



## MINUTES OF THE REGULAR MEETING

OF THE  
BOARD OF EDUCATION

March 5, 2019

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

---

**Board Members Present:** Mr. Gary Knackstedt, President; Mr. Joe Nava, Vice President; Mr. Ron Freitas, Clerk; Mr. Ron Heberle; Mrs. Susan Macfarlane; Mr. George Neely; and Mr. Courtney Porter

**Administrative Staff:** Dr. Cathy Washer, Superintendent; Mr. Mike McKilligan, Assistant Superintendent, Personnel; and Mr. Leonard Kahn, Chief Business Officer

**Student Representatives:** Ms. Alayssia Townsell, Ronald E. McNair High School and Mr. Jonathan Henry, Tokay High School

**Meeting Recorder:** Ms. Valerie McFee, Executive Assistant to the Board

### Call to Order

The meeting was called to order at 6:00 p.m. at the Educational Support Center, 1305 East Vine Street, Lodi, CA 95240

### Public Comment on Closed Session Items

No comments were received prior to Closed Session.

### Adjourn to Closed Session

The Board adjourned to Closed Session.

### Reconvene Open Session

The meeting was reconvened at 7:00 p.m. Attendance was recorded and Ms. Townsell led in reciting the Pledge of Allegiance.

### Closed Session

President Knackstedt reported that the following action was taken in Closed Session:

#### **Closed Session Personnel Matters:**

#### **Appointment of Assistant Superintendent, Elementary Education**

Mr. Nava moved, Mr. Freitas seconded and the Board voted unanimously to approve the appointment of Scott McGregor as Assistant Superintendent, Elementary Education, effective date March 6, 2019.

#### **Appointment of Director III, Budgets**

Mr. Nava moved, Mrs. Macfarlane seconded and the Board voted unanimously to approve the appointment of Adina Andris as Director III, Budgets, effective date to be determined.

## **Superintendent's Report**

Dr. Washer reported on the Girls Who Code club that is new to Christa McAuliffe Middle School and may soon be coming to other school sites. A segment from Good Day Sacramento was shown that featured the Kindness Campaign at Lois Borchardt Elementary School. Dr. Washer announced that Jeff Simpfinderfer from Liberty High School has been selected the Lodi USD Teacher of the Year. Mr. Simpfinderfer will be invited to a future Board Meeting for recognition. She also announced that Middle College High School has been recognized as a Distinguished School by the California Department of Education.

## **Comments from the Public**

Jen McCann, Parent, Lodi High School, voiced concerns regarding failure of Lodi High School staff to communicate with parents of students taking part in cheerleading that the cheer coach had been fired.

## **Comments from Board Members**

Mr. Neely read to a kindergarten class at Larson Elementary School and attended the "Say Something" presentation at Millswood Middle School. He stated that Chelsea Vongehr, the District's Public Information Officer is doing a great job. Mr. Neely stated that Senate Bill 126 pertaining to charter school regulations was on the Governor's desk for signature.

Mrs. Macfarlane said she enjoyed a fun weekend at the Science Olympiad that included five high school teams and three middle school teams from Lodi. All in all sixty teams competed in the pouring rain at the event hosted by Ronald McNair High School. She thanked the McNair custodial staff for their contribution to the success of the event.

Mr. Freitas spoke on the sadness of the violence in our community and the senseless killing of McNair High School student Nicholas Sihalath. Mr. Freitas read to students at both Larson and Mosher elementary schools. Mr. Freitas shared that he attended the San Joaquin County AgVenture event (for third grade students) today and that each year the event gets bigger and better.

Mr. Heberle spoke of the Science Olympiad at McNair High School over the weekend and also of the Regional Science Bowl conducted recently in Modesto.

Mr. Knackstedt shared that he enjoyed the recent combined high school musical concert in Stockton. He thanked Music Instructors: Kathy Evans; Joe Sandoval; and Aaron Fonzi for their collaboration to make the event a success.

## **Consent Agenda A, Routine Business**

Ms. Orgon pulled Item A-11 for discussion.

