



MINUTES OF THE REGULAR MEETING

OF THE
BOARD OF EDUCATION

March 3, 2020

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

Board Members Present: Mr. Joe Nava, President; Mr. Ron Freitas, Vice-President; Mrs. Susan Macfarlane, Clerk; Mr. Gary Knackstedt; Mr. George Neely; and Mr. Courtney Porter

Board Member Absent: Mr. Ron Heberle

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Mike McKilligan, Assistant Superintendent, Personnel; and Mr. Leonard Kahn, Chief Business Officer

Student Representatives: Ms. Trinity Escorpiso, McNair High School, and Mr. Dylan Rogers, Lodi High School were present.

Meeting Recorder: Ms. Maria Baez, Executive Assistant to the Board of Education

Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Educational Support Center, 1305 East Vine Street, Lodi, CA 95240.

Public Comment on Closed Session Items

No public comment was received prior to Closed Session.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:11 p.m. Attendance was recorded and Mr. Nava led in the Pledge of Allegiance.

Closed Session

President Nava reported the following action was taken in Closed Session:

Placement of Non-Public School Student (New) 2019-2020

Mr. Neely moved, Mr. Porter seconded and the Board voted to approve the placement of Non-Public School Student (New) number 92 by the following vote:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter
Noes:	None
Abstain:	None
Absent:	Heberle

Motion Carried

Placement of Non-Public School Student (Changes) 2019-2020

Mr. Neely moved, Mr. Knackstedt seconded and the Board voted to approve Non-Public School Student (changes) number 44 by the following vote:

Ayes: Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter

Noes: None

Abstain: None

Absent: Heberle

Motion Carried

Closed Session Personnel Matters

Mr. Nava moved, Mrs. Macfarlane seconded and the Board voted to accept the resignation of a teacher by the following vote:

Ayes: Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter

Noes: None

Abstain: None

Absent: Heberle

Motion Carried

Superintendent's Report

Dr. Washer introduced the following principals: Mark Dawson, Principal, McNair High School; Eric Collins, Principal, John Muir Elementary School; Rashelle Nuss, Principal, Live Oak Elementary School; Carlos Villafana, Principal, Lawrence Elementary School; and Neil Young, Principal, Woodbridge Elementary School. The principals shared with the Board what students and staff are doing at each of their sites. Dr. Washer gave the Board an update on the coronavirus, as it pertains to the District. She gave kudos to Mr. Kahn and his staff in Business Services for working diligently on implementing cleanliness and sanitation protocols at sites.

Comments from the Public

Laurie Kraljev, Speech Language Pathologist, spoke about the need to hire more speech pathologists, noting there are currently six vacancies. Ms. Kraljev spoke about the grievance LPPA filed in September, which is now moving to arbitration.

Shannon Rodriguez, Teacher, Lodi Middle School, spoke about a LEA grievance filed in February to compensate middle school department heads in the District.

Martha Snider, Teacher, Christa McAuliffe Middle School, asked Board members when was the last time they made a visit to the school sites they represent.

Lisa Wilkins, Teacher, Morada Middle School, spoke in regards to monies received by the District to be spent on students.

Kimberly Freeberg, Teacher, Lockeford Middle School, spoke about her dissatisfaction with combination classes.

Patty Gurecki, Student Attendance Advisor, spoke about her current role as a student attendance advisor, as well as the need to hire more school resource officers in order to reduce the amount of student trancies.

Anne Swehla Garcia, Teacher, Julia Morgan Elementary School, spoke about the need to reduce class size, provide extra classroom support, and hire more teachers.

Kelly Hansston, Teacher, Julia Morgan Elementary School, voiced concerns regarding combination classes and class size. She referred to a grievance filed by LEA and, explained how she felt in regards to the employee contracts should be followed by principals.

David Hurley, Teacher, Ansel Adams Elementary School, spoke about the potential for expansion of the AVID Program for middle schools, and the need to have intervention programs, especially at the Title 1 schools.

Comments from Board Members

Mr. Knackstedt attended a strategy session at Delta College to discuss the future of a California State University (CSU) in Stockton. Mr. Knackstedt mentioned there is a great need for a CSU in San Joaquin County to benefit our community. He also participated in the student mock interviews at Lincoln Tech.

