Christa McAuliffe Middle

School Accountability Report Card Reported Using Data from the 2018—19 School Year

California Department of Education

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dg.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



Pierre Kirby, Principal

Principal, Christa McAuliffe Middle

About Our School

Christa McAuliffe Middle School strives to support the high achievement of all students. Our expectation is to create life long learners who will become contributing and respectful members of society within a challenging and nurturing environment.

Contact

Christa McAuliffe Middle 3880 Iron Canyon Cir. Stockton, CA 95209-3612

Phone: 209-953-9432 Email: pkirby@lodiusd.net

About This School

Contact Information (School Year 2019—20)

District Contact Infor	District Contact Information (School Year 2019—20)			
District Name	Lodi Unified			
Phone Number	(209) 331-7000			
Superintendent	Cathy Washer			
Email Address	cwasher@lodiusd.net			
Website	www.lodiusd.net			

School Contact Information (School Year 2019—20)				
School Name	Christa McAuliffe Middle			
Street	3880 Iron Canyon Cir.			
City, State, Zip	Stockton, Ca, 95209-3612			
Phone Number	209-953-9432			
Principal	Pierre Kirby, Principal			
Email Address	pkirby@lodiusd.net			
Website	www.lodiusd.net			
County-District-School (CDS) Code	39685850102657			

Last updated: 12/23/2019

School Description and Mission Statement (School Year 2019—20)

Christa McAuliffe Middle School is one of the seven middle schools in the Lodi Unified School District. Located in north Stockton, the school serves students in grades 7 and 8.

Christa McAuliffe was opened in 2004 and attracts a diverse population of students. The school has a combination of new and experienced staff dedicated to student excellence in the classroom. Within a seven- period day, Christa McAuliffe offers a variety of elective courses including AVID, Drafting, Leadership, Band, Orchestra, Space Center and Spanish. School clubs such as Science Olympiad, MESA, Newspaper, Humanities and Yearbook are also available for students. Additional activities such as tutoring, sports programs, step team, digital photography, art and several others are available through our after school "Bridge" program.

Access to core curriculum is supported by intervention programs within the school day as well as through after school tutorials in Math, Language Arts, Science and Social Science. In addition, access to online technology programs designed to support student learning, are available from both school and home.

Based on their CELDT performance, English Learners are placed in appropriate levels and provided instruction utilizing, English 3D, READ 180, Rosetta Stone as well as the core curriculum.

Administration, staff, parents and community, continue to work together as we provide a safe and welcoming learning environment for all students. A vibrant Leadership program engages students in various school activities while school clubs enable them to learn new skills and hobbies.

Our Mission/Beliefs

Our mission is to provide a quality learning environment that challenges students to become empowered individuals, able to be successful in a diverse ever changing society.

Beliefs:

We believe in C hallenging students to succeed in society

We believe that H ome connections are important to success

We believe in R especting self and others

We believe in I nstruction designed to serve all students

We believe in a S afe and caring learning environment

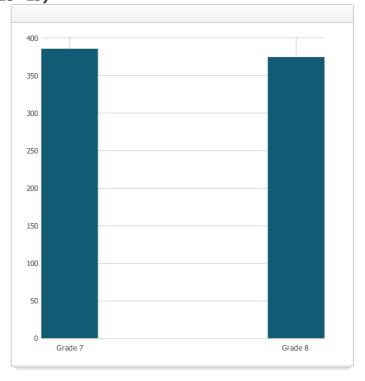
We believe in T eaching students to be their best

We believe that A II students will reach high expectations

Last updated: 12/23/2019

Student Enrollment by Grade Level (School Year 2018—19)

Grade Level	Number of Students
Grade 7	385
Grade 8	374
Total Enrollment	759



Last updated: 12/26/2019

Student Enrollment by Student Group (School Year 2018—19)

Student Group	Percent of Total Enrollment
Black or African American	13.60 %
American Indian or Alaska Native	0.30 %
Asian	16.20 %
Filipino	9.40 %
Hispanic or Latino	38.90 %
Native Hawaiian or Pacific Islander	0.90 %
White	15.30 %
Two or More Races	3.40 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	55.20 %
English Learners	5.30 %
Students with Disabilities	15.50 %
Foster Youth	0.90 %
Homeless	0.10 %

A. Conditions of Learning

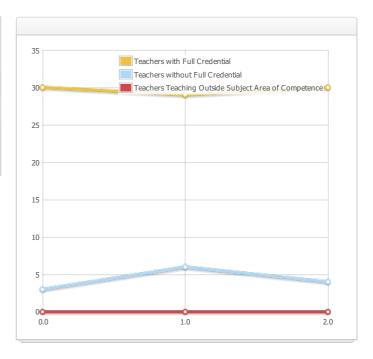
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

