Westwood Elementary

California Department of Education School Accountability Report Card

Reported Using Data from the 2016-17 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the <u>CDE DataQuest Web page</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



Tim Shepherd, Principal

Principal, Westwood Elementary

About Our School

Westwood Elementary School emphasizes the importance of the partnership between family and school as being essential to the improved student achievement and educational success of each child. In order to share in this responsibility, opportunities are provided for parents to be informed, plan, and participate in activities, programs, meetings, and committees.

Parents are encouraged to volunteer their time, talents, and resources in school activities including: classroom volunteer, helping with classroom projects at home, being an active member of the PTA, attending English Language Advisory Committee (ELAC) meetings, serving on the School Site Council (SSC) and participating in various committees and projects. Parents also have the opportunity to assist in the development of the School-Based Coordinated Plan, Student-Family-School Compact and Needs Assessments. A variety of activities are planned throughout the year bringing parents to the school campus including: Lunch-on-the-Lawn, Muffins for Moms, Doughnuts for Dads, Back-to-School Night, Parent/Teacher Conferences, Ice Cream Social, Open House, and several "Family Fun" events.

Thank you, Tim Shepherd.

Contact

Westwood Elementary 9444 Caywood Dr. Stockton, CA 95210-1500

Phone: 209-953-8333 E-mail: <u>tshepherd@lodiusd.net</u>

About This School

Contact Information (School Year 2017-18)

District Contact Information (Schoo Year 2017-18)				
District Name	Lodi Unified			
Phone Number	(209) 331-7000			
Superintendent	Cathy Washer			
E-mail Address	cwasher@lodiusd.net			
Web Site	www.lodiusd.net			

Schoo Contact Information (Schoo Year 2017-18)				
School Name	Westwood Elementary			
Street	9444 Caywood Dr.			
City, State, Zip	Stockton, Ca, 95210-1500			
Phone Number	209-953-8333			
Principal	Tim Shepherd, Principal			
E-mail Address	tshepherd@lodiusd.net			
County-District-School (CDS) Code	39685856109839			

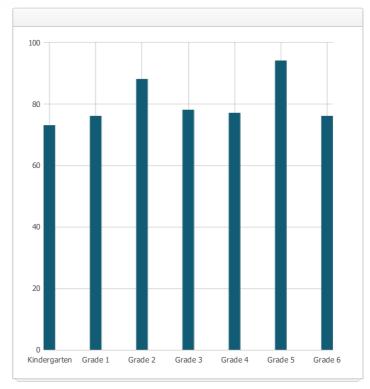
Last updated: 12/2/2017

School Description and Mission Statement (School Year 2017-18)

Westwood Elementary School is a place where students are encouraged to experience success academically, physically, emotionally, and socially in a positive and safe learning environment. The education program is based on high academic standards designed to increase the achievement of all students. Emphasis is on promoting student self-management in a variety of situations. School staff, parents, students and community members work collaboratively to guide the academic excellence of students and foster an appreciation for the rich diverse cultures of the school community. In order to establish and maintain a positive learning environment, acceptable expectations and behaviors will be clearly defined and communicated so students can practice good judgment, develop a sense of responsibility, and show respect and courtesy toward others.

Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Kindergarten	73
Grade 1	76
Grade 2	88
Grade 3	78
Grade 4	77
Grade 5	94
Grade 6	76
Total Enrollment	562



Last updated: 12/2/2017

Student Enrollment by Student Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	12.3 %
American Indian or Alaska Native	1.1 %
Asian	33.3 %
Filipino	3.4 %
Hispanic or Latino	39.0 %
Native Hawaiian or Pacific Islander	2.1 %
White	3.2 %
Two or More Races	4.8 %
Other	0.8 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	92.3 %
English Learners	31.9 %
Students with Disabilities	13.7 %
Foster Youth	1.1 %

A. Conditions of Learning

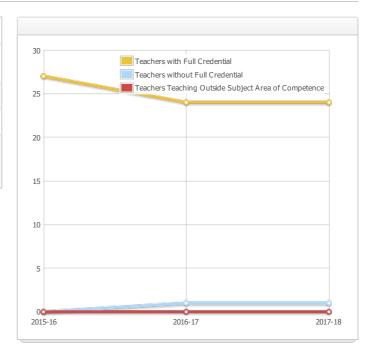
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

