

LODI UNIFIED SCHOOL DISTRICT

**CSEA SALARY SCHEDULE
2018-2019**

Classification Range	A HR	B HR	C HR	D HR	E HR
21	12.32	12.94	13.58	14.27	14.98
22	12.61	13.23	13.86	14.58	15.31
23	12.90	13.54	14.22	14.94	15.70
24	13.17	13.84	14.55	15.28	16.03
25	13.50	14.17	14.88	15.63	16.41
26	13.82	14.50	15.23	16.00	16.79
27	14.12	14.82	15.56	16.35	17.17
28	14.45	15.16	15.93	16.72	17.57
29	14.77	15.49	16.29	17.10	17.96
30	15.11	15.86	16.66	17.48	18.38
31	15.46	16.25	17.05	17.89	18.80
32	15.82	16.62	17.45	18.33	19.25
33	16.19	16.98	17.86	18.74	19.66
34	16.55	17.39	18.23	19.16	20.12
35	16.92	17.77	18.68	19.60	20.58
36	17.34	18.19	19.10	20.06	21.04
37	17.73	18.59	19.54	20.51	21.55
38	18.12	19.04	19.98	20.99	22.04
39	18.54	19.47	20.45	21.48	22.57
40	18.99	19.94	20.95	21.99	23.08
41	19.41	20.41	21.42	22.49	23.61
42	19.88	20.86	21.91	23.01	24.15
43	20.35	21.36	22.41	23.57	24.75
44	20.82	21.85	22.91	24.10	25.29
45	21.28	22.34	23.48	24.67	25.88
46	21.79	22.87	24.01	25.22	26.48
47	22.27	23.38	24.58	25.79	27.08
48	22.78	23.91	25.15	26.39	27.70
49	23.30	24.47	25.70	26.96	28.35
50	23.85	25.03	26.32	27.62	29.03
51	24.41	25.60	26.90	28.24	29.66
52	24.95	26.20	27.52	28.88	30.33
53	25.52	26.81	28.13	29.55	31.05
54	26.11	27.43	28.78	30.23	31.75
55	26.72	28.06	29.46	30.91	32.45
56	27.34	28.68	30.12	31.62	33.22
57	27.97	29.36	30.83	32.36	33.97
58	28.59	30.03	31.52	33.10	34.76
59	29.04	30.73	32.27	33.89	35.58
60	29.96	31.42	33.00	34.65	36.39
61	30.62	32.16	33.76	35.44	37.20
62	31.31	32.88	34.54	36.25	38.08
63	32.04	33.64	35.36	37.09	38.95
64	32.78	34.41	36.15	37.93	39.85
65	33.52	35.21	36.99	38.80	40.77

LONGEVITY		
Longevity is calculated on Step E of the employee's base salary schedule placement.		
After the Completion of 5 years	L5	0.50%
After the Completion of 8 years	L8	3.52%
After the Completion of 12 years	L12	6.62%
After the Completion of 16 years	L16	9.82%
After the Completion of 20 years	L20	13.11%
After the Completion of 25 years	L25	14.24%

PROFESSIONAL GROWTH	
Each Professional Growth award is equal to two percent (2.0%) of the employee's current base salary schedule placement.	
Level 1	2.0% of current base salary schedule placement
Level 2	4.0% of current base salary schedule placement
Level 3	6.0% of current base salary schedule placement
Level 4	8.0% of current base salary schedule placement
Level 5	10.0% of current base salary schedule placement

