



**MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF EDUCATION
June 16, 2020
Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.**

Board Members Present: Mr. Joe Nava, President; Mr. Ron Freitas, Vice President; Mrs. Susan Macfarlane, Clerk; Mr. Ron Heberle; Mr. Gary Knackstedt; Mr. George Neely and Mr. Courtney Porter

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Mike McKilligan, Assistant Superintendent, Personnel and Mr. Leonard Kahn, Chief Business Officer

Meeting Recorder: Dr. Cathy Washer, Superintendent

Call to Order

The meeting was called to order at 6:00 p.m. via YouTube and GoToWebinar.

Public Comment on Closed Session Items

Michelle Orgon, President, Lodi Education Association, commented regarding labor negotiations.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:06 p.m. and attendance was recorded. The Pledge of Allegiance was led by President Nava.

Closed Session

President Nava reported the following action was taken in Closed Session:

Personnel Matters

Mr. Freitas motioned, Mrs. Macfarlane seconded and the Board voted unanimously to approve the revision of the start date for Robert Sahli as Assistant Superintendent, Curriculum and Instruction, from July 1, 2020 to June 15, 2020.

Placement of Non-Public School Students (Changes) 2019-2020

Mr. Knackstedt motioned, Mrs. Macfarlane seconded and the Board voted unanimously to approve Placement of Non-Public School Students (Changes) #45, #67 and #83.

Recognitions

Sol Jobrack, Stockton City Councilmember, recognized Mrs. Laura La Rue as Lodi USD Teacher of the Year and San Joaquin County Office of Education Teacher of the Year Finalist on behalf of the Stockton, City Council.

Public Hearing

2020-2021 Budget Adoption

President Nava declared the Public Hearing "2020-2021 Budget Adoption" open. Leonard Kahn, Chief Business Officer, presented the public an opportunity for discussion. No comments were received from the Board or the public. The hearing was declared closed.

Superintendent and Staff Member Report

Dr. Washer presented a slide show of the winning pieces of art from the Art Show sponsored by Lodi Unified and the GOT Kids Foundation.

Comments from the Public

Lori Celiz, Teacher, Ansel Adams, commented on the format of Board Meetings.
Kimberly Freeberg, Teacher, Lockeford, commented on negotiations.
MaryElla Randall, Teacher, Podesta Ranch, commented on the negotiations and returning to school.
Caren Weber, Teacher, John Muir, commented on negotiations.
Kallie Tanaka, Parent, commented on Distance Learning.
Stephanie Calixto, Teacher, Bear Creek, commented on negotiations.
JessaLee Goehring, Parent, commented on negotiations and opening schools.
Brian Moreno, Community Member, commented on reopening pools to outside organizations.
Jenny Miller, Parent, commented on opening schools and complimented Chelsea Vongehr.

Comments from Board Members

Mr. Neely stated that we are all trying to do what is best for kids, staff, and families. People may disagree, but we are still looking out for what is best. This is a changing situation. The situation is tough and we don't know what the budget will be. The legislature has a different budget than the May Revise. Tax returns are not due until July 15 and this will affect the budget. The COVID-19 cases have increased. Kids don't get it, but can spread it to staff. We are trying to do the best as this changes.

Mr. Heberle thanked the speakers.

Mr. Porter congratulated the Board on Summer School. He noted that dual enrollment is way up. He thanked Mr. Palmquist for leading the way and thanked Lodi teachers for putting it together. He also commented on his visit to Serna and on the proposed online program. He wants something rigorous, not what is in place at Independent Study. He said we need to advertise now and we need to get out what we are doing to alleviate uncertainty.

Mr. Freitas thanked the speakers and thanked the superintendent for recognizing the Art Show that was sponsored by Lodi Unified and the GOT Kids Foundation. He encouraged everyone to go to the website to see the many art submissions. He stated that he is in favor of in person meetings. He stated his opposition to discrimination and racism and thanked the superintendent for her words at the previous meeting. He acknowledged the District policies that stand against discrimination. He said we can better serve our students by increasing recruitment efforts from minority colleges. Students need teachers with whom they can identify. He also said we need to provide mentoring programs for employees to advance into administration and be part of the decision making.

Mr. Nava thanked the speakers and said that the Board will do their best to open school safely and provide maximum amount of instruction. He said he thinks a Town Hall meeting is a good idea for Board to hear ideas.