Mr. Porter spoke about his attendance at the NorCal Science Festival at Tokay High School, noting it was a great success generated by students, teachers and classified staff. He commented that he feels classified and certificated employees are overworked and should be paid for the work they provide to the Lodi Unified students.

Mr. Neely spoke about the novel coronavirus, noting he feels supplies should be provided to anyone who needs them and an action plan needs to be in place ahead of time in case a breakout hits Lodi Unified schools. He spoke about the need to hire more speech and language pathologists. Mr. Neely mentioned that class size should be reduced and he would like to bring back the topic as an agenda item for a future meeting. He agrees with Mr. Hurley, who spoke during Comments from the Public, on expanding the AVID programs for middle schools.

Mr. Freitas thanked the audience for their presence. Mr. Freitas shared he attended the NorCal Science Festival. He also shared that he and Mr. Nava attended AgVenture, which he said was a very successful event and he thanked SAVE MART for contributing to the event. Mr. Freitas mentioned GOT Kids Foundation, which started back in 2012 with a goal to raise money for Lodi Unified School District students. GOT Kids is now able to provide tours to Cal- Waste, operates a Science Camp, and provides funding for classroom education from World of Wonders and Micke Grove. GOT Kids Foundation has raised over eight hundred thousand dollars (\$800,000) which comes back to LUSD students and their classrooms. He mentioned four of the LUSD Board members are members of GOT Kids Foundation Board of Directors. Mr. Freitas recognized Mr. Neely for his service as a member of Board of Directors for the GOT Kids Foundation.

Mr. Nava spoke about his passion, having been a teacher for forty-one years, and conveyed understanding of the needs teachers and classified staff have and will work with the Board to help resolve these issues. Mr. Nava noted March is "Music In Our Schools month" Mr. Nava mentioned his visit to Clairmont and Oakwood Elementary schools for the STEM program presentations for parents and students in 3rd-6th grades.

Reports

California Healthy Youth Act (CHYA) Instructional Materials Recommendation

Lisa Kotowski, Assistant Superintendent, Curriculum and Instruction, and Sheri Coburn, Director, Comprehensive Health Programs, San Joaquin County Office of Education, presented a report on the California Healthy Youth Act (CHYA) curriculums. A committee of nine teachers and three community members met from November through February and reviewed curriculums. The recommendation was to begin teaching FLASH (Family Life and Sexual Health) in the 2020-21 school year in 7th grade science classes and in high school health classes. The committee members recommend health be reinstated as a graduation requirement.

Public Comments

Nicole (did not state last name), Community Member, CHYA Committee member; Martha Snider, Teacher, Christa McAuliffe Middle School; Brenda Heinrich, Teacher, Bear Creek High School; Michelle Orgon, President, Lodi Education Association; Lisa Wilkins, Teacher, Morada Middle School; Jennifer Dietrich, Parent; and Robert T. Schilpp, Community Member.

9-12 Science Textbook Recommendation

Lisa Kotowski, Assistant Superintendent, Curriculum and Instruction; Charalee Cunningham, Science Coach; Todd Degrandmont, Teacher, Lodi High School; and Aleathea Langone, Teacher, Middle College High School, were part of the committee to review the new instructional materials for secondary science. A report on the curriculum of the Next Generation Science Standards and the course model as described in the California Science Framework was presented to the Board. It was shared that textbooks and materials have been on display and continue to be available for review at the Lodi Unified School District office in Portable F until April 3, 2020.

Public Comments

Michelle Orgon, President, Lodi Education Association; Martha Snider, Teacher, Christa McAuliffe Middle School.

School Improvement Update

Lisa Kotowski, Assistant Superintendent, Curriculum and Instruction, and Rafael Ceja, Program Coordinator, Educational Support Services, presented a report on school improvement; explaining how the systematic approach can help improve student achievement at all schools. Dr. Ceja stated the School Improvement Update gives districtwide support to all schools, by implementing Professional Learning Community (PLC) structures at all sites and specific support to the needs of Title 1 school communities. The schools on focus for extra support are Sutherland, Parklane, Clairmont, and Delta Sierra.