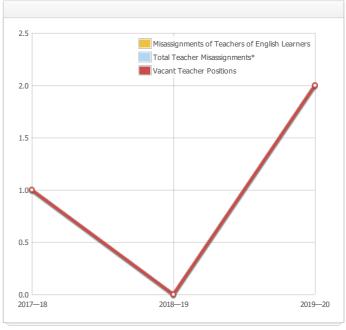
Teachers	School 2017 —18	School 2018 —19	School 2019 —20	District 2019— 20
With Full Credential	30	29	30	1245
Without Full Credential	3	6	4	97
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	16



Last updated: 12/23/2019

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017— 18	2018— 19	2019— 20
Misassignments of Teachers of English Learners	1	0	2
Total Teacher Misassignments*	1	0	2
Vacant Teacher Positions	1	0	2



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Last updated: 12/24/2019

^{*} Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2019—20)

Year and month in which the data were collected: July 2019

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	(Grade 7-8 Base Core/EL Support) StudySync , McGraw Hill c. 2017 Adoption Year: 2016; From most recent adoption: Yes		0.00 %
	(Grade 7-8 Intervention) Scholastic Read 180-Stage B , Scholastic, c.2012 Adoption Year: 2011; From most recent adoption: No, Local Board Approval of Supplemental Non-		
	Core on 6/7/2011 (Grade 7-8 Intensive Intervention/EL Support) Scholastic System 44 Next Gen, Scholastic, c.2014 Adoption Year: 2011		
	From most recent adoption: No, Local Board Approval of Supplemental Non- Core on 6/7/2011		
Mathematics	(Grade 7 Base Core/Intervention) CMP 3 Math Grade 7 , Pearson, c.2014 Adoption Year: 2014 From most recent adoption: No, Local Board Approval on 4/15/2014		0.00 %
	(Grade 8 Base Core/Intervention) CMP 3 Math Grade 8 , Pearson, c.2014 Adoption Year: 2014		
	From most recent adoption: No, Local Board Approval on 4/15/2014 (Grade 7-8 SDC) Math 180, Scholastic, c.2014		
	Adoption Year: 2014 From most recent adoption: No, Local Board Approval on 7/22/2014		
Science	(Grade 7 Base Core) Amplify Science (K-8) , Amplify Education Inc., c.2018 Adoption Year: 2019; From most recent adoption: Yes		0.00 %
	(Grade 8 Base Core) Amplify Science (K-8) , Amplify Education Inc., c.2018 Adoption Year: 2019; From most recent adoption: Yes		
History-Social Science	(Grade 7 Base Core) Nat Geo World History: Medieval and Early Modern Times, NatGeo/Cengage, c.2018 Adoption Year: 2018; From most recent adoption: Yes		0.00 %
	(Grade 8 Base Core) US History American Stories: Beginnings to WWI , NatGeo/Cengage, c.2018 Adoption Year: 2018; From most recent adoption: Yes		
Foreign Language	(Grade 7-8 Spanish) Que Chevere! Level 1 , EMC Publishing, c.2016 Adoption Year: 2015 From most recent adoption: No, Local Board Approval on 6/2/2015		0.00 %
Health	(Grade 7-8) Life Skills , Princeton Health Press, c.2000 Adoption Year: 2004 From the most recent adoption: No, Local Board Approval on 6/6/2004		0.00 %
Visual and Performing	N/A		0.0 %
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0.0 %

Note: Cells with N/A values do not require data.

Last updated: 1/25/2020

School Facility Conditions and Planned Improvements

AGE OF SCHOOL BUILDINGS:

Year built 2004.

MAINTENANCE AND REPAIR:

The McAuliffe Middle School facilities' condition, including grounds and restrooms, are very good based on custodial staffing, a regular district painting and maintenance schedule and funding available for equipment and supplies. Custodial workers are assigned based on a district formula to ensure equity. District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

CLEANING PROCESS AND SCHEDULE:

A scheduled maintenance program is administered by Lodi Unified School District to ensure that all classrooms, restrooms and facilities are well-maintained and in good repair. The principal works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

DEFERRED MAINTENANCE PROJECTS: N/A

MODERNIZATION PROJECTS: 2011 Photovoltaic project. 2012 Repainted exterior tilt-up walls and entire school. Re-roofed portables. 2013 Remodeled various restrooms and added a snack bar. 2016 Added cameras and access control and replaced gate door closures. 2017 Prop 39 Yr 2 Wireless Energy Management System Replacement Project completed. Replaced flooring in room and restroom.

NEW SCHOOL CONSTRUCTION PROJECTS: N/A

Data on school facilities was collected for Christa McAuliffe on 10/8/2019.