- Item A-1 Changes to the Adopted Budget
- Item A-2 Resolution 2019-28 Paving Projects at Oakwood and Silva Elementary Schools  
Project No. 0811-8011 and 822-8022 Authorization to Advertise and Solicit Bids
- Item A-3 Resolution 2019-29 Fire Alarm Projects at Bear Creek High School, Parklane  
Elementary School and Wagner Holt Elementary School (Project No. 861-8041,  
0863-8043, and 0864-8044) Authorization to Advertise and Solicit Bids
- Item A-4 Approval of Resolution 2019-30 Authorization to Declare That The Field Building at

- Houston School Shall Not Be Used for School Purposes
- Item A-5 Resolution 2019-31 Authorizing the Filing of the Notice of Completion (NOC) for the Tokay High School Athletic Field Improvements Project No. 0818-8118
  - Item A-6 Resolution 2019-32 Authorizing the Filing of the Notice of Completion (NOC) for the Tokay High School Bleacher Improvement Project No. 0818-8118
  - Item A-7 Minutes of the Regular Meeting of February 19, 2019
  - Item A-8 Approval of Proposed Revisions to Board Bylaws
  - Item A-9 Approval of Proposed Board Policy Changes Submitted by the Curriculum & Instruction Department
  - Item A-10 Approval of Fashion Design Course of Study

The Student preferential vote was aye.

Mr. Freitas moved, Mr. Neely seconded and the Board voted unanimously to approve Consent Agenda A, Routine Business, as amended.

## **Individual Action on Items Pulled from Consent Agenda A – Routine Business**

### **Item A-11 Contracts List**

Michelle Orgon, President, Lodi Education Association, asked questions regarding the contract for Elevate Math.

The Student preferential vote was unanimously aye.

Mr. Nava moved, Mr. Neely seconded and the Board voted unanimously to approve Consent Agenda A, Item A-11 Contracts List.

## **Consent Agenda B – Student Discipline Cases**

Item B-1 Expulsion: Student #18/19-8-38

Mr. Nava moved, Mrs. Macfarlane seconded and the Board voted unanimously to approve Consent Agenda B, Student Discipline Cases, as presented.

## **Reports**

### **K-8 Science Instructional Materials Recommendation**

Lisa Kotowski, Assistant Superintendent of Curriculum and Instruction; Charalee Cunningham, Science Coach; Nicole Brucker, Teacher, Larson Elementary School; Sean Campbell, Teacher, Millswood Middle School; Jennifer Van Blair, Teacher, Westwood Elementary School; and Carol Rexroth, Teacher, Westwood Elementary School were the members of the K-8 Instructional Materials Advisory Committee that presented the report.

The committee recommended the adoption of Amplify Curriculum and funding for the following:  
1) consumable, non-consumable, and teacher supplied materials; 2) additional readers for K-6 to make class sets; and 3) release time for collaboration/cadre meetings.

Discussion ensued.

Public Comments

Michelle Orgon, President, Lodi Education Association

**9-12 Science Pathway Course Update**

Lisa Kotowski, Assistant Superintendent of Curriculum and Instruction; Charalee Cunningham, Science Coach; Michael Heberle, Teacher, Bear Creek High School; Todd Degrandmont, Teacher, Lodi High School; Melissa Turner, Teacher, Lodi High School; and Lisa Stewart, Teacher, Tokay High School were the committee members that presented the report on the high school science course model.

The team presented the recommended science pathway model, which is designed to support the needs of all students to achieve college and/or career readiness in science. Discussion ensued.

Public Comments

Michelle Orgon, President, Lodi Education Association  
(Did not state name), Teacher, Middle School

**Other Action Items – change in order of items**

**Item OAI-7 Motion to Rescind: At the Request of Board Member Porter, the Board will consider whether to rescind its action on February 5, 2019 (on Item OAI-3) to Improve the Management Salary Schedule Effective July 1, 2018**

Board Member Porter explained his reasons for presenting the motion to rescind the vote from February 5<sup>th</sup>. Board Member Neely did not agree and presented a pay comparison with 2017 statistics from the Transparent California website comparing the five largest school districts in San Joaquin County. Discussion ensued. Mrs. Macfarlane noted that her request is procedural and not related to specific employees or employee groups.

Public Comment

None

Student Preferential Vote:

No: Henry  
Aye: Townsell

Mr. Porter moved, Mrs. Macfarlane seconded and the Board voted on the Motion to Rescind: At the Request of Board Member Porter, the Board will consider whether to rescind its action on February 5, 2019 (on Item OAI-3) to Improve the Management Salary Schedule Effective July 1, 2018, as follows:

Ayes: Freitas; Heberle; Macfarlane and Porter  
Noes: Knackstedt; Nava; and Neely  
Absent: None  
Abstain: None

Motion Carried

**Item OAI-8 Improvement to the Management Salary Schedule**

Board Member Freitas indicated he would support the improvement to the management salary schedule.

