



MINUTES OF THE REGULAR MEETING

OF THE
BOARD OF EDUCATION

February 17, 2015

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

Board Members Present: Mr. Joe Nava, President; Mr. Ron Freitas, Clerk; Ms. Bonnie Cassel; Mr. Ron Heberle; Dr. Daryl Talken and Mr. Ralph Womack

Board Member Absent: Mr. George Neely, Vice-President

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Tim Hern, Associate Superintendent/CBO; and Mr. Mike McKilligan, Assistant Superintendent, Personnel

Student Representatives: Mr. Ryan Ozminkowski, Lodi High School and Ms. Alexa Douros, Tokay High School

Meeting Recorder: Ms. Lynn Aebi, Executive Assistant to the Superintendent

Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

Public Comment on Closed Session Items

Mr. Allan Reed spoke on behalf of a Closed Session student matter.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:00 p.m. Attendance was recorded and President Nava led in reciting the Pledge of Allegiance.

Closed Session

President Nava reported on the following action taken in Closed Session:

- **CAHSEE Waivers** – Mr. Womack motioned, Mr. Heberle seconded and the Board voted to approve California High School Exit Exam Waivers for students 2014/2015 #'s 16, 17, 18, 19, 20, 21, 22, and 23, by the following vote:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack

No: None

Absent: Neely

Abstain: None

Motion carried

- **Non-Public School Students** – Dr. Talken motioned, Mr. Womack seconded and the Board approved the placement of Non-Public School Students #2014-15 #s 91, 92, 93, and 94, by the following vote:
Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack
No: None
Absent: Neely
Abstain: None
Motion carried
- **Resolution 2015-03 Release/Non-Reelection of Temporary Certificated Employees** – Mr. Womack motioned, Dr. Talken seconded and the Board voted to approve Resolution 2015-03 Release/Non-Reelection of Temporary Certificated Employees, as follows:
Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack
No: None
Absent: Neely
Abstain: None
Motion carried
- **Resolution 2015-04 Release/Non-Reelection of Probationary Certificated Employees** – Mr. Womack motioned, Dr. Talken seconded and the Board voted to approve Resolution 2015-04 Release/Non-Reelection of Probationary Certificated Employees, as follows:
Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack
No: None
Absent: Neely
Abstain: None
Motion carried

Recognitions

2014-15 Custodial Superstar Recognition Awards

Mr. Mitch Slater, Director, Maintenance & Operations and Mr. Robert Sieler, Operations Supervisor, Maintenance & Operations, explained the criteria for the awards process. Mr. Seiler showcased the awards provided by California Waste Recovery that will be presented to the following head custodians: Mr. Santiago Hau, Christa McAuliffe Middle School; Ms. Terri Vance, James Areida Education Center; and Ms. Diane Wallom, Washington Elementary School.

Recognition of Outgoing Measure L Citizens' Oversight Committee Members

Mr. Warren Sun, Senior Director of Operations, spoke of the outgoing Measure L Citizens' Oversight Committee Members and highlighted their dedication to the District and to the school sites. The outgoing members were introduced and thanked: Mr. Phil Estrada; Mr. David Jimenez; Mr. Lester Patrick; and Mr. Kevin Thompson.

Superintendent's Report

Dr. Washer spoke of the upcoming Casino Night fundraiser sponsored by the GOT Kids Foundation. She shared a listing of schools sites that are supporting the event by means of a silent auction item. Dr. Washer announced that McNair High won first place in club category at the Academic Decathlon. She also announced that Brandon Bongcaron was awarded a \$5,000 renewable scholarship from UOP and 12 individual awards.

Consent Agenda A, Routine Business

Ms. Cassel asked to remove Item A-9 from the Consent Agenda A, Routine Business.

Mr. Womack motioned, Mr. Heberle seconded and the Board members voted to approve Consent Agenda A, Routine Business, as amended, as follows:

- Item A-1 Changes to the Adopted Budget
- Item A-2 Contracts List
- Item A-3 Purchase Order Detail Report
- Item A-4 Warrants
- Item A-5 Resolution 2015-05 – Award of Bid for 12 New CNG School Buses
- Item A-6 Resolution 2015-06 – Award of Request for Proposal (RFP) for Office, School and Other Workplace-related Supplies and Services Co-solicited with National Joint Powers Alliance (NJPA)
- Item A-7 Approval of the District's Comprehensive School Safety Plans
- Item A-8 Joe Serna, Jr. Charter School Renewal
- Item A-10 High School Math Course of Study
- Item A-11 High School Math A Course of Study
- Item A-12 Essentials of Firefighting 6th Edition Textbook Adoption

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack
No: None
Absent: Neely
Abstain: None Motion carried

The student preferential vote was unanimously aye.

