



**MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF EDUCATION
November 18, 2014
Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.**

Board Members Present: Ms. Bonnie Cassel, President; Mr. Joe Nava, Vice-President; Mr. Ron Freitas; Mr. Ron Heberle; Mr. George Neely; and Mr. Ralph Womack

Board Member Absent: Ms. Ruth Davis, Clerk

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Tim Hern, Associate Superintendent/CBO; and Mr. Mike McKilligan, Assistant Superintendent, Personnel

Student Representatives: Ms. Julia Baffoni, Lodi High School and Ms. Alexa Douros, Tokay High School

Meeting Recorder: Ms. Lynn Aebi, Executive Assistant to the Superintendent

Call to Order

The meeting was called to order at 6:00 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

Public Comment on Closed Session Items

No comments were received at this time.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:05 p.m. Attendance was recorded and President Cassel led in reciting the Pledge of Allegiance.

Closed Session

President Cassel reported on the following action taken in Closed Session:

- **CAHSEE Waivers** - Mr. Womack motioned, Mr. Heberle seconded and the Board voted as follows to approve California High School Exit Exam Waivers for students 2014/2015 #'s 10, 11, 12, 13, 14 and 15:

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack

Noes:

Absent: Davis

Abstain:

Motion carried

- **Closed Session Personnel Matters:**

The Board voted to approve the appointment of Mr. Charles Selna as High School Assistant Principal, Lodi High School, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack
Noes:
Absent: Davis
Abstain: Motion carried

The Board voted to terminate the employment of a classified employee, the vote was, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack
Noes:
Absent: Davis
Abstain: Motion carried

- **Existing Litigation:**

The Board gave Mr. Hern the authority to settle the Cal200 Claim by the following vote:

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack
Noes:
Absent: Davis
Abstain: Motion carried

Recognitions

President Cassel acknowledged Ms. Ruth Davis' service (in her absence) as a Board of Education member and for her year of service as Clerk to the Board.

Ms. Catherine Pennington, Assistant Superintendent, Elementary Education introduced Mr. Brian Sanborn of the American Heart Association. Mr. Sanborn thanked Lodi Unified for their continued support of the American Heart Association. Last year, LUSD was the second over-all district in California, raising over \$24,000 for the organization. Mr. Sanborn thanked LUSD elementary schools for taking part in the Jump Rope for Heart program last year. He acknowledged the work of Claire Greenwood, Physical Education Teacher, who has helped to raise \$65,000 in funds and recently received an appreciation award from the association.

Public Hearings

Lodi Unified School District Contract Re-openers with Lodi Education Association (LEA) for the 2014-15 Year

President Cassel declared the public hearing "Lodi Unified School District Contract Re-openers with Lodi Education Association (LEA) for the 2014-15 Year" open.

Board Comments
None

Public Comments
None

The public hearing was declared closed.

Superintendent's Report

Dr. Washer shared that Ms. Hood's class at Westwood School was involved in the online portion of our math program and came across a glitch. A student figured out how to manipulate and work around the problem. The teacher contacted the company to share. The company was so impressed that they sent several representatives to the class to congratulate the student on figuring out the problem. She reported that Mr. Hauner's class at Lodi Middle School collected 400 pounds and Food-4-Less collected over 1,900 pounds bringing a total to almost 2,400 pounds for their food drive. Dr. Washer noted that we are sorry that Ms. Davis does not feel well and is unable to attend the meeting this evening.

Consent Agenda A

Mr. Neely asked to remove Item A-1, A-5 and A-7. Mr. Heberle and Mr. Jeff Johnston, LEA President asked to remove Item A-4.

Mr. Womack motioned, Mr. Neely seconded and the Board members voted, as follows, to approve Consent Agenda A, Routine Business, as amended:

- Item A-2 Purchase Order Detail Report
- Item A-3 Warrants
- Item A-6 Board Policy Revisions
- Item A-8 Lodi Unified Supervisorial Group (LUSG) Re-openers for the 2014-15 Year
- Item A-9 Lodi Pupil Personnel Association (LPPA) Re-openers for the 2014-15 Year
- Item A-10 Minutes of the Regular Meeting, November 4, 2014

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack

Noes:

Absent: Davis

Abstain:

Motion carried

The student preferential vote was unanimously aye.

