



MINUTES OF THE REGULAR MEETING

OF THE
BOARD OF EDUCATION

August 1, 2017

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

Board Members Present: Mr. Ron Heberle, President; Mr. George Neely, Vice-President; Dr. Daryl Talken, Clerk; Ms. Bonnie Cassel; Mr. Ron Freitas; Mr. Gary Knackstedt; and Mr. Joe Nava

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Leonard Kahn, Chief Business Officer; and Mr. Mike McKilligan, Assistant Superintendent, Personnel

Student Representative: Mr. Rajan Nathaniel, Bear Creek High School and Mr. Felipe de Jesus Ortiz Mejia, Lodi High School

Meeting Recorder: Ms. Valerie McFee, Executive Assistant to the Board

Call to Order

The meeting was called to order at 6:02 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

Public Comment on Closed Session Items

No public comments were received prior to Closed Session.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:14 p.m. Attendance was recorded and President Heberle led in reciting the Pledge of Allegiance.

Closed Session

President Heberle reported on the following action taken in Closed Session:

- **Anticipated Litigation:**
Dr. Talken moved, Mr. Knackstedt seconded and the Board voted unanimously to reject Claim #541161.
- **Anticipated Litigation:**
Dr. Talken moved, Mr. Neely seconded and the Board voted unanimously to reject Claim #541078.
- **Conference with Real Property Negotiators:**
Dr. Talken moved, Mr. Knackstedt seconded and it was approved unanimously to instruct the District negotiators to negotiate the price and terms of payment for the purchase of the identified property located at 880 North Guild Avenue, Lodi.

Superintendent and Staff Member Reports

Dr. Washer welcomed Leonard Kahn as the District's newly hired Chief Business Officer. She explained that Inclusion Films, under the direction of Joey Travolta, will once again be working with students on all aspects of film production. The theme, "Random Acts of Kindness" for the current film camp was developed in Lodi and will get its start in Lodi before going nationwide. Information will get passed along to keep Board apprised of this venture. Snapshots were displayed of the first day of school at various school sites. Dr. Washer thanked the staff of the District's Maintenance & Operations Department for preparing the school sites for students, staff and parents. Dr. Washer acknowledged the Michael David Family Foundation for once again selecting the GOT Kids Foundation to be a partial recipient of funds generated from the upcoming Reggae and Rhone concert at Michael David Winery later this month. She issued a reminder that GOT Kids Casino Night is scheduled for Saturday, October 21st. Dr. Washer announced that Lodi Unified School District is embarking on a 50th anniversary milestone.

Announcement

President Heberle acknowledged the passing of Beverly Winchester, long time Lodi Unified School District Educator and Instructional Coach. He asked that we keep Beverly's family in our hearts and thoughts during this difficult time.

Comments From The Public

No comments were received by members of the public.

Consent Agenda A, Routine Business

Mr. Heberle asked to remove Item A-3 from Consent Agenda A. No items were removed by the public.

- Item A-1 Changes to the Adopted Budget
- Item A-2 Warrant Report
- Item A-4 Resolution 2017-54 Authorizing Certain Employees to Approve and Sign Contracts
- Item A-5 AB 1200 Documents for Lodi Unified School District Employee Group: LEA
- Item A-6 Resolution 2017-53 Award of Request for Proposal for Fresh Produce
- Item A-7 Contracts List
- Item A-8 Minutes of the Regular Board of Education Meeting of June 20, 2017
- Item A-9 Minutes of the Regular Board of Education Meeting of June 27, 2017
- Item A-10 Credential Waiver Application and Approval
- Item A-11 Quarterly Report Pursuant to the Williams and Valenzuela Settlements

Mr. Freitas moved, Mr. Knackstedt seconded and the Board voted unanimously to approve Consent Agenda A, Routine Business, as amended.

The Student Representative vote was unanimously aye.

Item A-3 Donations

Mr. Heberle acknowledged that all donations on the report are noteworthy and appreciated. He highlighted the donation made by the GOT Kids Foundation in the amount of \$16,499.76 to various school sites to be used for a variety of student programs and activities.

Mr. Freitas commented that the total of the Donations Report was \$79,788.41.

Mr. Freitas moved, Dr. Talken seconded and the Board voted unanimously to approve Item A-3 Donations.

The Student Representative vote was unanimously aye.

Other Action Items

Item OAI-1 Provisional Internship Permit and Approval

Mike McKilligan, Assistant Superintendent, Personnel, presented Item OAI-1 that would enable four certificated employees to be assigned a Provisional Internship Permit.

No discussion or comments from the public were received.

Mr. Nava moved, Dr. Talken seconded and the Board voted unanimously to approve Item OAI-1 Provisional Internship Permit and Approval.

The Student Representative vote was unanimously aye.

Personnel Matters

Mr. McKilligan presented Personnel Matters for Board consideration.

Mr. Nava moved, Mr. Neely seconded and the Board voted unanimously to approve Personnel Matters, as presented.

Comments

Comments from Student Representatives

Rajan Nathaniel, Bear Creek High School and Felipe de Jesus Ortiz Mejia, Lodi High School, presented reports from their respective schools.

As this was the first Board of Education meeting for Student Representatives Nathaniel and Mejia, they shared information about themselves, including future aspirations.

Comments from Employee Groups

No comments were received from employee group representatives.