Reports

Learning opportunity Class: Job Responsibilities and Funding

Scott McGregor, Assistant Superintendent, Elementary Education, explained that the position for this class is vacant and currently there are no students enrolled. This program typically has an enrollment of 9-12 students who have behavior challenges. The program was successful due to the experienced and highly trained teacher who has retired. The District has support services in place for students that were not in place before. This is an opportunity to reduce expenditures for next year by not filling the position.

Mr. Neely commented that he sees why this would be good now but would like to bring the class back later.

Mr. Heberle said that suspending it for now makes sense until we are in a different budget situation.

Mr. Porter agreed with what has been said.

Mr. Freitas thanked Mr. McGregor for the report.

Mrs. Macfarlane expressed concern about students receiving services.

Mr. Nava thanked Mr. McGregor and agreed that we should suspend and review later.

Public Comments

Michelle Orgon, President, Lodi Education Association

Update on Summer School

Jose Maciel, Coordinator, After School and Summer Programs, provided an update on Summer School noting that 1,800 students are enrolled. He said that teachers are going above and beyond with Distance Learning and that we have met the student technology needs.

Mr. Neely expressed his congratulations on making this happen.

Mr. Knackstedt said the he is impressed with the variety of courses offered and thanked Mr. Maciel for a great job.

Mrs. Macfarlane thanked Mr. Maciel and welcomed Dr. Sahli (to his new position).

Mr. Heberle acknowledged the number of classes and said that he is a proponent of Summer School. The report shows that it is fulfilling a purpose. He thanked Mr. Maciel for the report and for the work.

Mr. Porter noted that this is a platform for online Distance Learning and asked questions.

Mr. Maciel responded to questions saying that this was a collaboration among teachers and sharing of online resources. He said the drawback is planning time. This can be used for Distance Learning during the school year but not the same curriculum since it is accelerated.

Mr. Porter noted that Summer School pay is low and thanked Mr. Maciel.

Mr. Freitas thanked Dr. Sahli and Mr. Maciel for an outstanding report and for getting it done in a big way.

Mr. Nava commented on a job well done.

Update on Planning for 2020-2021 School Year

Staff presented a report on planning for the 2020-2021 school year.

Jeff Palmquist, Assistant Superintendent, Secondary Education, and Mark Dawson, Principal, McNair High School, explained the secondary Distance Learning model.

Mr. Neely said that they did a fantastic job

Mr. Heberle commented that he liked the options and flexibility. He was extremely impressed and thanked all involved. He said the public should see this and reassured families that we are working on this to serve kids as best as we can.

Mr. Freitas thanked Mr. Dawson, Mr. Palmquist, and the team of presenters.

Mr. Porter said this is a good framework by administrators and two teachers but it is only as good as the teachers involved. We need teacher buy-in.

Mr. Knackstedt asked about livestreaming in the classroom and staff responded that we are not proposing to do that. Mr. Knackstedt commented that we should have dedicated teachers to trouble shoot on-line problems and that this is very impressive.

Mr. Nava thanked staff for their hard work.

Nicole Brucker and Toni Mata, both Larson Elementary Teachers, presented a sample of what they developed and used last quarter that can be used as a framework for elementary grades in both the Hybrid and Distance Learning models.

Mr. Knackstedt noted that this is customizable. He was concerned about Distance Learning for young children until he observed his 2 year old granddaughter using the phone like it was second nature. Mrs. Macfarlane said that she is beyond impressed and acknowledged the hard work and dedication. She appreciated the accountability that this provides.

Mr. Porter expressed his appreciation to Mr. McGregor for empowering teachers to put this together. He said it was a wonderful presentation, he is inspired by what has been done, and likes the attention to detail. He can tell that these teachers care about their craft and students.

Mr. Freitas said that they hit the nail on the head and that Larson is lucky to have you.

Mr. Heberle said that this was a great presentation. He appreciated the professionalism and how the models can be adapted by teachers so they do not have to reinvent the wheel. He said he appreciates their work.

Mr. Neely said they knocked it out of the park and that this is incredible. This all can be used in class and is flexible.

Mr. Nava said they did a great job.

Staff presented the Secondary Hybrid Model and remainder of the report.

Mr. Neely said the team did a great job. He said he is not a big fan of the A/B models. Elementary schools have different configurations and we need to get the principals involved. They need to select the model that is best for them. We need to have elementary schools open during normal hours. When students are on the off time, they need to be doing something else at school. We need to engage individual schools to say what is best for them. We are headed in the right direction. We need to finish the data from the surveys, get guidance from the county, and have a special session to make a decision. We need flexibility.