Public Comments  
None

Student Preferential Vote:  
No: Henry  
Aye: Townsell

Mr. Neely moved, Mr. Nava seconded and the Board voted on the Improvement to the Management Salary Schedule, as follows:

Ayes:	Freitas; Heberle; Knackstedt; Nava; and Neely	
Noes:	Macfarlane and Porter	
Absent:	None	
Abstain:	None	Motion Carried

**Item OAI-9 Motion to Rescind: At the Request of Board Member Porter, the Board will consider whether to rescind its action on February 5, 2019 (on Item OAI-6) to Amend the Chief Business Officer's Employment Contract Commencing July 1, 2018**

Mr. Porter explained that the vote on February 5<sup>th</sup> was done in a quick manner and he would have voted no at that time.

Mr. Porter moved, Mr. Heberle seconded and the Board voted on the Motion to Rescind: At the Request of Board Member Porter, the Board will consider whether to rescind its action on February 5, 2019 (on Item OAI-6) to Amend the Chief Business Officer's Employment Contract Commencing July 1, 2018, as follows:

Ayes:	Freitas; Heberle; Macfarlane and Porter	
Noes:	Knackstedt; Nava: and Neely	
Absent:	None	
Abstain:	None	Motion Carried

**Item OAI-10 Approval of Amendment to Chief Business Officer's Employment Contract Commencing July 1, 2018**

Discussion ensued regarding the contract of the chief business officer.

Public Comments  
None

The Student preferential vote was unanimously aye.

Mr. Nava moved, Mr. Neely seconded and the Board voted on the Approval of Amendment to Chief Business Officer's Employment Contract Commencing July 1, 2018, as follows:

Ayes:	Freitas; Heberle; Knackstedt; Nava; and Neely	
Noes:	Macfarlane and Porter	

Absent: None  
Abstain: None

Motion Carried

**Item OAI-11 Motion to Rescind: At the Request of Board Member Porter, the Board will consider whether to rescind its action on February 5, 2019 (on Item OAI-7) to Amend the Superintendent's Employment Contract Commencing July 1, 2018**

Mr. Porter explained why he would like to be granted the opportunity to vote on this item a second time.

Public Comments  
None

The Student preferential vote was unanimously aye.

Mr. Porter moved, Mrs. Macfarlane seconded and the Board voted on the Motion to Rescind: At the Request of Board Member Porter, the Board will consider whether to rescind its action on February 5, 2019 (on Item OAI-7) to Amend the Superintendent's Employment Contract Commencing July 1, 2018, as follows:

Ayes: Freitas; Heberle; Macfarlane and Porter  
Noes: Knackstedt; Nava; and Neely  
Absent: None  
Abstain: None

Motion Carried

**Item OAI-12 Approval of Amendment to Superintendent's Employment Contract Commencing July 1, 2018**

Board discussion ensued regarding voting on the amendment to the contract for the superintendent.

Public Comments  
None

Student Preferential Vote:

No: Henry  
Aye: Townsell

Mr. Nava moved, Mr. Freitas seconded and the Board voted on the Approval of Amendment to Superintendent's Employment Contract Commencing July 1, 2018, as follows:

Ayes: Freitas; Knackstedt; Nava; and Neely  
Noes: Heberle; Macfarlane and Porter  
Absent: None  
Abstain: None

Motion Carried

## **Communications**

### **Comments from Student Representatives**

Jonathan Henry, Tokay High School, and Alayssia Townsell, Ronald E. McNair High School, presented reports from their respective schools.

The student representatives were released.

## **Other Action Items, continued**

### **Item OAI-1 Second Interim Financial Report**

Leonard Kahn, Chief Business Officer, presented a report of the financial status as noted on the second interim financial report. Mr. Kahn issued a thank you to Jonathan Martin, Administrative Director, Student Services/SELPA, and the Special Education team regarding Special Education budgeting efforts.

Public Comments  
None

Mr. Nava moved, Mr. Heberle seconded and the Board voted unanimously to accept the Second Interim Financial Report.

### **Item OAI-2 Staff presentation of One-Time Monies Recommendation for Board discussion and action on One-Time Monies allocations**

Mr. Kahn presented the proposed one-time monies allocations. Discussion ensued. Board members raised concerns regarding using one-time money for the proposed Valley Robotics Academy with a starting enrollment of 90 students.

Public Comments  
Michelle Orgon, President, Lodi Education Association

Mr. Nava moved, Mr. Neely seconded and the Board voted on the One-Time Monies Recommendation, as follows:

Ayes:	Freitas; Knackstedt; Nava; and Neely	
Noes:	Heberle; Macfarlane and Porter	
Absent:	None	
Abstain:	None	Motion Carried

### **Item OAI-3 Approval of the Memorandum of Understanding Between Lodi USD and San Joaquin Delta College for the Valley Robotics Academy**

Jeff Palmquist, Assistant Superintendent of Secondary Education, presented the Memorandum of Understanding for the proposed academy and discussion began.

