



## MINUTES OF THE REGULAR MEETING

OF THE  
BOARD OF EDUCATION

August 4, 2015

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

---

**Board Members Present:** Mr. Joe Nava, President; Mr. George Neely, Vice-President; Mr. Ron Freitas, Clerk; Ms. Bonnie Cassel; Mr. Ron Heberle; Dr. Daryl Talken and Mr. Ralph Womack

**Administrative Staff:** Dr. Cathy Washer, Superintendent; Mr. Tim Hern, Associate Superintendent/CBO; and Mr. Mike McKilligan, Assistant Superintendent, Personnel

**Student Representatives:** Mr. Dominic Hummel, Lodi High School and Mr. Roman Romero, Ronald McNair High School

**Meeting Recorder:** Ms. Valerie McFee, Executive Assistant to the Board of Education

### Call to Order

The meeting was called to order at 6:01 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

### Public Comment on Closed Session Items

No comments were received prior to Closed Session.

### Adjourn to Closed Session

The Board adjourned to Closed Session.

### Reconvene Open Session

The meeting was reconvened at 7:02 p.m. Attendance was recorded and President Nava led in reciting the Pledge of Allegiance.

## Closed Session

President Nava reported on the following action taken in Closed Session:

- **Non Public School Students:**  
Mr. Neely motioned, Mr. Heberle seconded and the Board voted unanimously to approve the placement of Non-Public School Students #2015-16 Renewal Students #1 through #71 and #74 and 2015-16 New Students #72 and #73.
- **Anticipated Litigation:**  
Mr. Womack motioned, Mr. Neely seconded and the Board voted unanimously to reject Claim #511177.
- **Anticipated Litigation:**  
Mr. Womack motioned, Mr. Neely seconded and the Board voted unanimously to reject Claim #512118.
- **Closed Session Personnel Matters:**  
Dr. Talken motioned, Mr. Heberle seconded and the Board voted unanimously to approve the appointment of Mr. Gurkamal Jagpal as High School Assistant Principal, Ronald McNair High School.

- **Closed Session Personnel Matters:**

Dr. Talken motioned, Mr. Neely seconded and the Board voted unanimously to approve the appointment of Ms. Shaunte Shorter as Middle School Vice Principal, Lodi Middle/Millswood.

## **Superintendent's Report**

Dr. Washer reported on the start of the 2015-16 school year. She acknowledged the Maintenance & Operations staff for getting facilities ready for the children, parents and staff. She enumerated a few of the upgrades that were completed during the summer months. Dr. Washer announced the kickoff of the 1:1 device and reading programs, which includes 7,000 new iPads and Chromebooks to 15 District school sites. She announced a joint "hangout" featuring Lodi USD, Google and Intel which will be broadcast on Thursday at 9:00 a.m., via a live link and will be available later on YouTube.

## **Consent Agenda A, Routine Business**

Mr. Neely motioned, Mr. Heberle seconded and the Board members voted unanimously to approve Consent Agenda A, Routine Business, as presented:

- Item A-1 Changes to the Adopted Budget
- Item A-2 Contracts List
- Item A-3 Authorization to Request Proposals – Food Grade Prep & Packaging Materials
- Item A-4 Minutes of the Regular Meeting, July 14, 2015

The student preferential vote was unanimously aye.

## **Consent Agenda B – Student Discipline Cases**

- Item B-1 Readmission: Student #13/14-10-25
- Item B-2 Readmission: Student #13/14-7-36
- Item B-3 Readmission: Student #13/14-7-92
- Item B-4 Readmission: Student #13/14-10-100
- Item B-5 Readmission: Student #14/15-7-10
- Item B-6 Readmission: Student #14/15-11-31
- Item B-7 Readmission: Student #14/15-10-32

Mr. Heberle motioned, Mr. Neely seconded and the Board members voted, unanimously, to continue action on Consent Agenda B, Student Discipline Cases to the next meeting.

## **Other Action Items**

### **Change Henderson Community Day School to Henderson School**

Ms. Dawn Vetica, Assistant Superintendent, Secondary Education, began the discussion by citing the reasons for the change. Ms. Vetica noted that the philosophy and the goals of the school will remain unchanged.

Mr. Heberle asked for confirmation that the student population will remain the same, as well as the school philosophy and goals. Ms. Vetica answered in the affirmative.

Mr. Neely motioned, Dr. Talken seconded and the Board members voted unanimously to approve the item Change in Henderson Community Day School to Henderson School.

The student preferential vote was unanimously aye.

### **Substitute Teacher Pay Rate**

Mr. McKilligan, Assistant Superintendent, Personnel, presented the item to increase substitute teacher compensation. Data was presented from surrounding districts related to substitute compensation packages. Mr. McKilligan noted that the Personnel Department conducted a successful substitute teacher recruitment event in July. Mr. McKilligan explained that substitute teacher pay rates have risen in the area and Cabinet has recommended an increase.

Mr. Neely inquired about professional development days and carry over days for substitutes.

Mr. Heberle also asked about the graduated scale; specifically if the scale for a substitute reverts back to zero at the beginning of each school year.

After listening to comments from Board, Mr. McKilligan noted he will further investigate the professional development component and perhaps starting on step two of the salary chart to encourage substitutes to return the following year.

Mr. Neely motioned, Mr. Womack seconded and the Board members voted unanimously to approve the increase to the Substitute Teacher Pay Rate.

The student preferential vote was unanimously aye.

### **Provisional Internship Permit and Approval**

Mr. Mike McKilligan, Assistant Superintendent, Personnel, presented the request for a provisional internship permit.

Mr. Heberle motioned, Mr. Neely seconded and the Board members voted unanimously to approve the Provisional Internship Permit and Approval.