Mr. Porter asked if we need to pay parents for childcare when students are not in school. Dr. Washer answered no.

Public Comments

Loir Celiz, Teacher, Ansel Adams Elementary

Lisa Van Laar, Teacher, Independence School

Lisa Wilkins, Teacher, Morada Middle School

Micelle Orgon, President, Lodi Education Association

Jen Dietrich, Parent

Jessica Kempker, Employee/Parent

Kimberly Freeberg, Teacher, Lockeford School

Facilities/Projects Report Including Measures U & L

Leonard Kahn, Chief Business Officer, presented information on facility projects. He noted that at this point, Measure U is \$14 million under budget and that projects are going well. We are in a good position to add \$10 million more in projects to Measure U.

Mr. Neely commented that he spoke to Mr. Kahn earlier today to get his questions answered.

Mr. Freitas noted that the fire access road is not just for fire access; it also includes parking, access to Valley Robotics Academy, and a drop off area. We are getting \$900,000 worth of work for \$600,000. We mislabeled it as a fire access road; however, it is much more.

Mrs. Macfarlane discussed her visit to Joe Serna, Jr. Charter School and observed that the project includes much more than the kitchen. She would like more information on what is involved with the kitchen remodel plans.

Mr. Heberle asked questions about the project. He said we need to do what we told the public and not change bond measures.

Mr. Knackstedt acknowledged that the budget situation has changed, but would like to stay with what was told to the community.

Mr. Porter asked questions about dollar amounts related to the work at Serna.

Mr. Nava asked questions about the funds for the kitchen project. He would like a breakdown of the costs.

Public Comments

Michelle Orgon, President, Lodi Education Association

Staff Will Provide a Report on Protected Insurance Plan for Schools ("PIPS") Renewal

Leonard Kahn, Chief Business Officer, presented the report item.

Mr. Porter asked questions about closing out claims and Keenan's role.

Mrs. Macfarlane stated that she has a difference of opinion, she is a self-insurance fan. She asked questions about outstanding claims and what might happen in 2-3 years in light of COVID-19. She noted that we could go back to the self-insured model.

Public Comments

Michelle Orgon, President, Lodi Education Association

Board Organization – Board Committee Appointments

Superintendent's Budget Advisory Committee

President Nava nominated the following Board of Education members to the Superintendent's Budget Advisory Committee: George Neely; Susan Macfarlane and Ron Freitas.

Consent Agenda A, Routine Business

Items A-1 through Item A-4 and Item A-6 were pulled from Consent Agenda A.

Item A-5 Approval of Resolution 2020-52 Request for Proposal Ronald McNair Jive
Wiring Infrastructure Project

Mr. Heberle moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve Consent Agenda A, Routine Business, as amended.

Individual Action on Items Pulled from Consent Agenda A – Routine Business

Item A-1 Contracts List

Michelle Orgon, President, Lodi Education Association, asked if the playing fields that were presented on the contracts list were to be located on District property. Mr. Kahn stated they are all on District property.

Mr. Heberle moved, Mr. Knackstedt seconded, and the Board voted unanimously to approve Consent Agenda A, Item A-1 Contracts List.

Item A-2 Warrant Report

Mr. Porter asked about the payments to Jerry Adams (consultant) and asked if we have a work portfolio for him. Mr. Kahn explained that he produces the site safety reports and Board may see it but it should not be presented in public due to sensitive safety information.

Mr. Porter moved, Mr. Neely seconded, and the Board voted unanimously to approve Consent Agenda A, Item A-2 Warrant Report.

Item A-3 Approval of Resolution 2020-50 Request for Proposal Christa McAuliffe Jive Wiring Infrastructure Project

Michelle Orgon, President, Lodi Education Association, asked if the current system is broken. Mr. Kahn explained that when systems are very old, they can collapse. This is a safety issue.

Mr. Heberle asked about the safety features of the system. Mr. Kahn responded that it includes an emergency call system, panic button, and capability to make announcements in any section of campus from anywhere on campus.

Mr. Heberle moved, Mr. Porter seconded, and the Board voted unanimously to approve Consent Agenda A, Item A-3 Approval of Resolution 2020-50 Request for Proposal Christa McAuliffe Jive Wiring Infrastructure Project.

Item A-4 Approval of Resolution 2020-51 Request for Proposal Millswood Middle Jive Wiring Infrastructure Project

Michelle Orgon, President, Lodi Education Association, presented the same question as Item A-3 and expressed concerns regarding school safety drills.