Item A-1 Changes to the Adopted Budget

Mr. Neely pulled this item to question page four of the amended budget, as it appears there is a deficit. Mr. Hern answered that yes, there is a projected deficit of about \$4.1 to \$4.5M without seeing the first interim figures.

Mr. Neely motioned, Mr. Nava seconded and the Board voted, as follows, to approve Item A-1 Changes to the Adopted Budget:

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack

Noes:

Absent: Davis

Abstain:

Motion carried

Item A-4 Restructure of Payroll Department

This item was pulled by Mr. Heberle and Mr. Johnston, President, Lodi Education Association. Mr. Heberle asked questions related to annual increase of \$18,000 by moving the Director I position to a Director III position, and the cost to add a Systems Analyst to the department. Discussion ensued. One of the major additions to the Director position is to manage the Affordable Care Act.

As the item's summary mentioned consultants, Mr. Johnston asked if we have outside consultants at the present time. Mr. Hern answered that there are none at this time, but consultants would need to be hired if the Board does not agree to the restructure plan. Discussion ensued.

Mr. Heberle stated he agrees with the addition of a Systems Analyst position, however, he would not support the restructure of the Director I to a Director III position.

Mr. Nava motioned, Mr. Womack seconded and the Board voted, as follows, to approve Item A-4 Restructure of Payroll Department:

Ayes: Cassel, Freitas, Nava, Womack

Noes: Heberle, Neely

Absent: Davis

Abstain:

Motion carried

Item A-5 Master Contract of California Department of Education Approved Supplemental Education Services (SES) Providers for 2014-15 School Year

Ms. Lisa Kotowski, Assistant Superintendent, Curriculum and Instruction, was available to answer questions. Of the questions posed by Mr. Neely, it was learned that about 20% of the eligible students participate in the tutoring services for the cost of over \$1M annually, of which is funded by the federal government. The state sets the per pupil amount, about \$1,000 per student, and students get between 10 to 30 hours of tutoring. Discussion ensued.

Mr. Nava motioned, Mr. Womack seconded and the Board voted, as follows, to approve Item A-5 Master Contract of California Department of Education Approved Supplemental Education Services (SES) Providers for 2014-15 school year:

Ayes: Cassel, Freitas, Heberle, Nava, Womack

Noes: Neely

Absent: Davis

Abstain:

Motion carried

Item A-7 Resolution 2014-42 Authorizing the Purchase of Real Property Located at 840 South Cluff Avenue, Lodi, CA

Mr. Neely posed questions related to the appraisal and negotiation process used to arrive at the purchase price. Mr. Hern and Mr. Warren Sun, Senior Director of Operations, responded. Discussion ensued. Mr. Heberle asked if schools will continue to cook. Mr. Sun explained that the school that have kitchens will continue to cook. One of the reasons for acquiring the building is to bring better quality food to those sites that don't have on-site kitchens.

Mr. Nava motioned, Mr. Freitas seconded and the Board voted, as follows, to approve Item A-7 Resolution 2014-42 Authorizing the Purchase of Real Property Located at 840 South Cluff Avenue, Lodi, CA:

Ayes: Cassel, Freitas, Nava, Womack

Noes: Heberle, Neely

Absent: Davis

Abstain:

Motion carried

Consent Agenda B – Student Discipline Cases

- | | |
|----------|---------------------------------|
| Item B-1 | Expulsion: Student #14/15-7-11 |
| Item B-2 | Expulsion: Student #14/15-9-12 |
| Item B-3 | Expulsion: Student #14/15-7-13 |
| Item B-4 | Expulsion: Student #13/14-11-78 |

Mr. Nava motioned, Mr. Neely seconded and the Board members voted to approve the Consent Agenda B, Student Discipline Cases, as presented, as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack

Noes:

Absent: Davis

Abstain:

Motion carried

Report

Report on Local Control Accountability Plan (LCAP) Committee Meetings Regarding Science Materials/Supplies, School Budgets, and Ninth Grade Baseball As Requested by Board of Education

Dr. Washer presented the report and stated the report provides information for the three related action items that will follow. She stated that a needs assessment of the school sites was conducted and presented at the last meeting. The final piece was to pull the LCAP committees together and gather their input. Discussion ensued.