Item A-9 Interior/Environmental Design Course of Study

Ms. Cassel, seeking further clarification of the return of this course of study, deferred to Ms. Donna Remus, Teacher, Lodi High. Ms. Remus commented that the course was formerly Interior Design, then evolved to Environmental Design and the course was later retired. The course was then revived into Interior/Environmental Design and is now offered at Lodi High School and soon to be offered at Bear Creek. Ms. Cassel stated she is pleased that the course has been brought back and is a new level, articulated with Delta College and is an A-G course. Ms. Remus noted the District is working on the articulation with Delta College.

Mr. Nava voiced concern regarding the publication date of the textbook, but acknowledged that supplemental materials are being used until such time that the textbook is revised.

Ms. Cassel motioned, Mr. Heberle seconded and the Board voted to approve Item A-9 Interior/Environmental Design Course of Study, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack
No: None
Absent: Neely
Abstain: None Motion carried

The student preferential vote was unanimously aye.

Consent Agenda B – Student Discipline Cases

- Item B-1 Expulsion: Student #14/15-10-39
- Item B-2 Expulsion: Student #14/15-7-40
- Item B-3 Expulsion: Student #14/15-11-41
- Item B-4 Expulsion: Student #14/15-10-42
- Item B-5 Expulsion: Student #14/15-9-43
- Item B-6 Expulsion: Student #14/15-8-44
- Item B-7 Readmission: Student #13/14-11-24

Mr. Womack motioned, Dr. Talken seconded and the Board voted to approve Consent Agenda B, Student Discipline Cases, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack

No: None

Absent: Neely

Abstain: None

Motion carried

Other Action Items

Measure L Bond Citizens' Oversight Committee Annual Report to Keep the Public Informed of Measure L Bond Expenditures

Mr. Warren Sun, Senior Director of Operations, introduced Mr. Jeff Seybold, Measure L Committee Member, to present the Measure L Bond Citizens' Oversight Committee's annual report. It was reported that the District is operating within the laws and guidelines of the bond measure. It was recommended that the Board take advantage of any opportunities to find favorable bids for future projects. Mr. Lester Patrick also contributed to the report. Four members of the committee have termed out and the District is in the process of advertising for potential candidates. The committee addressed the tax rate which exceeds the amount of the bond measure.

Mr. Heberle motioned, Dr. Talken seconded and the Board voted to accept the Measure L Bond Citizens' Oversight Committee Annual Report to Keep the Public Informed of Measure L Bond Expenditures, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack

No: None

Absent: Neely

Abstain: None

Motion carried

The student preferential vote was unanimously aye.

2015 California School Board Association (CSBA) Delegate Assembly Election

Dr. Washer reported that the ballot for the 2015 Delegate Assembly, Subregion 8-A, San Joaquin County, is before the Board for action. There are two candidates from Subregion 8-A, Mr. Ron Heberle, Lodi USD and Mr. George Neely, Lodi USD.

Dr. Talken motioned, Mr. Womack seconded and the Board voted by roll call vote to nominate candidates Mr. Ron Heberle and Mr. George Neely to the 2015 CSBA Delegate Assembly Election, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack
No: None
Absent: Neely
Abstain: None Motion carried

The student preferential vote was unanimously aye.

Personnel Matters

Mr. Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Mr. Womack, motioned, Mr. Heberle seconded and the Board members voted to approve Personnel Matters, as presented, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack
No: None
Absent: Neely
Abstain: None Motion carried

Communications

Comments from Student Representatives

Mr. Ryan Ozminkowski, Lodi High School and Ms. Alexa Douros, Tokay High School, presented reports from their respective high schools.

Comments from the Public

Ms. Susan Heberle, Citizen, spoke regarding teacher workload and inequality in pay for teachers.

Ms. Laurie Bradley, Teacher, Reese School, spoke of the merits of a colleague who is being non-re-elected to her position as a Special Education teacher.

Ms. Claudia Mennuti, Teacher, Bear Creek High School, commented that wages are the same as they were in 2008; however, the cost of living has risen.

Ms. Erinn Myers, Teacher, Creekside Elementary School, reported that students from Creekside School will be attending Mission Springs Outdoor Education. She commented on the expected experience the students will receive and noted that it was made possible by funding from GOT Kids Foundation, the Creekside Elementary School Parent Teacher Association and that REI donated sleeping bags and provided an inservice today to students. She invited the Board to view Creekside's science rally next week. She spoke in support of District teachers receiving a fair contract settlement.

Ms. Laurie Kraljev, Speech Language Pathologist, made comment that she and her fellow speech language pathologists want to provide speech language services that make a difference.

