 700 students. The mock interviews continue to be a wonderful opportunity for students; for many this is their first experience with an interview. He took part in the Agri-Science Fair contest sponsored by the Lodi Agriculture Department. Mr. Heberle attended the Science Olympiad for middle and high school divisions. Elkhorn (Blue) and Lodi Middle Schools will advance to state competitions, as are Tokay Purple and Lodi Red teams. He attended the AgVenture today and enjoyed taking part in this learning opportunity for children.

Ms. Davis also commented on the need to address the safety concerns posed by the CWA advisors. She helped judge participants at the Ag Fair, including one student's entry of an electric tractor prototype. Ms. Davis attended the mock interview process at Lincoln Tech.

Ms. Cassel attended the mock interviews at Lincoln Tech. She read to a second grade classroom at Needham School on Dr. Seuss Day and Channel 31 filmed the reading for a segment on their station. She also attended the AgVenture Fair. Ms. Cassel acknowledged that there will be a Board item on the March 18th agenda to propose transferring title of Clements School to the community group that is turning the school into a community center. She voiced her concern with the CWA situation.

Mr. Freitas thanked the Kindergarten classes at Ansel Adams School as they asked him to read to two classes for Read Across America Day.

Comments from the Superintendent

No further comments.

REPORTS

Lodi Unified's Participation with the County Consortium and Application Process for the California Career Pathways Grant

Ms. Vetica, Assistant Superintendent, Secondary Education, introduced Ms. Debi Chiene, Principal, Lincoln Technical Academy, who presented the process for applying for the \$15 million dollar grant as part of a consortium with other districts in the county. The grant requires matching funds from school districts and business partners, which could include in-kind donations. Ms. Chiene explained that Lodi Unified will most likely not receive a monetary amount, but would receive the programs that benefit our students. One goal of the grant is to prepare students for the workplace; another is to get the communities to work together towards a common goal.

The California Career Pathways Grant is another grant that Lodi Unified is partnering with other educational organizations to seek educational funds.

Board Advisory Committee Reports

None

The meeting adjourned at 9:11 p.m. and Board returned to Closed Session.


Clerk of the Board
President of the Board