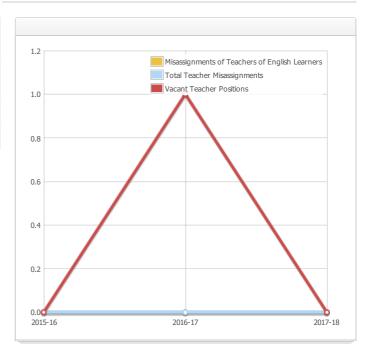
Teachers	School			District	
	2015- 16	2016- 17	2017- 18	2017- 18	
With Full Credential	27	24	24	1222	
Without Full Credential	0	1	1	85	
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	8	



Last updated: 12/3/2017

Teacher Misassignments and Vacant Teacher Positions

Indicator	2015- 16	2016- 17	2017- 18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	1	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

st Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which the data were collected: July 2017

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	(Grade K-6 Base Core) CA Journeys , Houghton Mifflin Harcourt, c.2017		0.0 %
	Adoption Year: 2016; From most recent adoption: Yes		
	(Grade 4-6 Intervention) Scholastic Read 180-Stage A , Scholastic, c.2012 Adoption Year: 2014		
	From most recent adoption: No, Local Board Approval on 7/22/2014		
	(Grade 4-6 Intensive) Scholastic System 44 Next Gen , Scholastic, c.2014 Adoption Year: 2014		
	From most recent adoption: No, Local Board Approval on 7/22/2014		
	(Grade K-6 ELD Support) Rosetta Stone Adoption Year: 2011		
	From most recent adoption: No, Local Board Approval of Supplemental Non-Core on 6/7/2011		
Mathematics	(Grade K-5 Base Core) Math Expressions , Houghton Mifflin Harcourt,		0.0 %
	c.2015 Adoption Year: 2014; From most recent adoption: Yes		
	(Grade 6 Base Core) CMP3 Math Grade 6 , Pearson, c.2014 Adoption Year: 2014		
	From most recent adoption: No, Local Board Approval on 4/15/2014		
Science	(Grade K-5 Base Core) California Science , Scott Foresman, c.2008 Adoption Year: 2008; From most recent adoption: Yes		0.0 %
	(Grade 6 Base Core) CA Science: Focus on Earth Science , Pearson/Scott Foresman, c.2008 Adoption Year: 2008; From most recent adoption: Yes		
History-Social Science			0.0 %
ŕ	(Grade K-5 Base Core) Social Science for California , Pearson/Scott Foresman, c.2006 Adoption Year: 2006; From most recent adoption: Yes		
	(Grade 6 Base Core) History Alive! The Ancient World , TCI, c.2004 Adoption Year: 2006; From most recent adoption: Yes		
Foreign Language	N/A		0.0 %
lealth	(Grade K-5) Too Good for Drugs , Mendez Foundation c.2003		0.0 %
	Adoption Year: 2004 From the most recent adoption: No, Local Board Approval on 9/4/2004		
	(Grade 6) Life Skills , Princeton Health Press, c.2000 Adoption Year: 2004		
	From most recent adoption: No, Local Board Approval on 6/6/2004		
isual and Performing	N/A		0.0 %
cience Lab Eqpmt Grades 9-12)	N/A	N/A	0.0 %

School Facility Conditions and Planned Improvements

AGE OF SCHOOL BUILDINGS:

Year built 1991.

MAINTENANCE AND REPAIR:

The Westwood School facilities' condition, including grounds and restrooms, are very good based on custodial staffing, a regular district painting and maintenance schedule and funding available for equipment and supplies. Custodial workers are assigned based on a district formula to ensure equity. District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

CLEANING PROCESS AND SCHEDULE:

A scheduled maintenance program is administered by Lodi Unified School District to ensure that all classrooms, restrooms and facilities are well-maintained and in good repair. Staff works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

DEFERRED MAINTENANCE PROJECTS: N/A

MODERNIZATION PROJECTS: 2012 Fire alarm & intercom were replaced. 2013 Painted and repaired various siding areas. 2015 Added access control, cameras, fencing, and gate for security. 2016 Replaced flooring in most of the classrooms and multi-purpose room. 2017 Measure U Roofing Project. Replaced flooring in multi-purpose and various rooms. Added additional cameras.