LODI UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2018-2019

CLASSIFICATION	RANGE	CLASSIFICATION	RANGE	CLASSIFICATION	RANGE	CLASSIFICATION	RANGE
Account Clerk I	37	EL Resource Assistant I	33	*Mechanic III	49	Registrar I	35
Account Clerk II	40	EL Resource Assistant II	36	Media Services Technician	41	Registrar II	38
Account Technician	43	Facility & Planning Technician	48	Network Technician	56	Risk Mgmt/Work Comp Claims Analyst	60
Accountant	55	FS Equipment & Tech Support	48	Non-Instr Asst -Additional Support	26	School Bus Driver	38
Administrative Secretary I	40	Glazier	48	Non-Instr Asst -Behavior Spec	31	School Bus Driver Trainer	43
Administrative Secretary II	43	Groundskeeper	36	Non-Instr Asst -Bridge Program	26	School Bus Driver Trainer/Driver	41
Administrative Secretary III	46	Head Custodian	37	Non-Instr Asst -Computer Lab	31	School Clerk	36
Adult Crossing Guard	21	Health Clerk	36	Non-Instr Asst -General	26	School Playground & Cafeteria Monitor	23
Assessmt, Research & Eval Analyst	65	Heating & A/C Technician	57	Non-Instr Asst -Sev Handicapped	30	School Readiness Spec	48
Assessmt, Research & Eval Technician	42	High School Secretary I	36	Non-Instr Asst -Special Ed	27	Sign Language Interpreter I	31
Attendance Technician	38	High School Secretary II	38	Painter	45	Sign Language Interpreter II	57
Braille Transcriber	57	Infant Toddler Care Provider	26	Paraeducator-Additional Support	28	Speech Language Aide	28
Bridge Program Site Leader	32	Instruction Materials Center Asst	37	Paraeducator-Behavior Spec	33	Speech Language Pathology Asst	51
Budget Technician	45	Lead Carpenter	52	Paraeducator-Bilingual	30	Sr. Database Engineer	65
Bus Attendant	30	Lead Construction Projects Spec	60	Paraeducator-Bridge Program	28	Sr. Systems Engineer	65
Buyer	46	*Lead Custodian	37	Paraeducator-Computer Lab	33	Storekeeper	38
Cafeteria Assistant I	27	Lead Electrician	56	Paraeducator-General	28	Student Welfare & Attend Advisor	37
Cafeteria Assistant II	31	Lead Groundskeeper	40	Paraeducator-Phys Impaired	52	Systems Analyst I	59
Cafeteria Manager I	38	Lead Heating & A/C Technician	61	Paraeducator-Sev Handicapped	32	Systems Analyst II	62
Cafeteria Manager II	40	*Lead Mechanic	52	Paraeducator-Special Ed	29	Systems Analyst/Comp Op	59
*Campus Security	34	Lead Network Technician	60	Payroll Assistant	44	Telecommunications Spec I	54
Career Center Technician	38	Lead Painter	49	Payroll Data Analyst	53	Theater Production Specialist	52
Carpenter	48	Lead Plumber	52	Payroll Technician	47	Transportation Specialist	52
Categorical Program Assistant I	37	Lead Print Shop Technician	39	Personal Computer Support Tech	41	Transportation Svc Worker	33
Categorical Program Assistant II	40	Library/Media Assistant I	33	Personnel Assistant	47	Transportation Utility Worker	37
Child Nutrition Program Technician	40	Library/Media Assistant II	36	Planning Analyst I	56	Typist Clerk II	31
Clerk	27	Locksmith	48	Planning Analyst II	62	Typist Clerk III	36
Community Liaison Assistant	33	Locksmith Specialist	52	Plumber	48	Utility Worker	40
Construction Accountant	51	Mail Clerk	34	Pool Maintenance Worker	44	Vehicle Body Repair/Painter	48
Construction Projects Specialist	56	Maintenance I	40	Prevention Specialist	48	Warehouse Worker	35
*Custodian	34	Maintenance II	44	Primary Intervention Assistant	27	Warehouse Worker/Delivery Driver	37
Delivery Driver	35	Maintenance III	48	Principal Secretary I	36	Work Experience Assistant	35
Dispatcher	43	Maintenance Services Assistant	35	Principal Secretary II	38	Work Experience Assistant - Intern	21
Dist.Bil.Comm.Liaison/Trans/Interpreter	35	*Mechanic I	43	Principal Secretary III	40		
Electrician	52	*Mechanic II	46	Print Shop Technician	35		

*Employees who regularly work beyond 7:59 p.m. are paid at the next higher range (per Contract Section VII.M.1).

Board approved August 20, 2019; effective July 1, 2019