



## MINUTES OF THE REGULAR MEETING

### OF THE BOARD OF EDUCATION

March 1, 2016

Closed Session 6:00 p.m./Regular Meeting 7:00 p.m.

**Board Members Present:** Mr. Ron Freitas, President; Mr. Ron Heberle, Vice President; Mr. Ralph Womack, Clerk; Ms. Bonnie Cassel; Mr. Joe Nava; Mr. George Neely; and Dr. Daryl Talken

**Administrative Staff:** Dr. Cathy Washer, Superintendent; Mr. Tim Hern, Associate Superintendent/Chief Business Officer; and Mr. Mike McKilligan, Assistant Superintendent, Personnel

**Student Representatives:** Ms. Anna Knezovich, Bear Creek High School and Ms. Julia Coon, Tokay High School

**Meeting Recorder:** Ms. Valerie McFee, Executive Assistant to the Board of Education

#### Call to Order

The meeting was called to order at 6:04 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

#### Public Comment on Closed Session Items

No comments were received prior to the Board adjourning to Closed Session.

#### Adjourn to Closed Session

The Board adjourned to Closed Session.

#### Reconvene Open Session

The meeting was reconvened at 7:05 p.m. Attendance was recorded and Dr. Talken led in reciting the Pledge of Allegiance.

#### Report on Actions from Closed Session

President Freitas reported on the following action taken in Closed Session:

- **Non-Public School Student** - Mr. Nava motioned, Mr. Heberle seconded and the Board voted unanimously to approve Non-Public School Student #2015-16 #101.
- **Resolution 2016-14 Release of Administrators** – Mr. Neely motioned, Mr. Nava seconded and the Board voted unanimously to approve Resolution 2016-14 Release of Administrators.
- **Resolution 2016-15 Release/Non-Reelection of Probationary Certificated Employees** – Mr. Heberle motioned, Mr. Womack seconded and the Board voted to approve Resolution 2015-04 Release/Non-Reelection of Probationary Certificated Employees, as follows:

Ayes: Cassel, Heberle, Talken, Womack

Noes: Freitas, Nava, Neely

Absent: None

Abstain: None

Motion carried

- **Appointment of Assistant Director of Child Development Programs:**  
Mr. Neely motioned, Mr. Nava seconded and the Board voted unanimously to approve the appointment of Angeline Tabay as Assistant Director of Child Development Programs.
- **Conference with Legal Counsel – Existing Litigation (Gov't Code 54956.9):**  
Mr. Nava motioned, Mr. Heberle seconded and the Board voted unanimously to approve the settlement of Claim #495656.

## **Superintendent and Staff Member Reports**

Dr. Washer displayed photographs of the new Head Start class at Lawrence Elementary School, noting that more such classes will be added this year and next year. She reported on the successful CanSat program and invited those who missed this launch to the next one on April 10. Dr. Washer displayed the Eagle Code poster she spotted at Christa McAuliffe Middle School and noted that it was designed by a Lodi High School graphic arts student. Dr. Washer reported on the Tokay High School NorCal Science Festival developed by Tokay High senior, Julie Fukunaga. She thanked Sandi Starr, Teacher; Erik Sandstrom, Principal; and the staff that participated and helped in the event. Teachers from many schools took part in the workshops, demonstrations, as did representatives from such organizations as University of the Pacific, Delta College and the Worlds of Wonder Science Museum in Lodi, etc.

## **Comments from the Public**

Maria Mise, former probationary classified employee, relayed concerns and detailed a timeline related to custodial issues and sexual harassment allegations that occurred at Lockeford School prior to her resignation. She asked that the Board grant her the option of amending her resignation.

Dawn Tegan, Teacher, Lockeford School, spoke in regards to custodial issues and sexual harassment situations at Lockeford School. Ms. Tegan asked for an independent investigation into the matters presented.

Cyndi Bonini, Teacher, Lockeford School, spoke of custodial issues at Lockeford School. She read a letter of support regarding the dismissal of Maria Mise, signed by 18 teachers. She then read a letter of support for Ms. Mise signed by herself.

Robin Horton, Teacher, Lockeford School, read a letter of recommendation for Maria Mise. She also read a letter recommending Maria Mise, written by Jacquie Tyrell, Speech & Language Therapist, Lockeford School.

Dave Hurley, Teacher, Sutherland School, spoke of the increase in AVID participation in Lodi Unified. He spoke of the importance of elementary and secondary administrators attending the summer AVID training. He would like the district to continue efforts to institute AVID in all Title 1 elementary schools.

Shawnessy Larson, Parent, Elkhorn School, spoke regarding the lack of educational challenge for students attending Elkhorn School, specifically in Spanish, science and mathematics courses. She emphasized the need for all students to have constant progression in their education.

Cherian Mathews, Parent, Elkhorn School, spoke of serious concerns at Elkhorn that have been brought to the attention of the principal with no acknowledgement that their (fellow parents) opinions are



valued. Mr. Mathews explained that the students are not learning and thus are frustrated and bored. He presented a letter signed by 17 parents. He asked for a way to salvage the remainder of the school year for the students.