NEW SCHOOL CONSTRUCTION PROJECTS: N/A

Data on school facilities was collected for Westwood Elementary on 10-13-17.

Lodi Unified School District takes great effort to ensure that all schools are clean, safe and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office or the district office. As of October 2017, none of the eight emergency facilities needs specified in Education Code Section 17592.72 (c)(1) exist at Westwood Elementary. These needs include:

- gas leaks
- nonfunctioning heating, ventilation, fire sprinklers, or air-conditioning systems
- electrical power failure
- major sewer line stoppage
- major pest or vermin infestation
- broken windows or exterior doors or gates that will not lock and that pose a security risk
- abatement of hazardous materials previously undiscovered that pose an immediate threat to pupils or staff
- structural damage creating a hazardous or uninhabitable condition

Last updated: 12/11/2017

School Facility Good Repair Status

Year and month of the most recent FIT report: October 2017

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Fair	ERP - Need new HVAC & EMS controls.
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Fair	ERP - Need roof replacement.
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

Overall Facility Rate

Year and month of the most recent FIT report: October 2017

Ove	rall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAS] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven (School Year 2016-17)

	Per	centage of Stu	dents Meeting	or Exceeding t	he State Stand	ards
	School		District		State	
Subject	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts / Literacy (grades 3-8 and 11)	34%	29%	41%	43%	48%	48%
Mathematics (grades 3-8 and 11)	21%	25%	31%	33%	36%	37%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2016-17)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	329	322	97.87%	28.88%
Male	158	155	98.10%	23.87%
Female	171	167	97.66%	33.53%
Black or African American	45	45	100.00%	17.78%
American Indian or Alaska Native				
Asian	98	95	96.94%	41.05%
Filipino				
Hispanic or Latino	142	139	97.89%	23.02%
Native Hawaiian or Pacific Islander				
White				
Two or More Races	17	17	100.00%	29.41%
Socioeconomically Disadvantaged	315	308	97.78%	27.27%
English Learners	133	126	94.74%	30.16%
Students with Disabilities	52	52	100.00%	
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group

Grades Three through Eight and Grade Eleven (School Year 2016-17)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	329	326	99.09%	24.85%
Male	158	158	100.00%	22.78%
Female	171	168	98.25%	26.79%
Black or African American	45	45	100.00%	22.22%
American Indian or Alaska Native				
Asian	98	98	100.00%	35.71%
Filipino				
Hispanic or Latino	142	140	98.59%	17.14%
Native Hawaiian or Pacific Islander				
White				
Two or More Races	17	17	100.00%	29.41%
Socioeconomically Disadvantaged	315	312	99.05%	24.04%
English Learners	133	130	97.74%	27.69%
Students with Disabilities	52	52	100.00%	
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight and Ten

		Percentage of Students Scoring at Proficient or Advanced							
	Sch	School District		trict	State				
Subject	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16			
Science (grades 5, 8, and 10)	24.0%	44.0%	51.0%	50.0%	56%	54%			

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Last updated: 12/16/2017

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2016-17)

	Pero	entage of Students Meeting Fitness Standa	rds
Grade Level	Four of Six Fitness Standards	Five of Six Fitness Standards	Six of Six Fitness Standards
5	18.1%	16.0%	34.0%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

Opportunities for Parental Involvement (School Year 2017-18)