Mr. Neely, asked how low scores and student achievement can be improved, especially at the focus schools, emphasizing the low scores are more obvious at the sites where the extra support is needed. Dr. Ceja and Dr. Washer stated an increase in staff support can be a way to help the situation.

Public Comments

Michelle Orgon, President, Lodi Education Association; Tammy Williams-Ankorn, Teacher, John Muir Elementary School; Kelly Hansston, Teacher, Julia Morgan Elementary School; Anne Swehla Garcia, Teacher, Julia Morgan Elementary School.

Mr. Freitas moved, Mr. Porter seconded and the Board voted to table the School Improvement Update report to a future Board Study Session by the following vote:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter
Noes:	None
Abstain:	None
Absent:	Heberle

Motion Carried

Mr. Nava moved the "Communications" portion up on the agenda to have the Student Representatives present their reports.

Communications

Comments from Student Representatives

Student Representatives Trinity Escorpiso, McNair High School, and Dylan Rogers, Lodi High School, presented reports from their respective high schools.

Reports (continued)

Local Control and Accountability Plan (LCAP) Input Received and Recommendation

Lisa Kotowski, Assistant Superintendent, Curriculum and Instruction was prepared to present the item. Board decided to review the attached presentation on their own and would hold any questions until the Board Study Session, April 14, 2020.

The Required School Safety Plans, per California Education Code Sections 32280-32288 submitted for Board Review

Leonard Kahn, Chief Business Officer, was prepared to present the item. Board decided to review the safety plans on their own.

Consent Agenda A, Routine Business

The following Items were pulled from Consent Agenda A: Item A-5 and Item A-10

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| Item A-1 | Changes to the Adopted Budget |
| Item A-2 | Warrant Report |
| Item A-3 | Contracts List |
| Item A-4 | Resolution 2020-22 Authorization to Advertise and Solicit Bids for the James Areida Education Support Center "JAESC" Fence Project, Project No. 0879-8079 |
| Item A-6 | Approval of the Board of Education of Amendment #1 to Facilities Lease between Lodi Unified School District ("District") and A. M. Stephens Construction Co., Inc. ("AMS") for Construction of the Lodi High School Modular Project Increment 1 Site Work ("Project"), Located at 3 S. Pacific Ave. Lodi, CA 95242 ("Site") |
| Item A-7 | Cooking for Life Course of Study |
| Item A-8 | Japanese III Course of Study |
| Item A-9 | Minutes of the Regular Meeting of February 4, 2020 |

Mr. Freitas moved, Mr. Neely seconded and the Board voted to approve Consent Agenda A, Routine Business, as amended, as follows:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter
Noes:	None
Abstain:	None
Absent:	Heberle

Motion Carried

Individual Action on Items Pulled from Consent Agenda A- Routine Business

Item A-5 Resolution 2020-23 Award of Contract and Authorization to Begin Work for the Needham Elementary School Sitework, DSA Increment 1 Project, Project No. 0917-8217-4/0454-8054

Leonard Kahn, Chief Business Officer, pulled this item to inform the Board the lowest bidder was George Reed, Inc. of Modesto, California, for the contract to begin work at Needham Elementary School.

Mr. Knackstedt moved, Mrs. Macfarlane seconded and the Board voted to approve Item A-5 Resolution 2020-23 Award of Contract and Authorization to Begin Work for the Needham Elementary School Sitework, DSA Increment 1 Project, Project No. 0917-8217-4/0454-8054, by the following vote:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter
Noes:	None
Abstain:	None
Absent:	Heberle

Motion Carried

Item A-10 Resolution 2020-24 Finding That Board Member George Neely Was Absent From the February 18, 2020, Regular Board Meeting Due to Hardship Deemed Acceptable by the Board

Mr. Neely pulled this item to address his absence from the Regular Board Meeting on February 18, 2020 due to a hardship.

