



MINUTES OF THE REGULAR MEETING

OF THE
BOARD OF EDUCATION

August 16, 2016

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

Board Members Present: Mr. Ron Freitas, President; Mr. Ron Heberle, Vice-President; Mr. Ralph Womack, Clerk; Ms. Bonnie Cassel; Mr. Joe Nava; and Dr. Daryl Talken

Board Member Absent: Mr. George Neely

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Mike McKilligan, Assistant Superintendent, Personnel; and Mr. Tim Hern, Associate Superintendent/CBO

Student Representatives: Ms. Farrahlynn Bonocan, Bear Creek High School and Ms. Jennica Casciaro, Tokay High School

Meeting Recorder: Ms. Lynn Aebi, Executive Assistant to the Superintendent

Call to Order

The meeting was called to order at 6:00 p.m. at Julia Morgan Elementary School, 3777 A.G. Spanos Blvd., Stockton, California.

Public Comment on Closed Session Items

No comments were received prior to the Board adjourning to Closed Session.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:03 p.m. Attendance was recorded and Board Member Womack led in reciting the Pledge of Allegiance.

Report on Actions from Closed Session

President Freitas reported on the following action taken in Closed Session:

- **Non-Public School Students:**

Mr. Nava motioned, Dr. Talken seconded and the Board voted to approve the placement of Non-Public School Students 2016-17 #70, 71, and 72 by the following vote:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack
No: None
Absent: Neely
Abstain: None

Motion carried

Superintendent's Report

Dr. Washer reported on PLC visits at Elkhorn School and Lodi High School. She noted the extensive use of technology at the school sites and commented it was a great investment for our students. She stated the new Promethean interactive boards are beginning to replace the Smart boards. She gave a brief overview of some of the classes being offered at various school sites and discussed test scores that are to be released on August 29th. She noted that our students are making strides in English Language student learning. She issued a reminder for the upcoming Reggae and Rhone event on Saturday at Michael David Winery and noted the Michael David Family Foundation will be making a donation to GOT Kids at that event. She also reminded those in attendance to save the date of October 22nd for the Annual GOT Kids Casino Night fundraiser.

Public Hearings

California School Employees Association (CSEA) Re-openers for the 2016-17 Year

President Freitas declared the Public Hearing "California School Employees Association (CSEA) Re-openers for the 2016-17 Year" open. No comments were forthcoming from the Board or members of the public. The Public Hearing was declared closed.

Lodi Unified School District successor Agreement Openers with California School Employee Association (CSEA) for the 2016-17 Year

President Freitas declared the Public Hearing "Lodi Unified School District successor Agreement Openers with California School Employee Association (CSEA) for the 2016-17 Year" open. No comments were forthcoming from the Board or members of the public. The Public Hearing was declared closed.

Lodi Unified School District successor Agreement Openers with Lodi Pupil Personnel Association (LPPA) for the 2016-17 Year

President Freitas declared the Public Hearing "Lodi Unified School District successor Agreement Openers with Lodi Pupil Personnel Association (LPPA) for the 2016-17 Year" open. No comments were forthcoming from the Board or members of the public. The Public Hearing was declared closed.

Comments from the Public

Janet Ford, Parent, Bear Creek High School, spoke regarding issues at Bear Creek High School, including the need for general maintenance, gum removal, landscaping, and painting of the facilities. She stated that other groups such as Future Farmers of America (FFA) and the Bear Creek baseball team have volunteered in past campus clean-up efforts.

Anntoinnette Silva Backus, Librarian, Julia Morgan and Podesta Ranch elementary schools, noted she was effected by past budget layoffs and has returned to a split position, servicing two elementary school sites. She asked when the Board would allocate funds for the return of full-time librarians for elementary school sites.

Arlene Hocker, Teacher, Julia Morgan Elementary School, spoke in support of full-time librarians returning to the elementary school sites to better serve students and teaching staff.

Consent Agenda A

Mr. Freitas asked to remove Item A-3 from the Consent Agenda. No items were removed by the public.

- Item A-1 Changes to the Adopted Budget
- Item A-2 Warrant Report
- Item A-4 Purchase Order Detail Report
- Item A-5 Declaration and Approval of Sale of Obsolete and/or Surplus Equipment
- Item A-6 Minutes of the Regular Meeting, August 6, 2016

Mr. Nava motioned, Mr. Womack seconded and the Board members voted to approve Consent Agenda A, Routine Business, as amended, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack
No: None
Absent: Neely
Abstain: None Motion carried

Student preferential vote was unanimously aye.

Item A-3 Contracts List

Mr. Freitas pulled this item to comment on the agreement with the San Joaquin County Sheriff's Office to provide a School Resource Deputy (SRD). He is excited about the collaboration between the District and the Sheriff's Office.

Dr. Talken motioned, Mr. Nava seconded and the Board members voted to approve Item A-3 Contracts List, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack
No: None
Absent: Neely
Abstain: None Motion carried

Student preferential vote was unanimously aye.