Description of Parent Involvement Plan

- 1. Westwood School has developed a written Title 1 parental involvement policy with input from Title 1 parents. The policy describes the means for carrying out the following Title 1 parental involvement requirements.
- 2. Parents will be invited and encouraged to attend at least one Title I Parents' Meeting to receive information about the Title I program requirements, parent responsibilities and opportunities for participation. This includes the parent involvement policy and parent-child school compact revisions.
- 3. Parents will be invited and encouraged to attend/participate in School Site Council and other decision making activities that affect the education of their students.
- 4. Parents will be encouraged to complete parent satisfaction surveys in the spring so data results can direct school plan review and revision for the next year. Results will be distributed to all parents.
- 5. Parent meetings are held regularly and at varying times to apprise parent members of Title 1 programs.
- 6. Parents will be notified of School Site Council voting procedures, names of council members, yearly schedules, agendas and minutes of regular meetings so that they have opportunities to participate in making decisions that affect their child's education.
- 7. Westwood School has jointly developed with and distributed to parents of Title 1 students a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. It also describes how the school and parents will develop a partnership to help children reach proficiency on the California content standards. The school-parent compact describes the following items in addition to items added by parents of Title 1 students: The school's responsibility to provide high-quality curriculum and instruction. The parents' responsibility to support their children's learning.
- 8. The SSC annually reviews and revises, as needed, the School-Parent Compact.
- 9. Westwood School engages Title 1 parents in meaningful interactions with the school. It supports a partnership among staff, parents, and the community to improve student academic achievement. To help reach these goals, the school does the following: Assists Title 1 parents in understanding academic content standards, the curriculum, assessments, student proficiency levels, and how to monitor and improve the achievement of their children.
- 10. Annual academic-focused parent nights are offered to assist parents in working with their children to improve their children's achievement.
- 11. Parents will be notified and encouraged to participate in activities presenting information about parenting skills, volunteering and learning at home opportunities, academic content, achievement standards and assessments.

Parents interested in participating in school events may call Tim Shepherd, Principal at 209-953-8333.

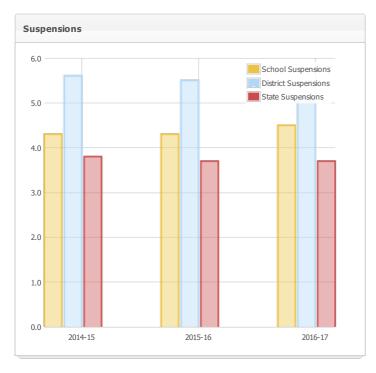
State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

	School				District			State		
Rate	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	
Suspensions	4.3%	4.3%	4.5%	5.6%	5.5%	5.1%	3.8%	3.7%	3.7%	
Expulsions	0.0%	0.2%	0.0%	0.3%	0.2%	0.2%	0.1%	0.1%	0.1%	





Last updated: 12/16/2017

School Safety Plan (School Year 2017-18)

A Comprehensive School Safety Plan is in place to address safety issues as well as a school wide plan to eliminate bullying behavior. Key elements of the safety plan include safe school strategies and programs, disaster response procedures, procedures for safe ingress and egress and rules and procedures on school discipline. School wide behavior expectations and discipline policies are consistently applied, and students are provided adult supervision at all times. Visitors to the school must sign in at the office and receive a visitor's pass prior to going to classrooms. Visitors must return to the office and sign out upon leaving the school. Our Comprehensive School Safety Plan was last reviewed on 4/12/17.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2006-2007	2004-2005
Year in Program Improvement	Year 5	Year 3
Number of Schools Currently in Program Improvement	N/A	19
Percent of Schools Currently in Program Improvement	N/A	67.9%

Last updated: 12/16/2017

Average Class Size and Class Size Distribution (Elementary)

	2014-15				20:	L5-16	2016-17					
		Numb	er of Clas	sses *		Numb	er of Clas	sses *		Numb	er of Clas	sses *
Grade Level	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+
K	24.0	0	4	0	22.0	0	3	0	24.0	0	3	0
1	19.0	1	3	0	24.0	0	3	0	24.0	0	3	0
2	23.0	1	2	0	24.0	0	3	0	22.0	0	4	0
3	23.0	0	4	0	20.0	1	3	0	20.0	1	3	0
4	27.0	0	3	0	30.0	0	3	0	24.0	0	3	0
5	31.0	0	2	0	24.0	0	3	0	30.0	0	3	0
6	25.0	1	3	0	23.0	1	3	0	21.0	1	3	0
Other	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0

