



## MINUTES OF THE REGULAR MEETING

OF THE  
BOARD OF EDUCATION

March 7, 2017

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

---

**Board Members Present:** Mr. Ron Heberle, President; Mr. George Neely, Vice-President; Dr. Daryl Talken, Clerk; Ms. Bonnie Cassel; Mr. Ron Freitas; and Mr. Gary Knackstedt; and Mr. Nava

**Administrative Staff:** Dr. Cathy Washer, Superintendent; Mr. Tim Hern, Associate Superintendent/CBO; and Mike McKilligan, Assistant Superintendent, Personnel

**Student Representative:** Ms. Farrahlynn Bonocan, Bear Creek High School and Ms. Jennica Casciaro, Tokay High School

**Meeting Recorder:** Ms. Valerie McFee, Executive Assistant to the Board

### Call to Order

The meeting was called to order at 6:02 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

### Public Comment on Closed Session Items

Lori Moton, Teacher, Clairmont Elementary School, spoke in support of a fellow Clairmont teacher regarding a Closed Session personnel matter.

Julie Carloni, Teacher, Clairmont Elementary School, read a letter of support from Cathlene White, Speech & Language Pathologist and Helen Tsai, School Psychologist, pertaining to a Closed Session personnel matter.

Pam Jordan, Librarian, Clairmont and Wagner Holt Elementary Schools, spoke in support of a Clairmont teacher with regards to a Closed Session personnel matter.

Denis Silber, Teacher, Clairmont Elementary School, spoke in support of a fellow Clairmont teacher with regards to a Closed Session personnel matter.

Bethany Harris, Teacher, Clairmont Elementary School, spoke in support of a fellow Clairmont teacher in regards to a Closed Session personnel matter.

Cindy Bregman, Teacher, Clairmont Elementary School, spoke in support of a fellow Clairmont teacher in regards to a Closed Session personnel matter.

### Adjourn to Closed Session

The Board adjourned to Closed Session.

### Reconvene Open Session

The meeting was reconvened at 7:08 p.m. Attendance was recorded and President Heberle led in reciting the Pledge of Allegiance.

### Closed Session

President Heberle reported on the following action taken in Closed Session:

- **Non-Public School Student** – Dr. Talken motioned, Mr. Neely seconded and the Board voted unanimously to approve the placement of Non-Public School Student 2016-17 #89.
- **Resolution 2017-27 Release/Non-Reelection of Probationary Certificated Employee** – Mr. Knackstedt motioned, Dr. Talken seconded and the Board voted to approve Resolution 2017-27 Release/Non-Reelection of Probationary Certificated Employee, as follows:

Ayes: Freitas; Nava

Noes: Cassel; Heberle; Knackstedt; Neely; Talken

Absent: None

Abstain: None

Motion Failed

### Spotlight

The scheduled Spotlight was tabled to the next meeting.

### Superintendent and Staff Member Reports

Dr. Washer attended the AgVenture event on February 28<sup>th</sup> which was offered to third graders throughout the county. The event featured agriculture-based activities, animals, farm equipment, and other related activities. Dr. Washer reported that Larson Elementary School recently took part in a read-a-thon that was televised on *Good Day Sacramento*. She reported the Science Olympiad competition was hosted at McNair High School on Saturday and our schools performed well. Middle schools placed as follows: Elkhorn Gold Team, Second Place; Elkhorn Blue Team, Third Place; and Lodi Middle Blue Team, Fifth Place. The high schools placed as follows: Tokay Purple Team, First Place; Lodi Red Team, Fourth Place; and Tokay Gold Team, Fifth Place. She noted each of the schools will compete in the NorCal State finals in Turlock on April 1<sup>st</sup>. Dr. Washer reported and displayed a picture of Judy Fraser's Special Education classroom-turned-restaurant at Vinewood School. Italian was the theme of this year's student-run restaurant, aptly named Don Giovanni's. Dr. Washer explained that this activity creates a learning experience for students in such aspects as customer service and mathematics.

### Instructional Leadership Corps (ILC)

The teaching team of Kristi Arredondo, Ansel Adams; Lori Celiz, Ansel Adams; Rachel Flanigan, Mosher; and Maria Mack, Millwood, provided a video of the Instructional Leadership Corps., which is a collaboration between the California Teachers Association, Stanford Center for Opportunity Policy in Education, and the National Board Resource Center at Stanford University. *Note: Cam Wong, Independence School, is also part of the ILC team, but was unable to attend the meeting.*

To view of video and learn more about Instructional Leadership Corps:

<https://www.youtube.com/watch?v=LULTWZAvk3I>



### **Comments From The Public**

Laurie Kraljev, Speech & Language Pathologist, speaking on behalf of the District's speech & language pathologists, thanked the Board for approving a Memorandum of Understanding (MOU) that increased their working days and hours. She asked for Board consideration for the MOU to become permanent in the near future.