Mary Ellison, Parent, Elkhorn School, spoke regarding the lack of challenge for students at Elkhorn, specifically the math program, as her daughter now has to take summer school to be prepared for high school math courses. She noted the LUSD Value Statement . . . we value high student achievement and accomplishment and asked for this to be realized at Elkhorn School.

Rena Mathews, Parent, Elkhorn School, spoke of her disappointment with the Spanish, science and math courses at Elkhorn School, as students are bored and not engaged or challenged. She asked for immediate action to salvage the remainder of the school year. She said Parent concerns are not being addressed at the site level.

### **Consent Agenda A – Routine Business**

Item A-4 was removed from Consent Agenda A by Mr. Heberle. No items were removed by the public.

Mr. Womack motioned, Dr. Talken seconded and the Board members voted unanimously to approve Consent Agenda A, Routine Business, as amended:

- Item A-1 Changes to the Adopted Budget
- Item A-2 Contracts List
- Item A-3 Audit Finding Corrective Action 2014-15
- Item A-5 Resolution 2016-11 Adoption of a Prequalification Process for Lease-Leaseback Developers
- Item A-6 Resolution 2016-12 Adoption of a Prequalification Process for Lease-Leaseback Subcontractors
- Item A-7 Resolution 2016-13 Authorization to Advertise and Solicit Proposals for Beckman Elementary School Roof Restoration
- Item A-8 Minutes of the Regular Meeting, February 16, 2016

### **Individual Action on Items Pulled from Consent Agenda A – Routine Business**

#### **Item A-4 Resolution 2016-10 to Accept United States Department of Agriculture (USDA) Equipment Assistance Grant Award and Authorize Request to Advertise a Request for Proposals for a Food Truck (Mobile Kitchen)**

Mr. Heberle asked what the plan was for the food truck. Nancy Rostomily, Director, Nutrition Services, responded that the food truck will deliver meals to students in specific neighborhoods during vacation times, will be available for reimbursable items at the secondary school level and will serve as a mobile kitchen for emergency situations.

Mr. Heberle motioned, Mr. Neely seconded and the Board voted unanimously to approve Item A-4 2016-10 to Accept United States Department of Agriculture (USDA) Equipment Assistance Grant Award and Authorize Request to Advertise a Request for Proposals for a Food Truck (Mobile Kitchen).

The Student Representative vote was unanimously aye.

## **Consent Agenda B – Student Discipline Cases**

- Item B-1    Expulsion: Student #15/16-10-55
- Item B-2    Expulsion: Student #15/16-10-56
- Item B-3    Expulsion: Student #15/16-10-57
- Item B-4    Expulsion: Student #15/16-6-58
- Item B-5    Expulsion: Student #15/16-9-59
- Item B-6    Expulsion: Student #15/16-10-60

Mr. Neely motioned, Mr. Heberle seconded and the Board members voted unanimously to approve the Consent Agenda B, Student Discipline Cases, as presented.

## **Other Action Items**

### **Next Generation Science Standards (NGSS) Grades 6-8 Pathway Recommendation**

Lisa Kotowski, Assistant Superintendent, Curriculum & Instruction and Charalee Cunningham, Science Specialist, presented the Grade 6-8 science pathway recommendation. Discussion ensued and several concerns surfaced including K-12 compatibility; teacher credentialing; equipment/materials; and lack of curriculum.

#### **Public Comments**

Susan Heberle, Community Member; Shawnessy Larson, Parent

Mr. Heberle motioned, Dr. Talken seconded to table the Grade 6-8 Science Pathway recommendation until full articulation for the pathways is determined.

Mr. Freitas asked the presenters if there would be any consequences for waiting. Ms. Kotowski and Ms. Cunningham outlined possible scenarios. Ms. Cassel voiced disagreement with the motion and noted she sees this as a beginning to being prepared in a timely fashion.

The voice vote on the motion was as follows:

Ayes:	Heberle; Talken	
Noes:	Cassel; Freitas; Nava; Neely; Womack	
Absent:	None	
Abstain:	None	Motion failed

The Student Representative vote was unanimously aye.

Mr. Nava motioned, Mr. Womack seconded to approve the Next Generation Science Standards (NGSS) Grades 6-8 Pathway Recommendation, and the Board voted as follows:

Ayes:	Cassel; Freitas; Nava; Neely; Womack	
Noes:	Heberle; Talken	
Absent:	None	
Abstain:	None	Motion carried

The Student Representative vote was unanimously nay.

**Approval of 2014-2015 Development Fee Report (SB 1693 Monteith)**

Warren Sun, Senior Director of Operations, presented the annual 2014-15 report of developer fees and the five-year anticipated plan.

Mr. Neely motioned, Mr. Nava seconded and the Board voted unanimously to approve the 2014-2015 Development Fee Report (SB 1693 Monteith).

The Student Representative vote was unanimously aye.