The student preferential vote was unanimously aye.

### **Personnel Matters**

Mr. Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Mr. Neely noted three positions were for combination classes. He would like follow-up information regarding the number of combination classes, how many such classes are being staffed by new teachers and what support is being offered to combination class instructors.

Mr. Neely, motioned, Mr. Womack seconded and the Board members voted unanimously to approve Personnel Matters, as presented.



## **Communications**

### **Comments from Student Representatives**

Mr. Dominic Hummel, Lodi High School and Mr. Ramon Romero, Ronald McNair High School, presented reports from their respective high schools.

### **Comments from the Public**

Dr. Scott Keithley, Parent, read a letter that he recently mailed to Board Members and the Superintendent regarding consideration for change to the starting time for comprehensive high schools.

Ms. Susan Heberle, Community Member, spoke regarding the compensation package for the position of superintendent.

### **Comments from Employee Group Representatives**

Ms. Debra Ladwig, President, California School Employees Association, Lodi Chapter #77, spoke regarding the start of the new school year. She noted that starting the new school year with an increase in compensation has helped the members of her unit feel valued and appreciated. This, she noted, is a positive change in climate as opposed to last year when despair in their career with the district and in their ability to provide for their families was prevalent among this group. Working together everyone feels more valued. Ms. Ladwig reported she continues her activism with California School Employees Association and all education advocates working toward fully funding education for all students of California.

### **Comments from Board Members**

Mr. Neely welcomed the new student representatives to the Board. He spoke regarding consideration to reinstate ninth grade to Henderson School. He also spoke of the concept of adding another school program similar to the program offered at Henderson School at a different location and added support to the concept of altering the high school start time. He voiced support for a digital academy to be considered in the District where computers deliver textbooks digitally and spoke of different ways to provide Wi-Fi to students during non-school hours.

Mr. Heberle welcomed the student representatives and thanked Dr. Keithley for his tenacity by continuing to bring forward his idea regarding high school start time. Mr. Heberle voiced concern that some teachers were away from their classrooms during the start of school to attend professional development opportunities. Mr. Heberle voiced support for increasing technology opportunities to benefit the district's students, including increased training of coding.

Ms. Cassel acknowledged the smooth start to the new school year, noting that whatever your job title is, what we do collectively is a testament to the successful start. Ms. Cassel reflected that the start of school also brings the opportunity for students K-2 be a beneficiary of the iRead program. She thanked fellow Board members and staff that enabled the iRead program to become possible for this student population. Ms. Cassel acknowledged the merits of altering high school start times and noted that a good time for this discussion is during the facility master plan process. She welcomed the student representatives and thanked them for being leaders at their respective school sites.

Mr. Womack welcomed the student representatives and related that their input is very beneficial to Board members. He acknowledged that Maintenance & Operations Department has done fantastic

work on the school sites. Mr. Womack thanked the Instructional Technology Department for the success of the 1:1 Device Kickoff. Mr. Womack voiced his opinion regarding altering high school start times; noting that he is not opposed to the concept, but wants to hear both sides and will take a cautious approach. He thanked Ms. Cassel for her insistence on expanding the reading program.

Mr. Nava commented that it may be a good idea for the District to explore the idea of changing high school start times. Perhaps a forum to get input from parents, students and teachers. He acknowledged the words of Ms. Ladwig and thanked her for the update on the employees she represents.

#### **Comments from the Superintendent**

No further comments.

### **REPORT**

#### **Surplus Property Advisory Committee Report – Turner School**

Mr. Warren Sun, Senior Director of Operations and Mr. Dennis Bennett, Chairperson, Surplus Property Advisory Committee, presented two options regarding future utilization of the Turner School property. Mr. Sun stated the committee has done extensive study to look at enrollment trends and educational goals.

Mr. Bennett thanked the Board, on behalf of the committee, for giving the committee the opportunity to advise the Board. The committee brought forward the following recommendations: 1) Declare the site as “surplus property” and authorize staff to take the necessary steps to offer the property for public entities to lease and 2) Have the property appraised to determine Fair Market Value and possibly offer for sale.

Mr. Heberle asked if the property is deemed surplus and leased out, after the lease expires can the District reverse the surplus designation? Mr. Sun answered that it could be reversed in the future.

The general consensus of the Board was to keep the property and seek a lease. Mr. Hern stated he will prepare a resolution to bring to the Board for action at a future meeting.

### **Board Discussion**

#### **The Board will discuss the idea of including a Stockton area school as a location for Board of Education meetings when the 2016 meeting calendar is approved in December**

Discussion amongst Board members and staff included the number of meetings that could be offered at a Stockton area school and electronic methods of operation that would not be available at any school site such as access to ElectronicSchoolBoard, teleconferencing and live streaming.

It was a concern of some that to move the meetings might not have the intended outcome of producing larger audiences. Others felt the need to reach out to the community and to use it as a way to make the population in this area feel more included. It was noted that the current location is centrally located when considering the Clements, Lockeford, Acampo areas that the District serves.

Dr. Washer noted that a decision is not being made as a result of this discussion. The information gathered will be evaluated. When the 2016 meeting calendar is brought before the Board in December, some optional dates will be scheduled for Stockton to be considered by Board.

Public Comments

Ms. Susan Heberle, Community Member

**Board Advisory Committee Reports**

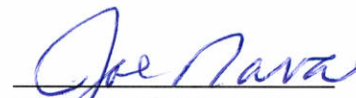
None

**Future Agenda Items**

Mr. Neely would like a discussion regarding District combination classes.

**Adjournment**

The meeting adjourned at 8:35 p.m.

  
Clerk of the Board  
President of the Board