Martha Snider, Teacher, Christa McAuliffe Middle School, thanked the Board for out-of-district professional development opportunities for teachers. She also noted that she and Dr. Washer are collaborating to bring a STEM event to Lodi Unified.

Bethany Harris, Teacher, Clairmont Elementary School, voiced concern regarding the possible elimination of an intervention teacher at their school site next school year.

Alex Aliferis, Community Member, voiced concern with accessibility of items on the District's website.

### **Consent Agenda A, Routine Business**

Mr. Knackstedt asked to remove Item A-2 and Mr. Neely pulled Item A-12.

- Item A-1 Changes to the Adopted Budget
- Item A-3 Purchase Order Detail Report
- Item A-4 Resolution 2017-22 Certifies the Award of Contract and Authorization to Begin Work For the Lodi High School Soccer Field Lighting – Project No. 0033-8062
- Item A-5 Resolution 2017-23 Certifies the Award of Contract and Authorization to Begin Work For the Prop 39 Year 2 Wireless Energy Management System Replacement – Project No. 6230-6550
- Item A-6 Resolution 2017-24 Authorization to Advertise and Request for Proposal for the Service and Distribution of Fresh Bread
- Item A-7 Resolution 2017-25 Authorization to Advertise and Request for Proposal for the Service and Distribution of Fresh Produce
- Item A-9 Resolution 2017-26 Authorization to Advertise and Request for Proposal for the Service and Distribution of 5-Compartment Trays
- Item A-9 Textbook Adoption for Italian I, II and III
- Item A-10 Agriculture Woodshop 2 Course of Study
- Item A-11 2016-2017 Non-Public School Master Contract
- Item A-13 Minutes of the Regular Board of Education Meeting of February 21, 2017

Mr. Nava motioned, Dr. Talken seconded and the Board voted unanimously to approve Consent Agenda A, Routine Business, as amended.

The Student Representative vote was unanimously aye.

### **Item A-2 Contracts List**

Mr. Knackstedt pulled this item to address concerns related to the two contracts with outside vendors and asked if the District could provide these services in house.

Mr. Hern responded that the contract with Isom Advisors is to provide consulting services related to the selling of the Measure U bonds. Ms. Kotowski responded regarding the agreement with JIM Enterprises,

Inc., stating the service is a provider to assist parents with an after-school English class at Washington School.

Mr. Knackstedt motioned, Dr. Talken seconded and the Board voted unanimously to approve Item A-2 Contracts List.

The Student Representative vote was unanimously aye.

**Item A-12 Resolution 2017-21 Finding That Board Member George Neely Was Absent From The February 21, 2017, Regular Board Meeting Due to Hardship Deemed Acceptable By the Board**

Mr. Neely removed this item to abstain from the voting process.

Dr. Talken motioned, Mr. Nava seconded and the Board voted to approve Item A-12 Resolution 2017-21 Finding That Board Member George Neely Was Absent from the February 21, 2017, Regular Board Meeting Due to Hardship Deemed Acceptable By the Board, as follows:

Ayes:	Cassel; Freitas; Heberle; Knackstedt; Nava; and Talken
No:	None
Absent:	None
Abstain:	Neely

Motion carried

The Student Representative vote was unanimously aye.

**Consent Agenda B – Student Discipline Cases**

Expulsion: (Item B-1) Student #16/17-12-48

Expulsion: (Item B-2) Student #16/17-11-49

Expulsion: (Item B-3) Student #16/17-10-50

Mr. Nava motioned, Dr. Talken seconded and the Board voted unanimously to approve Consent Agenda B – Student Discipline Cases.

**Other Action Items**

**2016-2017 Second Interim Financial Report**

Tim Hern, Associate Superintendent/CBO and Angel Murnan, Director of Budgets, presented the report certifying the financial outlook for the current fiscal year and the upcoming two fiscal years. Discussion included forecasted increases to the Public Employees Retirement Systems (PERS) and State Teachers Retirement System (STRS), enrollment projections, and ending fund balance requirements. Discussion ensued.

**Public Comments**

None

Mr. Freitas motioned, Mr. Nava seconded and the Board voted unanimously to approve the 2016-2017 Second Interim Financial Report.



The Student Representative vote was unanimously aye.

### **Resolution 2017-19 Affirming Lodi Unified School District's Support of its Students and Families Regarding Immigration Enforcement Actions at Schools**

Ms. Cassel detailed what motivated her to bring this action before the Board. Lengthy discussion ensued.