Public Comments  
Michelle Orgon, President, Lodi Education Association

Mr. Nava moved, Mr. Freitas seconded and the Board voted to approve the Memorandum of Understanding Between Lodi USD and San Joaquin Delta College for the Valley Robotics Academy, as follows:

Ayes:	Freitas; Knackstedt; Macfarlane; Nava; Neely and Porter
Noes:	Heberle
Absent:	None
Abstain:	None

Motion Carried

**Item OAI-4 Ratification of the Tentative Agreement between Lodi Unified School District and the California Department of Transportation**

Dr. Washer presented the tentative agreement for Board consideration.

Mr. Nava moved, Mr. Freitas seconded and the Board voted unanimously to approve the Ratification of the Tentative Agreement between Lodi Unified School District and the California Department of Transportation.

Public Comments

Liz Englebrick, Public Relations, Lodi Pupil Personnel Association

**Item OAI-5 Plan for Low-Performing Students Block Grant**

Lisa Kotowski, Coordinator, Curriculum and Instruction, indicated that the state gave additional funds to serve students identified as low-performing on state English language arts or mathematics assessments and who are not identified for services through supplemental funding under the Local Control Funding Formula (LCFF) or eligible for Special Education services funds. This grant will serve approximately 600 students in Lodi USD.

Public Comments

None

Mrs. Porter moved, Mr. Nava seconded and the Board voted unanimously to approve the Plan for Low-Performing Students Block Grant.

**Item OAI-6 Resolution 2019-27 Master Agreement between Lodi Unified School District and the California Department of Transportation**

Mr. Kahn explained that the grant will enable the District to purchase school buses powered by compressed natural gas with a 50/50 funding match.

Public Comments

None

Mr. Nava moved, Mrs. Macfarlane seconded and the Board voted unanimously to approve Resolution 2019-27 Master Agreement between Lodi Unified School District and the California Department of Transportation.

**Item OAI-13 Approval of 2017/2018 Development Fee (Monteith) Report**

Mr. Kahn presented the development fee report that is presented on an annual basis.

Public Comments

None

Mr. Nava moved, Mr. Porter seconded and the Board voted unanimously to approve the 2017/2018 Development Fee (Monteith) Report.

**Item OAI-14 AB1200 Documents for Lodi Unified School District Employee Group: LPPA**

Mr. Kahn presented the AB1200 documents pertaining to the Lodi Pupil Personnel Association employee group.

Public Comments

None

Mr. Nava moved, Mr. Neely seconded and the Board voted unanimously to approve AB1200 Documents for Lodi Unified School District Employee Group: LPPA.

**Personnel Matters**

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Public Comments

None

Mr. Nava moved, Mrs. Macfarlane seconded and the Board voted to approve Personnel Matters, as presented.

**Communications**

**Comments from Employee Group Representatives**

Michelle Orgon, President, Lodi Education Association, announced that former instructor Lynda Wong passed away last week. Ms. Wong retired from Lodi USD after teaching kindergarten for 41 years and continued to volunteer at Mosher Elementary School. Ms. Orgon noted that she is excited to be at the bargaining table with talks about RBET. She acknowledged the efforts of the Bear Creek High School girls' basketball team and thanked those who donated so the District could provide a rooster bus.

Liz Englebrick, Public Relations, Lodi Pupil Personnel Association, thanked the Board for their support and passage of the tentative agreement for LPPA. She noted that the seven subgroups of LPPA will have nine retirees this year and speech language pathologists will have ten vacancies this fall due to relocations, retirements and leaves.

**Comments from the Superintendent**

Dr. Washer thanked Mr. Kahn for attaining the rooster bus (to support the Bear Creek High School girls' basketball team) on such short notice. She noted that several school sites are trying new testing prep strategies.

## Reports, continued

### Local Control and Accountability Plan (LCAP)

Ms. Kotowski presented Local Control and Accountability Plan (LCAP) information received from employee groups and staff recommendations. She noted that the LCAP Study Session will be conducted on April 9<sup>th</sup>.

Mr. Neely inquired as to equity in funding for high school athletic departments and asked that perhaps this could be looked at during the study session on April 9<sup>th</sup>.

Public Comments  
None

### Board Advisory Committee Reports

Mr. Neely presented an update on California School Boards Association's Region 8 activities.

No other reports were forthcoming.

### Adjournment

The meeting adjourned at 9:53 p.m.



Clerk of the Board



President of the Board