Public Comments:

Mr. Jeff Johnston, President, Lodi Education Association; Mr. Kyle Harvey, Labor Relations Representative, California School Employees Association; Ms. Susan Heberle, Citizen

Other Action Items

The Board Will Consider Allocating Funds For Science Materials/Supplies for the 2014-2015 School Year

Dr. Washer presented this item for Board consideration.

Mr. Womack stated he doesn't support an across-the-board increase. Mr. Heberle stated the need for Science equipment was brought about because of Williams Act compliance and stated across the board allocations don't work because Science materials are very expensive. He asked for support to approve an increase of \$50,000 to each of the comprehensive high schools. Mr. Neely indicated the process of allocating funds for supplies needs to be evaluated. Mr. Womack voiced his opinion to roll this into the next budget year and to identify the process. Mr. Freitas noted that only two students and one parent attended to speak regarding allocating funds for Science materials and supplies. He noted no department heads, no principals, and no teachers were present to give input. Discussion ensued. Mr. Heberle voiced concern that if the funds are not allocated until next year the actual materials would not be available for students until the middle of the next school year.

Public Comments

Ms. Marena Henne, Parent; Ms. Sue McFarland, Middle School Parent; Mr. Andrew Moton, Student, Tokay High School; Ms. Anna Vargas, Student.

Mr. Heberle motioned, Mr. Nava seconded and the Board members voted, as follows, to approve the allocation of \$50,000 per comprehensive high school and pro-rated amounts based on student body for Plaza Robles and Liberty High Schools for the equipment that has been identified on the instructional needs list:

Ayes: Heberle, Nava, Neely
Noes: Cassel, Freitas, Womack
Absent: Davis
Abstain: Motion failed

Student Vote: Ms. Baffoni approved and Ms. Douros abstained.

The Board Will Consider Allocating Funds to Increase School Budgets for the 2014-2015 School Year

Dr. Washer presented this item for Board consideration. Discussion ensued

Public Comments

Ms. Susan Heberle, Citizen

Mr. Heberle motioned, Mr. Neely seconded to approve the increase of site allocation to all schools by twenty (20) percent for the 2014-2015 school year, as a one-time expense. Mr. Neely asked how much the twenty percent represented. Dr. Washer responded between \$300,000 and \$350,000. Mr. Womack voiced opposition to an across-the-board increase, but wanted a cost of what is actually needed at each school site. Ms. Cassel agreed with Mr. Womack and asked for a long-range, comprehensive plan. Further discussion ensued.

Mr. Heberle motioned, Mr. Neely seconded to approve the increase of site allocation to all schools by twenty (20) percent for the 2014-2015 school year, as a one-time expense and the Board voted as follows:

Ayes: Heberle, Neely
Noes: Cassel, Freitas, Nava, Womack
Absent: Davis
Abstain: Motion failed

The student preferential vote was unanimously nay.

The Board Will Consider Allocating Funds for Ninth Grade baseball for the 2014-2015 School Year

Dr. Washer stated that \$30,000 would cover the stipends to bring back the sport for the spring for all four high schools.

Mr. Nava motioned to approve the allocation of \$30,000 to provide funding for ninth grade baseball at all four comprehensive high schools for the 2014-2015 school year.

Mr. Neely asked that the motion be amended to provide \$7,500 per high school, not the \$30,000 lump sum amount.

Mr. Nava motioned, Mr. Neely seconded to amend the motion to approve an allocation of \$7,500 per comprehensive high school for ninth grade baseball for the 2014-2015 school year and the Board voted as follows:

Ayes: Cassel, Freitas, Heberle, Nava, Neely
Noes:
Absent: Davis
Abstain: Womack Motion carried

The student preferential vote was unanimously aye.

Public Comment

(Did not state name), Parent; (Did not state name), Parent; Mr. John Hunt, Counselor, Tokay High School

Amend Board Policy to Remove Driver's Education and Health as a Graduation Requirement

Ms. Kotowski, Assistant Superintendent, Curriculum and Instruction, presented this item for Board consideration.

Mr. Nava asked if these courses will continue to be offered and expanded to a semester course. Ms. Kotowski answered in the affirmative. Discussion ensued.