Mr. Freitas moved, Mrs. Macfarlane seconded and the Board voted to approve Item A-10 Resolution 2020-24 Finding That Board Member George Neely Was Absent From the February 18, 2020, Regular Board Meeting Due to Hardship Deemed Acceptable by the Board, as follows:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter
Noes:	None
Abstain:	None
Absent:	Heberle

Motion Carried

Consent Agenda B, Student Discipline Cases

Item B-1 Suspended Expulsion: Student # 19/20-10-38
Item B-2 Expulsion: Student # 19/23-10-39
Item B-3 Suspended Expulsion: Student # 19/20-10-40
Item B-4 Expulsion: Student # 19/20-11-41
Item B-5 Reinstatement: Student # 18/19-10-51

Mr. Neely moved, Mrs. Macfarlane seconded and the Board voted to approve Consent Agenda B, Student Discipline Cases, as presented, as follows:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter
Noes:	None
Abstain:	None
Absent:	Heberle

Motion Carried

Other Action Items

Item OAI-1 Second Interim Financial Report

Leonard Kahn, Chief Business Officer, and Adina Andris, Director III, Budget Department, provided information related to the Second Interim Financial Report.

Discussion ensued.

Mr. Neely moved, Mr. Knackstedt seconded and the Board voted to approve Item OAI-1 Second Interim Financial Report, as follows:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter
Noes:	None
Abstain:	None
Absent:	Heberle

Motion Carried

Public Comments

Misty Worthy, Preschool Teacher, Oakwood Elementary School

Item OAI-2 Approval of Budget Allocation for Director of Elementary Education to Provide Support to Elementary Education Division

Dr. Washer, provided information for the Board to consider the addition of a director of elementary education to provide support to the Elementary Education Division. She included information related to the number of elementary sites one administrator currently services in addition to the School Readiness and Preschool programs.

Mr. Freitas moved, Mr. Neely seconded and the Board voted to approve Item OAI-2 Approval of Budget Allocation for Director of Elementary Education to Provide Support to Elementary Education Division Budget Allocation for Director of Elementary Education to Provide Support to Elementary Education Division, as follows:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; and Neely
Noes:	Porter
Abstain:	None
Absent:	Heberle

Motion Carried

Public Comments

Martha Snider, Teacher, Christa Middle School; Michelle Orgon, President, Lodi Education Association; Kelly Hansston, Teacher, Julia Morgan Elementary School

Personnel Matters

Mike McKilligan, Assistant Superintendent, Personnel, presented the certificated and classified personnel matters for Board consideration.

Mr. Neely moved, Mr. Knackstedt seconded and the Board voted to approve Personnel Matters, as presented, as follows:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter
Noes:	None
Abstain:	None
Absent:	Heberle

Motion Carried

Motion to Extend Meeting

Mr. Knackstedt moved, Mr. Porter seconded and the Board voted to extend the Board meeting past 10:00 p.m., as follows:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely; and Porter
Noes:	None
Abstain:	None
Absent:	Heberle

Motion Carried

Communications (continued)

Comments from Employee Group Representatives

Dean Blount, President, Lodi Pupil Personnel Association, spoke about the need to hire more speech and language pathologists and asked the Board to look into the budget allocation for special education.

Debra Ladwig, President, California School Employees Association, Lodi, Chapter #77, spoke about her frustration with the classified salary schedule, as the salary of some employees is now less than the current California minimum wage.

Michelle Orgon, President, Lodi Education Association, commented that E. Toby Boyd, President, California Teachers Association, read to a first and second grade classroom at Needham Elementary School during the Read Across America week. Ms. Orgon spoke in regards to the need to hire more teachers in order to provide service to our students. Ms. Orgon expressed her concerns with having school sites as polling locations and hopes these concerns are addressed prior to the November election.

Comments from the Superintendent

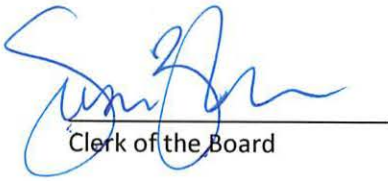
No further comments.

Board Advisory Committee Reports

No reports were presented.

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The meeting adjourned at 10:43 p.m.



Clerk of the Board



President of the Board