Lodi Unified School District takes great effort to ensure that all schools are clean, safe and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office or the district office. As of October 2019, none of the eight emergency facilities needs specified in Education Code Section 17592.72 (c)(1) exist at Christa McAuliffe. These needs include:

- gas leaks
- nonfunctioning heating, ventilation, fire sprinklers, or air-conditioning systems
- electrical power failure
- major sewer line stoppage
- major pest or vermin infestation
- broken windows or exterior doors or gates that will not lock and that pose a security risk
- abatement of hazardous materials previously undiscovered that pose an immediate threat to pupils or staff
- structural damage creating a hazardous or uninhabitable condition

Last updated: 12/27/2019

School Facility Good Repair Status

Year and month of the most recent FIT report: October 2019

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

Overall Facility Rate

Year and month of the most recent FIT report: October 2019

Overall Rating Good	Last updated: 12/27/2019
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B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017—18	School 2018—19	District 2017—18	District 2018—19	State 2017—18	State 2018—19
English Language Arts / Literacy (grades 3-8 and 11)	45.0%	41.0%	44.0%	45.0%	50.0%	50.0%
Mathematics (grades 3-8 and 11)	29.0%	28.0%	33.0%	34.0%	38.0%	39.0%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Last updated: 1/7/2020

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018—19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	758	745	98.28%	1.72%	41.07%
Male	383	376	98.17%	1.83%	36.70%
Female	375	369	98.40%	1.60%	45.53%
Black or African American	101	98	97.03%	2.97%	12.24%
American Indian or Alaska Native					
Asian	126	126	100.00%	0.00%	57.94%
Filipino	66	66	100.00%	0.00%	56.06%
Hispanic or Latino	295	290	98.31%	1.69%	35.17%
Native Hawaiian or Pacific Islander					
White	110	105	95.45%	4.55%	55.24%
Two or More Races	32	32	100.00%	0.00%	31.25%
Socioeconomically Disadvantaged	469	462	98.51%	1.49%	33.55%
English Learners	115	114	99.13%	0.87%	38.60%
Students with Disabilities	113	105	92.92%	7.08%	12.38%
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/7/2020

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018—19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	758	742	97.89%	2.11%	28.03%
Male	383	374	97.65%	2.35%	29.95%
Female	375	368	98.13%	1.87%	26.09%
Black or African American	101	97	96.04%	3.96%	8.25%
American Indian or Alaska Native					
Asian	126	126	100.00%	0.00%	48.41%
Filipino	66	65	98.48%	1.52%	43.08%
Hispanic or Latino	295	289	97.97%	2.03%	20.76%
Native Hawaiian or Pacific Islander					
White	110	105	95.45%	4.55%	33.33%
Two or More Races	32	32	100.00%	0.00%	28.13%
Socioeconomically Disadvantaged	469	459	97.87%	2.13%	23.53%
English Learners	115	114	99.13%	0.87%	30.70%
Students with Disabilities	113	104	92.04%	7.96%	7.69%
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/7/2020

CAASPP Test Results in Science for All Students Grades Five, Eight and High School Percentage of Students Meeting or Exceeding the State Standard

Subject	School	School	District	District	State	State
	2017—18	2018—19	2017—18	2018—19	2017—18	2018—19
Science (grades 5, 8, and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018–19 school year. However, these data are not available for inclusion in the 2018–19 SARC posting due February 1, 2020. These data will be included in the 2019–20 SARC posting due February 1, 2021.

Last updated: 1/3/2020

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2018—19)

Grade	Percentage of Students Meeting Four of Six	Percentage of Students Meeting Five of Six	Percentage of Students Meeting Six of Six	
Level	Fitness Standards	Fitness Standards	Fitness Standards	
7	13.80%	25.80%	31.00%	

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/20/2020

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019—20)

Parents are a very important part of student education. Christa McAuliffe is committed to engaging all parents in a meaningful relationship aimed at student success in the classroom. Christa McAuliffe actively seeks parent participation through membership with PTSA, English learner Advisory Committee (ELAC) and School Site Council. Parents volunteer to assist with the supervision of School Dances, Field Trips and during student lunch periods. Participation also occurs with assistance in Fund Raising, Promotion Ceremony, Honor Roll recognition and other school-sponsored activities. Parents who wish to participate in school activities may contact Ismeal Medina at (209) 953-9433.