Mr. Heberle moved, Mr. Porter seconded, and the Board voted unanimously to approve Consent Agenda A, Item A-4 Approval of Resolution 2020-51 Request for Proposal Millswood Middle Jive Wiring Infrastructure Project.

Item A-6 Minutes of the Regular Meeting of June 2, 2020

Michelle Orgon, President, Lodi Education Association, pulled the minutes of June 2, 2020 to ask that the minutes be amended to show that ten callers were not able to speak to the Board.

Mr. Porter moved, Mrs. Macfarlane seconded, and the Board voted unanimously to approve Consent Agenda A, Item A-6 Minutes of the Regular Meeting of June 2, 2020, as presented.

Consent Agenda B – Student Discipline Cases

Item B-1 Reinstatement: Student #18/19-10-45

Item B-2 Admission: Student #19/20-10-A6

Mr. Knackstedt moved, Mr. Porter seconded and the Board voted unanimously to approve Consent Agenda B, Student Discipline Cases as presented.

Other Action Items

Item OAI-1 Spending Determination with Respect to Fiscal Year 2020-2021 Monies Received from the Education Protection Account (EPA)

Mr. Kahn presented the Education Protection Account and explained the purpose of the funds.

Mr. Freitas moved, Mr. Neely seconded and the Board voted unanimously to approve Item OAI-1 Spending Determination with Respect to Fiscal Year 2020-2021 Monies Received from the Education Protection Account (EPA).

Item OAI-2 Tabled from Board Meeting of June 2, 2020: (Item A-2) Resolution 2020-49 Award of Contract and Authorization to Begin Work for the Kitchen Renovation at Houston/Serna Project No. 0803-8103

Mr. Heberle asked if the work has already started and contract awarded. Mr. Kahn answered no and explained that current work is under Measure U for the site. Mr. Heberle expressed concern about the \$1.3 million price tag. He would prefer that we seal the floor, paint, and move on. He does not support the full kitchen remodel at this time.

Mr. Porter asked questions about the central kitchen and how meals were handled at this site last year. Mr. Kahn noted that the central kitchen is at maximum capacity. Mr. Porter said he would like to revisit this next year.

Mr. Freitas asked questions about cost and additional staffing needs related to the kitchen. He said he thought the kitchen was less expensive.

Mr. Heberle clarified that he doesn't have a problem with them having a kitchen, it's the timing.

Mrs. Macfarlane suggested that the Board not take action but leave as is and bring this back later to review.

Mr. Porter asked for more information from staff and a breakdown of expenses from the bid.

Public Comment

Michelle Orgon, President, Lodi Education Association

Item OAI-3 Resolution 2020-48 The Hiring of Short-term Classified Employees

Mr. Porter said that we do not need items 1 (ticket takers) and 2 (athletic secretary) in this item.

Dr. Washer stated that we do need approval of this item, as this is the mechanism to get folks paid.

Mr. Freitas moved, Mr. Knackstedt seconded and the Board voted to approve Item OAI-3 Resolution 2020-48 The Hiring of Short-term Classified Employees, as follows:

Ayes:	Heberle; Knackstedt; Macfarlane; Nava; and Neely
Noes:	Freitas and Porter
Absent:	None
Abstain:	None

Motion Carried

Personnel Matters

Personnel Matters was presented for Board consideration.

Mr. Porter moved, Mr. Heberle seconded, and the Board voted unanimously to approve Personnel Matters, as presented.

Public Comment

Michelle Orgon, President, Lodi Education Association

Communications

Comments from Employee Group Representatives

Debra Ladwig, President, California School Employees Association, Lodi, Chapter #77, clarified the Action Item related to short term employees and explained that the Board has to do this every year in order to have this work done. She stated she is looking forward to the Budget Advisory Committee and asked that the representative and alternate attend each meeting. She commented on the amount of information shared tonight regarding the start of school.


Michelle Orgon, President, Lodi Education Association, said she has many questions about the reopening plan and that she is puzzled by the budget committee as to why it is different from the past. She asked if Task Force members and Larson teachers will be compensated. She thanked Jonathan Martin and Tom Powell for their respective contributions to the District. She commented on negotiations and child care.

Board Advisory Committee Reports

No reports were presented

Adjourn

Mr. Neely moved, Mrs. Macfarlane seconded and the Board voted unanimously to adjourn the meeting at 12:24 a.m. on June 17, 2020.



Clerk of the Board



President of the Board