Comments from Employee Group Representatives

Mr. Jeff Johnston, President, Lodi Education Association, stated that Special Education teachers do not receive BTSA (Beginning Teacher Support and Assessment) support, as do Regular Education teachers, which doesn't create a level playing field. He expressed appreciation to Ms. Kotowski and her staff for

engaging in discussion on the District's Local Control Accountability Plan. He related concerns that the CalSTRS system no longer accepts one-time salary enhancements as retirement credits. As students are the primary concern of all, it concerns him that Lodi USD is sixth best in the San Joaquin County in terms of teacher salaries. He related the need for a contract for teachers.

Ms. Debra Ladwig, President, California School Employees Association, Chapter #77, echoed Mr. Johnston's comments regarding the Local Control Accountability Plan (LCAP) meeting. She noted the LCAP meeting was an excellent opportunity to celebrate what has been done and to facilitate our working together as the LCAP process continues. Ms. Ladwig commented that CSEA is also currently in negotiations and noted she will be calling to meet for an update on the process.

Comments from Board Members

Mr. Freitas thanked Lodi Middle School for inviting Board to their Career Day last week. He and Dr. Washer spoke to many students, during five periods. He spoke to an AVID teacher's class and noted it was an outstanding event. He thanked Dr. Washer for mentioning McNair High School and the wonderful accomplishments with the Academic Decathlon. Mr. Freitas read the name of many McNair High School students who took honors at the event. Mr. Freitas reported that McNair High School was featured in *The Record* and noted it was a very positive article. Mr. Freitas acknowledged our hearts and prayers go out to the Millswood student who was shot this morning and is fighting for his life.

Mr. Heberle noted the great presentation from the student representatives to the Board. He thanked Mr. Ozminkowski and Ms. Douros for the work they do for our students. Mr. Heberle spoke regarding the math implementation and stated he would like an update as to the progress. In particular, he is curious as to the numbers on the three major math pathways. Mr. Heberle noted the Next Generation Science Standards are on the horizon, and asked staff to keep the Board posted as to committee formations and progress. Mr. Heberle visited the STEM classes at Delta Sierra. He noted some of the projects students were working on, including flying drones. He also noted how much the students were enjoying the learning process. He inquired as to multiplying the STEM classes to the other middle schools.

Mr. Womack visited Bear Creek math, science and in-school suspension classes. Mr. Womack dropped in on a meeting conducted by Mr. John Ivy, Vice Principal, Christa McAuliffe Middle School. The meeting, entitled Heroines, was comprised of a group of mothers and grandmothers, as many young men don't have father/men figures in their life. The group discussed concerns about in-school suspension and the number of African-American students being suspended. Mr. Womack attended the GOT Kids Foundation sponsored Talent Show conducted at McNair High School on Friday evening and served as photographer for the event. He noted there were anti-bullying events at Christa McAuliffe School today and they will continue tomorrow. The anti-bullying event talked about suicide, color of skin and other bullying subjects. He congratulated the custodians who were recognized this evening, the outgoing Measure L Committee members and the Academic Decathlon awardees.

Ms. Cassel noted she attended several Professional Learning Community (PLC) visits. She noted Live Oak was very impressive. She noted the teachers at Live Oak have a very unusual challenge, as they have the migrant population that leaves for a period of time each winter. They have developed intervention programs that are working well. She attended Elkhorn PLC and noted the ten teachers work very hard for those children. Ms. Cassel attended the Lodi Middle School Career Day and teamed up in the

classroom with the business representative from Wine & Roses Country Inn. She noted the representative schooled the students regarding how to dress professionally, how to prepare for interviews, how to properly address people and much more. Ms. Cassel noted she will be going to the Henderson/Katnich/Independence PLC tomorrow. She thanked Mr. Ozminkowski and Ms. Douros for the reports they provide detailing their school site activities and achievements.

Dr. Talken visited Henderson/Katnich/Independence site last week and noted Principal, Dominee Muller-Kimball, is doing an excellent job.

Mr. Nava thanked the teachers that were present to show support for their concerns. He acknowledged their concerns and hopes that the bargaining process will produce a settlement and positive morale will return. He noted good things are happening throughout the District. He attended Districts' classified orientation and noted the group was very energetic.

Comments from the Superintendent

No further comments.

Board Discussion

Lodi Unified School District Draft Governance Handbook

Dr. Washer opened the discussion regarding the handbook that was drafted during the Board workshop on Saturday, January 10th. Board members discussed pros and cons of the document and referred the draft Governance Handbook document to Superintendent Washer for changes and asked that it be brought back to a future Board meeting.

Public Comments

Jeff Johnston, President, Lodi Education Association; Ms. Susan Heberle, Citizen; and Mr. Ryan Ozminkowski, Student Representative

Board Advisory Committee Reports

None

Adjournment

The meeting adjourned at 9:10 p.m.



Clerk of the Board



President of the Board