Last updated: 12/23/2019

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

Rate	School 2016—17	School 2017—18	School 2018—19	District 2016—17	District 2017—18	District 2018—19	State 2016—17	State 2017—18	State 2018—19
Suspensions	7.90%	7.60%	11.40%	5.10%	4.60%	5.00%	3.60%	3.50%	3.50%
Expulsions	0.10%	0.00%	0.00%	0.20%	0.10%	0.20%	0.10%	0.10%	0.10%

Last updated: 12/27/2019

School Safety Plan (School Year 2019—20)

A Comprehensive School Safety Plan is in place to address safety issues as well as a school wide plan to eliminate bullying behavior. Key elements of the safety plan include safe school strategies and programs, disaster response procedures, procedures for safe ingress and egress and rules and procedures on school discipline. School wide behavior expectations and discipline policies are consistently applied, and students are provided adult supervision at all times. Visitors to the school must sign in at the office and receive a visitor's pass prior to going to classrooms. Visitors must return to the office and sign out upon leaving the school. Our Comprehensive School Safety Plan was last reviewed on 1/10/2018.

Last updated: 1/9/2020

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Secondary) (School Year 2016—17)

Subject	Average Class Size	Number of Classes * 1-22	Number of Classes * 23-32	Number of Classes * 33+
English	23.00	16	12	9
Mathematics	20.00	20	16	
Science	25.00	8	17	7
Social Science	25.00	6	18	5

^{*} Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2017—18)

Subject	Average Class Size	Number of Classes * 1-22	Number of Classes * 23-32	Number of Classes * 33+
English	21.00	25	16	2
Mathematics	25.00	7	22	1
Science	27.00	4	17	9
Social Science	27.00	7	11	9

^{*} Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2018—19)

J			(
Subject	Average Class Size	Number of Classes * 1-22	Number of Classes * 23-32	Number of Classes * 33+
English	21.00	23	13	5
Mathematics	24.00	8	23	1
Science	27.00	5	19	7
Social Science	27.00	5	17	5

^{*} Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Last updated: 12/27/2019

Ratio of Academic Counselors to Pupils (School Year 2018—19)

Title	Ratio**
Counselors*	379.50

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 12/27/2019

^{**}Average Number of Pupils per Counselor

Student Support Services Staff (School Year 2018—19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	2.00
Library Media Teacher (Librarian)	0.00
Library Media Services Staff (Paraprofessional)	0.63
Psychologist	0.78
Social Worker	0.00
Nurse	0.33
Speech/Language/Hearing Specialist	0.50
Resource Specialist (non-teaching)	2.00
Other	0.00

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/20/2020

Last updated: 1/9/2020

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017—18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$10561.40	\$3319.40	\$7242.00	\$66650.50
District	N/A	N/A	\$7675.10	\$73304.00
Percent Difference – School Site and District	N/A	N/A	-5.80%	-9.50%
State	N/A	N/A	\$7506.64	\$82403.00
Percent Difference – School Site and State	N/A	N/A	-3.60%	-21.10%

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2018—19)

In addition to services provided with general funding, Lodi Unified School District also provides programs and supplemental services that are funded through either Local Control Funding Formula (LCFF) or other sources. Services vary by school and may include:

- After School Programs
- AVID Programs
- Special Education
- Counseling Services (Academic and Career)
- Extended Day/Year/Summer School
- Supplemental instructional materials
- Enrichment Programs
- Access to Technology
- Social Services
- Athletic Programs
- Program for English Learners

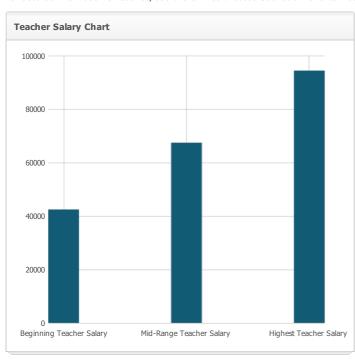
Check with the school principal to get more information about the services that are specific to the school.

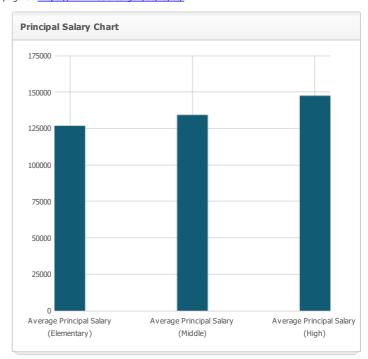
Last updated: 12/27/2019

Teacher and Administrative Salaries (Fiscal Year 2017—18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$42,429	\$48,612
Mid-Range Teacher Salary	\$67,409	\$74,676
Highest Teacher Salary	\$94,369	\$99,791
Average Principal Salary (Elementary)	\$126,817	\$125,830
Average Principal Salary (Middle)	\$134,286	\$131,167
Average Principal Salary (High)	\$147,458	\$144,822
Superintendent Salary	\$258,723	\$275,796
Percent of Budget for Teacher Salaries	35.00%	34.00%
Percent of Budget for Administrative Salaries	5.00%	5.00%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.





Last updated: 1/9/2020

Professional Development

Measure	2017—18	2018—19	2019—20
Number of school days dedicated to Staff Development and Continuous Improvement	2	2	2

Last updated: 12/27/2019