**Interim Administrator Pay Rate**

Mike McKilligan, Assistant Superintendent, Personnel, outlined the reasoning behind the suggested pay increase. Discussion ensued.

Public comments

Susan Heberle, Community Member

Mr. Neely motioned, Mr. Nava seconded to approve the Interim Administrator Pay Rate, and the Board voted as follows:

Ayes: Cassel; Freitas; Nava; Neely; Talken; Womack

Noes: Heberle

Absent: None

Abstain: None

Motion carried

The Student Representative preferential vote was unanimously aye.

**2015-16 Second Interim Financial Report**

Tim Hern, Associate Superintendent/CBO; Angel Murnan, Director of Budgets; and Maria Fong, Controller, presented the key components of the second interim financial report. Discussion ensued.

Public Comments

No comments were received from the public regarding this agenda item.

Mr. Nava motioned, Mr. Neely seconded and the Board voted unanimously to approve the 2015-16 Second Interim Financial Report.

The Student Representative preferential vote was unanimously aye.

**Personnel Matters**

Mike McKilligan, Assistant Superintendent, Personnel, presented Personnel Matters for Board consideration.

Mr. Neely, motioned, Mr. Heberle seconded and the Board members voted unanimously to approve Personnel Matters, as presented.



## **Communications**

### **Comments from Student Representatives**

Anna Knezovich, Bear Creek High School and Julia Coon, Tokay High School, presented reports from their respective high schools.

President Freitas excused the Student Representatives from the remainder of the meeting.

### **Recess**

The meeting took a five minute recess.

### **Comments from Employee Group Representatives**

Michelle Orgon, Teacher, Needham, thanked Dr. Washer, Dr. Talken, Mr. Neely and Mr. Womack for reading to the students in her classroom. She urged others of the importance of reading to elementary school children.

### **Comments from Board Members**

Mr. Womack reported he reads to a class every Friday at Creekside Elementary School; however, this week the class was doubled and he read *Frog and Toad* to the larger group. He went to the Tokay Science Festival and the AgVenture event. He announced that Student Representative, Roman Romero has won the sectional wrestling championship and will be heading to the state level.

Mr. Neely read to students at Needham and Lawrence Elementary schools. He added that the appearance and conditions at both school sites looked very nice. He voiced concern regarding the two topics brought up during the Public Comments section of the agenda.

Mr. Heberle also went to AgVenture and noted that such hands-on activities make it real for the students. He attended the NorCal Science Festival at Tokay High and was pleased with the turn out. He voiced concern about pulling teachers out of classrooms for staff development and asked for future discussion for a plan to minimize the impact of teachers having to leave their classrooms for staff development.

Ms. Cassel thanked Michelle Orgon for inviting Board Members to read to the students in her class at Needham School. Ms. Cassel also read to a class at Lawrence Elementary School and attended the WASC reception at Lincoln Technical Academy on Sunday afternoon.

Mr. Freitas reported that February 19<sup>th</sup> was "Mr. Matt's Day." This is a day that the entire staff at Ansel Adams wears orange to honor Matt McDaniels, School Crossing Guard and Noon Duty Aide. Mr. Freitas inquired about a way for the District to honor volunteers. He noted that he is hosting "Office Hours" on Thursday, March 10<sup>th</sup> and there are still a few time slots open.

### **Comments for the Superintendent**

Dr. Washer issued a reminder for the GOT Kids talent show at the McNair High School theatre on Friday evening at 7:00 p.m.

## **Report**

### **1:1 Technology Implementation Year 1 Update**

The report was presented by: Lisa Kotowski, Assistant Superintendent, Curriculum & Instruction; Dale Munsch, Director, Technology Services and Sheree Flemmer, Coordinator, Professional Development. The rollout of year one covered fifteen school sites and included the purchase of Chromebooks, iPads, rolling carts and provided professional development opportunities for teaching staff. The goal is to incorporate technology in the curriculum to enhance student learning, broaden opportunities for growth and prepare students for the 21<sup>st</sup> Century.

Mr. Neely would like to explore ways for students to take the devices home to extend the learning day. Ms. Cassel noted there is a class at Lincoln Technical Academy that works on repairing Chromebooks, as a skill for future employment opportunities. Mr. Heberle asked for an explanation of the site tech lead teacher position. Mr. Neely inquired as to the possible development of an in-house technology certification process for teachers.

## **Board Discussion**

### **Instructional Technology Administrative Position**

Mr. Neely brought this item forward for discussion. He tied the position to the previous agenda item, as it relates to technology. Mr. Neely noted the coordinator position could also be in charge of building the IS/IT pathway. Mr. Neely noted that technology is growing in the District and it should be managed from the top down.

## **Board Advisory Committee Reports**

No reports presented.

## **Future Agenda Items**

Mr. Heberle asked for more information related to the substitute teachers issue and updates related to math placement, specifically the summer school requirement.

## **Adjournment**

The meeting adjourned at 10:24 p.m.



Clerk of the Board



President of the Board