Consent Agenda B – Student Discipline Cases

- Item B-1 Expulsion: Student #16/17-4-01
- Item B-2 Expulsion: Student #16/17-6-02
- Item B-3 Expulsion: Student #16/17-10-03
- Item B-4 Readmission: Student #15/16-8-49
- Item B-5 Readmission: Student #14/15-9-70
- Item B-6 Readmission: Student #14/15-10-74

Mr. Nava motioned, Mr. Heberle seconded and the Board voted to approve Consent Agenda B – Student Discipline Cases, as presented, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack
No: None
Absent: Neely
Abstain: None Motion carried

Other Action Items

Adjust Specific Classified Substitute Pay Rates and the Lifeguard Pay Rate to More Accurately Reflect the Work and to Help Meet the Need

Mike McKilligan, Assistant Superintendent, Personnel, presented this item for Board consideration. He noted that the current classified substitute salary schedule is making it difficult to obtain classified substitutes, as neighboring districts offer higher substitute pay rates. He noted that the substitute position of lifeguard is extremely difficult to maintain.

Mr. Freitas inquired as to the number of lifeguards. Mr. McKilligan answered that there are six positions, of which three are currently filled. Mr. Nava and Mr. Heberle voiced support for the action.

Mr. Nava motioned, Mr. Heberle seconded and the Board voted to approve the action to adjust specific classified substitute pay rates and the lifeguard pay rate to more accurately reflect the work and to help meet the need, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack

No: None

Absent: Neely

Abstain: None

Motion carried

The student representational vote was unanimously aye.

Job Description Revisions for Personnel Specialist and Credential Analyst

Mr. McKilligan presented the item for consideration, noting the revisions are needed to more closely reflect the current position duties.

Mr. Heberle asked how long the positions have been vacant and if they will be posted internally or open when posted. Mr. McKilligan explained the vacancies and noted the two positions will be posted both open and internally in the fall.

Mr. Nava motioned, Dr. Talken seconded and the Board voted to approve Job Description Revisions for Personnel Specialist and Credential Analyst, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack

No: None

Absent: Neely

Abstain: None

Motion carried

The student representational vote was unanimously aye.

Personnel Matters

Mr. McKilligan presented a corrected version of Personnel Matters for Board consideration. He noted that the item was corrected because one item was removed from the list.

Mr. Heberle motioned, Dr. Talken seconded and the Board voted to approve the corrected Personnel Matters, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Talken, Womack

No: None

Absent: Neely

Abstain: None

Motion carried

Communications

Comments from Student Representatives

Farrahlynn Bonocan, Bear Creek High School and Jennica Casciaro, Tokay High School, presented reports from their respective high schools. At the request of Board Member Nava, they shared a little bit about themselves.

Comments from Employee Group Representatives

Michelle Orgon, President, Lodi Education Association (LEA), explained that teachers are concerned with unfilled positions on school campuses. She commented on the shortage of teachers and competition from neighboring districts making it difficult for LUSD to fill positions. She asked that the Board collaborate and come to the bargaining table to make LUSD the destination for all teachers and students. She explained the importance of Proposition 55 in the upcoming election.

Comments from Board Members

Mr. Heberle welcomed the student representatives to their first Board of Education meeting. He mentioned he has enjoyed attending several recent back-to-school nights. Mr. Heberle voiced concern that 1,000 students started the first day of school with a substitute teacher and read a note from staff at Larson Elementary School. He stated the need to support and retain teachers, and asked for priority of student instructional time over district staff professional growth opportunities. He noted he will ask that some of these issues be addressed as future agenda topics.

Ms. Cassel acknowledged the situation regarding funding for librarians at the elementary school level and asked staff and colleagues to look at the Local Control Accountability Plan (LCAP) for restoration of the library personnel. She thanked Michelle Orgon for her leadership of the LEA unit. She thanked the student representatives for their leadership and representation.

Dr. Talken voiced his concern about teacher staffing levels and asked it be the topic of an agenda item for further discussion. He stated he heard that a school site being utilized for summer school had been cleaned by parents and students prior to the start of regular classes and asked staff for additional information regarding this.

Mr. Freitas thanked community members, students and the employee group representatives for attending.

Comments from the Superintendent

No further comments.

Report

Parenting Partners Report

Lisa Kotowski, Assistant Superintendent, Curriculum & Instruction and Josie Fierro, Categorical Program Manager, presented the report. Parenting Partners is a national parent leadership and skill-building program with interactive curriculum to help parents build the key parent roles in student achievement. In 2015-2016, the following schools participated: Beckman; Clairmont; Needham; Lawrence; Parklane; Sutherland; Wagner-Holt; and Westwood. Details of activities planned for the 2016-2017 school year were explained. Discussion ensued.

Public Comments

Michelle Orgon, President, Lodi Education Association; Arlene Hocker, Teacher, Julia Morgan Elementary School

Board Advisory Committee Reports


No reports were presented.

Future Agenda Items

Mr. Heberle would like additional information related to the start of the school and information related to vacancies. Dr. Talken asked for information related to custodial staffing and asked about cleaning schools after the summer school session.

Adjourn

The meeting adjourned at 8:42 p.m.


Clerk of the Board
President of the Board