 $^{{}^*\ \}text{Number of classes indicates how many classes fall into each size category (a range of total students per class)}.$

Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0.0	0.0
Counselor (Social/Behavioral or Career Development)	0.4	N/A
Library Media Teacher (Librarian)	0.0	N/A
Library Media Services Staff (Paraprofessional)	0.6	N/A
Psychologist	0.5	N/A
Social Worker	0.0	N/A
Nurse	0.4	N/A
Speech/Language/Hearing Specialist	1.0	N/A
Resource Specialist (non-teaching)	1.0	N/A
Other	0.2	N/A

Note: Cells with N/A values do not require data.

Last updated: 12/16/2017

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$10945.0	\$3655.0	\$7290.0	\$69726.2
District	N/A	N/A	\$7521.0	\$70254.0
Percent Difference – School Site and District	N/A	N/A	-3.1%	-0.8%
State	N/A	N/A	\$6574.0	\$79228.0
Percent Difference – School Site and State	N/A	N/A	10.3%	-12.8%

Note: Cells with N/A values do not require data.

Last updated: 12/16/2017

Types of Services Funded (Fiscal Year 2016-17)

In addition to services provided with general funding, Lodi Unified School District also provides programs and supplemental services that are funded through either categorical or other sources. Services vary by school and may include:

- After School Programs
- AVID Programs
- Special Education
- Counseling Services (Academic and Career)
- Extended Day/Year/Summer School
- Supplemental instructional materials
- Enrichment Programs
- Access to Technology
- Social Services
- Athletic Programs
- Program for English Learners

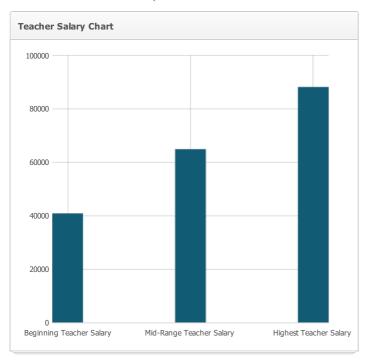
Check with the school principal to get more information about the services that are specific to the school.

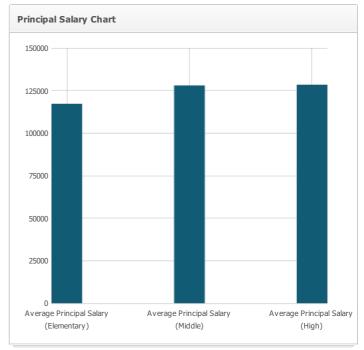
^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$40,781	\$47,808
Mid-Range Teacher Salary	\$64,791	\$73,555
Highest Teacher Salary	\$88,064	\$95,850
Average Principal Salary (Elementary)	\$117,196	\$120,448
Average Principal Salary (Middle)	\$128,029	\$125,592
Average Principal Salary (High)	\$128,461	\$138,175
Superintendent Salary	\$248,676	\$264,457
Percent of Budget for Teacher Salaries	34.0%	35.0%
Percent of Budget for Administrative Salaries	4.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.





Last updated: 12/16/2017

Professional Development

Lodi Unified School District is committed to supporting school district staff through quality professional development. Teachers receive professional development each year. A variety of data is used to determine the focus of staff development in Lodi Unified School District. Data from state assessments, district assessments and teacher surveys assist us in identifying areas of concentration. Our current focus is on common core in mathematics and English language arts, social science, core practices, assessment, and technology. Our goal is to continue to have a highly trained professional staff that supports the success of all students in the classroom. We provide several programs and a variety of strategies to allow staff full access to training.

Teacher Induction Program (TIP) is available to newly credentialed teachers through the district. Teachers participate for two years in workshops, trainings and work closely with an assigned mentor teacher. Non-instructional personnel are offered training in technology, budget, and job specific content. Many Paraprofessionals take advantage of district offered training. Instructional coaches are available to work with staffs on-site in their classrooms as well as through district sponsored events.

Last updated: 11/28/2017