Mr. Nava motioned, Mr. Womack seconded to amend Board Policy to remove Driver's Education and Health as a graduation requirement and the Board voted as follows:

Ayes: Cassel, Heberle, Nava, Womack
Noes: Freitas, Neely
Absent: Davis
Abstain: Motion carried

The student preferential vote

Ms. Baffoni approved; Ms. Douros voted no

Public Comments

None

Personnel Matters

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Mr. Freitas, motioned, Mr. Neely seconded and the Board members voted, as follows, to approve Personnel Matters, as presented

Ayes: Cassel, Freitas, Heberle, Nava, Neely, Womack
Noes:
Absent: Davis
Abstain: Motion carried

Communications

Comments from Student Representatives

Ms. Julia Baffoni, Lodi High School and Ms. Alexa Douros, Tokay High School, presented reports from their respective high schools.

Comments from the Public

Mr. Pedro Agraz, Student, McNair High School, explained that students in Special Education classes will receive certificates of completion instead of diplomas, as there are courses that don't qualify for diplomas. He spoke of equity for Special Education students to receive a diploma instead of a certificate of completion.

Ms. Sue Atterberry, Counselor, Christa McAuliffe Middle School, highlighted events and preparations that are being conducted to prepare students for high school.

Mr. John Hunt, Counselor, Tokay High School, highlighted events and activities that are being conducted to prepare the students for the remainder of their high school careers and beyond.

Ms. Susan Heberle, Citizen, spoke of her teaching career and her many years of attending Board of Education meetings. She recognized and spoke of the departure of Ms. Ruth Davis, leaving the Board, as one of the best Board members she has ever seen.

Mr. John Chapman, Teacher, Tokay High School, gave an updated report of the Tokay High School Outreach Committee, which introduces families to services in the community.

Comments from Employee Group Representatives

Mr. Kyle Harvey, Labor Relations Representative, California School Employees Association, spoke regarding the notice of intent to layoff community liaisons. The issue is still at the bargaining level. Mr. Harvey listed services that would not be provided with the decrease of positions. He asked Board members how this potential decrease in services would increase student achievement in certain target student groups.

Comments from the Board

Mr. Neely spoke of his recent re-election bid for the Board and thanked teachers and classified employees for their support. He related that the margin was significant – almost 70%. He reflected that the significant margin was not for him, but because the public likes the direction this District is going.

Mr. Freitas congratulated Dr. Daryl Taken on becoming the newest Board member.

Mr. Heberle gave accolades to Ms. Ruth Davis for her service while on the Board. When her former students received their high school diploma from her, their smiles were incredible. He stated she is a great person and he wished her well.

Mr. Womack attended the Block L ceremony at Lodi High School, read to students at Creekside Elementary and judged a talent show at Julia Morgan Elementary. He attended the Veteran's Day event at Sutherland and visited Mosher Elementary. He stated he is hearing from various tenured teachers in the District many positive comments regarding the newly hired teachers. He believes this also speaks

well of our recruitment efforts. Mr. Womack attended a Professional Learning Community meeting at Lawrence School. He stated he is looking forward to the upcoming Board Governance workshop. He will be running in the Womble Run on Saturday and challenged other Board members to do the same. He gave congratulations and kudos to retiring Board member Ruth Davis, noting her compassion for students.

Ms. Cassel attend two Professional Learning Community meetings, Lawrence Elementary School and Liberty High School. She noted that both schools have wonderful staff who possess positive, can-do attitudes.

Comments from the Superintendent

None

REPORTS, continued

Update of Special Education Program

Update on Child Welfare & Attendance Department

Mr. Neely, motioned, Mr. Freitas seconded and the Board members voted by voice vote, as follows, to postpone the two scheduled reports (Update of Special Education Program and Update on Child Welfare & Attendance Department) to the next Board of Education meeting:

Ayes: Cassel, Freitas, Nava, Neely, Womack

Noes: Heberle

Absent: Davis

Abstain:

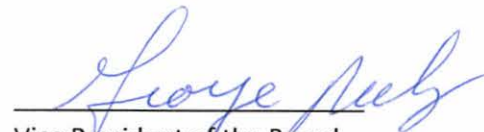
Motion carried

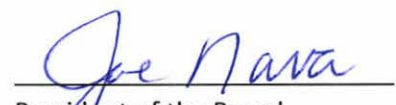
Board Advisory Committee Reports

None

Adjourn

Meeting adjourned at 10:51 p.m.


Vice President of the Board


President of the Board