Comments from Board Members

Mr. Neely spoke regarding low performing schools, noting that Dr. Washer has gathered some ideas that he would like the Board to consider. He would also like to bring a conversation forward regarding a longer school day at the low performing school sites, including costs and other logistics relative to this idea. Another idea he proposed was to offer alternatives to address school readiness for pre-kindergarten aged students at the Title I sites. Mr. Neely issued compliments to Dr. Washer and Mr. McKilligan and their respective staffs for meeting the challenges of placing interns to assist with the

shortage of teaching staff. Mr. Neely complimented the District's Technology help desk and "first class" call center. He welcomed the student representatives and Mr. Kahn.

Mr. Knackstedt welcomed Mr. Kahn and commented he believes Mr. Kahn will be a great addition to the District. Mr. Knackstedt described his granddaughter's first day of kindergarten at Julia Morgan Elementary School. He said the kindergarten teacher facilitated a photo opportunity for parents to document the first day of their child's educational career and he is interested to know if this could be offered at all kindergartens in the future.

Mr. Freitas joined his colleagues in welcoming Mr. Kahn to the District and acknowledged Mr. Kahn's first Board of Education meeting. He also welcomed the student representatives to their first Board meeting, commenting that the students are the pulse of the schools. He acknowledged the presence of the leadership students "McNair Eagles" attending from McNair High School, including the McNair student representative and alternate to the Board.

Mr. Nava welcomed Mr. Kahn to the position of Chief Business Officer. He thanked the student representatives for their respective reports and added that the Board likes to hear information including athletic news. Mr. Nava congratulated Mark Dawson, McNair High School Principal who was seated in the audience and acknowledged Hillary Harrell, Principal, Bear Creek High School also in the audience. Mr. Nava mentioned he would like to see more principals attending Board meetings. He acknowledged Mr. Neely's ideas to address concerns at the low performing school sites. Mr. Nava congratulated Dr. Washer regarding the implementation of the Edviate system to address professional growth needs in the District. He welcomed Dawn Vetica, Elodia Lampkin and Lisa Kotowski to the new school year. Mr. Nava accompanied his granddaughter to the first day of school at Manlio Silva Elementary School and issued a compliment to Principal, Ben Koh for a smooth opening day at that school site.

Ms. Cassel issued a sincere welcome to Mr. Kahn. She addressed Student Representatives, Rajan Nathaniel and Felipe de Jesus Ortiz Mejia and thanked them for their leadership in representing their respective school sites. Ms. Cassel detailed her interaction with Lodi Unified School District that began in 1978 and acknowledged how much work is involved in the start of a new school year. Ms. Cassel thanked the staff at all the schools for having the door open to greet the children for the start of school.

Dr. Talken thanked the student representatives for their commitment to the leadership roles at their respective high schools and he thanked the leadership students seated in the audience from McNair High School. Dr. Talken congratulated Mr. Kahn on his appointment and said he wished him the best in the position, as it not an easy job.

Comments from the Superintendent

Dr. Washer spoke in the hopes of encouraging the student leaders present to consider taking on the challenge of the Inclusion Film Camp theme, "Random Acts of Kindness." She asked them to consider if there is an activity or idea they could develop at their school sites to aid in this effort.

Reports

Proposed Board Policy Revisions

Dawn Vetica, Assistant Superintendent, Secondary Education, presented revisions to thirty-one Board policies/rules for Board consideration. She was available for questions and/or clarification regarding the proposed revisions.

Mr. Neely asked where information is attained to make the revisions. Ms. Vetica responded that the majority of changes are generated from California School Boards Association via their policy service entitled GAMUT. Mr. Neely thanked Ms. Vetica, as he acknowledged the good deal of work it is to bring forth such a large group of policy revisions.

Mr. Nava questioned Rule 6145.2 (Scholastic Competition) and asked if she was going to facilitate a class for coaches on concussions. Ms. Vetica responded that the California Interscholastic Federation presents concussion information to the District's athletic directors and the athletic directors instruct their respective coaches regarding this topic.

Ms. Vetica will bring forth the policies for further consideration and action at the next meeting.

Public Comments
None

Impact of the Negotiated Agreements with Employee Groups on the District Budget

Leonard Kahn, Chief Business Officer, provided a report and opportunity for discussion related to the effect of the certificated salary increase received by Lodi Education Association on the District's ending fund balance and multi-year projections.

Public Comments
None

Update on the California State Teachers' Retirement System (CalSTRS) and the California Public Employees' Retirement System (CalPERS)

Leonard Kahn, Chief Business Officer, presented a report on the status of CalSTRS and CalPERS, and explained that pensions under both systems are predicated upon what employees contribute, what employers contribute and the performance of their respective portfolios. CalPERS recently reported a healthy return on investments. Mr. Kahn noted there is no good news; however, it is possible that it may be the end of the fear of more bad news.

Mr. Neely asked if the District is still looking to upwards of twenty-two percent increases. Mr. Kahn said yes, that prediction has not changed.

Mr. Heberle asked if there was a lightening up of restrictions of what PERS and STRS could invest in. Mr. Kahn responded that there has not been a change in investment restrictions.

Public Comments
None

Board Advisory Committee Reports

No committee reports were received.


Future Agenda Items

No items were received as future agenda items.

Adjournment

The meeting adjourned at 8:06 p.m.


Clerk of the Board


President of the Board