#### **Public Comments**

Julie Jensen, Teacher, Washington Elementary School; Abby Racco, Community Member; Sonia Renhult, Instructional Coach; Spencer Dayton, Community Member; David Diskin, Community Member; Suga Moriwaki, Community Member; Jess Serna, Community Member; Lee Kraljev, Community Member; Jacklyn E. L. Shaw, Community Member; Alex Aliferis, Community Member; Craig Goering, Community Member; Jim Shoemaker, Community Member; *(inaudible)*, Community Member; Robert Wilson, Community Member; *(did not state name for the record)*, Community Member or student?; Michelle Orgon, President, Lodi Education Association

Mr. Nava motioned, Ms. Cassel seconded and the Board voted to approve Resolution 2017-19 Affirming Lodi Unified School District's Support of its Students and Families Regarding Immigration Enforcement Actions at Schools, as follows:

Ayes: Cassel; Freitas; Knackstedt; Nava; and Neely

Noes: Heberle and Talken

Absent: None

Abstain: None

Motion carried

The Student Representative vote was unanimously aye.

### **Personnel Matters**

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration. Mr. Nava observed that twenty-two management and teaching staff are retiring according to this report, which may create a hiring gap.

Mr. Nava motioned, Mr. Neely seconded and the Board voted unanimously to approve Personnel Matters, as presented.

### **Comments**

#### **Comments from Student Representatives**

Farrahlynn Bonocan, Bear Creek High School and Jennica Casciaro, Tokay High School, presented reports from their respective high schools.

#### **Comments from Employee Groups**

Michelle Orgon, President, Lodi Education Association, detailed the many aspects of a teacher's day, including classroom management, first aid, preparing lesson plans, etc. She noted that teachers put in 52 hours or more per week. She cited topics of importance to teachers at the bargaining table including prep equity for primary teachers and appropriate professional development/collaboration time for teaching staff. She spoke further for the need to settle contract negotiations.

### **Comments from Board Members**

Mr. Knackstedt has taken part in the mock interview process at Lincoln Tech Academy for several years and continued to do so this year; noting he is always impressed with how well prepared the students are for the interviews. He attended the Lodi High School WASC Committee Meeting.

Mr. Neely also attended the mock interviews at Lincoln Tech Academy as well as the District's Substitute Committee meeting. As a member of the Substitute Committee, he is interested in finding ways to retain substitutes. He spoke of an idea for a possible support system for substitutes new to the District and explained the certification qualifications for a "career substitute teacher" that is allowed to substitute for 60 days instead of the usual 30 day limit.

Mr. Heberle took part in the mock interviews at Lincoln Tech and had lunch at Vinewood School hosted by the students of Judy Fraser's class. Mr. Heberle attended the AgVenture event and noted they have a large variety of experiences available for the students. He attended Science Olympiad and is pleased that Lodi and Tokay High Schools, Lodi Middle School and Elkhorn School are advancing to the state level. He acknowledged the exemplary work of the custodial staffs at both McNair High and Tokay High Schools during the Science Olympiad and Science Bowl competitions. He reported that Tokay High School will represent the region at the Science Bowl National Finals in Washington, DC. He issued a reminder for the NorCal Science Festival taking place on Saturday at Tokay High School from 10:00 a.m. to 3:00 p.m.

### **Comments from the Superintendent**

Dr. Washer responded to a comment that was heard earlier in the evening under the Public Comments section of the agenda. She clarified that the intervention teacher concern at Clairmont Elementary School has been remedied.

## **Reports**

### **Science, Technology, Engineering, Arts, Mathematics (STEAM) Update**

Lisa Kotowski, Assistant Superintendent, Curriculum & Instruction and Charalee Cunningham, Science Specialist, presented an update on the current status of STEAM classes and activities in the District. An example of activities: CANSAT (simulation of a satellite that can be used to collect data); robotics; forensics; drafting; EXOBIOLOGY and more.

Mr. Heberle asked about the expansion of Science Olympiad. Ms. Cunningham noted expansion for Science Olympiad and MESA is limited by time and the availability of coaches. Mr. Neely commented on how the program continues to grow and become more interesting.

Ms. Kotowski described an activity that involves our elementary classes tracking a mustard seed that is growing on the space shuttle; an experience and learning opportunity that no other K-12 district is experiencing.

### **Report on Positive Behavioral Interventions and Supports**

Lisa Kotowski; Randy Malandro, Coordinator, Assessment, Research and Evaluation; Enrique Avalos, Coordinator, Positive School Climate; and Barbara Kelley, CEO, California Technical Assistance Center on PBIS, presented the report detailing the current status of Positive Behavioral Interventions and Support (PBIS) in the District. PBIS is a framework or approach for assisting school personnel in adopting and

organizing evidence-based behavioral interventions into an integrated continuum that enhances academic and social behavior outcomes for all students. The referral process, referral data, discipline data, program platform, processes, and next steps were discussed.

**Public Comments**

Michelle Orgon, President, Lodi Education Association; Arlene Hocker, Teacher, Julia Morgan Elementary School

**Board Advisory Committee Reports**

No committee reports were received.

**Future Agenda Items**

No agenda items were received.

**Adjournment**

The meeting adjourned at 10:47 p.m. with the Board returning to Closed Session.

  
Clerk of the Board

  
President of the Board

