

MINUTES OF THE ORGANIZATIONAL MEETING OF THE BOARD OF EDUCATION

December 12, 2017

Closed Session 5:30 p.m./Regular Meeting 7:00 p.m.

Board Members Present: Mr. Ron Heberle, President; Mr. George Neely, Vice-President; Dr. Daryl Talken, Clerk; Ms. Bonnie Cassel; Mr. Ron Freitas; Mr. Gary Knackstedt; and Mr. Joe Nava;

Administrative Staff: Dr. Cathy Washer, Superintendent; Mr. Leonard Kahn, Chief Business Officer; and Mr. Mike McKilligan, Assistant Superintendent, Personnel

Student Representatives: Mr. Rajan Nathaniel, Bear Creek High School and Mr. Felipe de Jesus Ortiz Mejia, Lodi High School

Meeting Recorder: Ms. Lynn Aebi, Executive Assistant to the Superintendent

Call to Order

The meeting was called to order at 5:30 p.m. at the James Areida Education Support Center, 1305 East Vine Street, Lodi, CA.

Public Comment on Closed Session Items

No comments were received.

Adjourn to Closed Session

The Board adjourned to Closed Session.

Reconvene Open Session

The meeting was reconvened at 7:05 p.m. and attendance was recorded.

Pledge of Allegiance

President Heberle led in reciting the Pledge of Allegiance.

Closed Session

President Heberle reported on the following action taken in Closed Session:

Closed Session Personnel Matters:

Dr. Talken motioned, Mr. Nava seconded and the Board voted unanimously to approve the appointment of April Juarez as Director III Controller, Accounting Department, effective date to be determined.

Recognition

George Neely, Vice President, presented an award to President Ron Heberle on behalf of the Board of Education in recognition of his 2017 presidential leadership and service to Lodi Unified School District.

Board Organization – Election of Officers

President: Mr. Nava moved and Dr. Talken seconded the nomination of Mr. Neely for the office of President.

The vote on the motion to elect Mr. Neely as President was unanimously approved by voice vote.

Vice President: Dr. Talken moved and Mr. Heberle seconded the nomination of Mr. Knackstedt for Vice President. Ms. Cassel moved and Mr. Freitas seconded the nomination of Mr. Nava for Vice President.

The vote on the nomination to elect Mr. Knackstedt as Vice President was as follows:

Ayes: Heberle, Knackstedt, Neely, Talken

Noes: Cassel; Freitas; Nava

Absent: None

Abstain: None

Motion carried

Clerk: Mr. Neely moved and Ms. Cassel seconded the nomination of Mr. Nava for Clerk.

The vote on the motion to elect Mr. Nava as Clerk was unanimously approved by voice vote.

Recess

There was a brief recess to allow newly elected officers to be seated.

Agenda Reordering

Mr. Nava moved, Mr. Freitas seconded and the Board voted unanimously to move the Report Item: Houston School Enrollment Information and Presentation of the idea of relocating Joe Serna, Jr. Charter School to the Houston Campus up on the agenda.

Report

Houston School Enrollment Information and Presentation of the idea of relocating Joe Serna, Jr. Charter School to the Houston Campus

Elodia Lampkin, Assistant Superintendent of Elementary Education, presented the report noting that the report is an informational report and the Board will be asked for direction after the report and discussion.

Discussion ensued among Board members, staff, student representatives and members of the public.

Public Comments: Lisa Graci, Parent, Houston; Mary Guthrie, Teacher, Houston; Dede St. John, Parent, Houston; David Ceja, Parent, Joe Serna Charter; Nancy Johnson, Parent, Joe Serna Charter; James Looney, Parent, Houston; Crystal Flaherty, Parent, Houston; Stephanie Hammond, Parent, Joe Serna Charter; Kristy McCarver, Parent, Houston; Robert St. John, Parent, Houston; Lydia Molina, Parent, Houston; Aaron Lange, Parent, Joe Serna Charter; Marc Bregman, Parent, Joe Serna Charter; Unidentified Student, Houston; Marie Secheslingloff, Parent, Houston; Michelle Orgon, President, Lodi Education Association; Zack Alejandrez, Parent, Houston

President Neely commented that he feels Houston School is underutilized and Joe Serna Charter is overutilized. He surmised that the issues at Joe Serna need to be dealt with and the District needs to work towards boosting enrollment at Houston.

Mr. Nava is in favor of having Joe Serna, Jr. Charter School moved to a location that is safe for them and he clarified he is not in favor of closing Houston School.

Ms. Cassel explained that she does not want to close another country school and has no wish to close Houston School. She concluded that Joe Serna, Jr. Charter School needs to be made safer.

Dr. Talken agreed with his fellow Board Members and asked staff to present six or seven different options to Board regarding this issue.

Recess

There was a brief recess.

Agenda Reordering

Mr. Heberle moved, Mr. Nava seconded and the Board voted unanimously to move Item OAI-2 Resolution 2017-80 Lodi Unified School District's 2017 General Obligation Refunding Bonds up on the agenda.

Other Action Items

Item OAI-2 Resolution 2017-80 Lodi Unified School District's 2017 General Obligation Refunding Bonds

Leonard Kahn, Chief Business Officer, presented this item. There were no comments from the Board or public regarding this item.

Mr. Nava motioned, Dr. Talken seconded and the Board members voted unanimously to approve Item OAI-2 Resolution 2017-80 Lodi Unified School District's 2017 General Obligation Refunding Bonds.

The student preferential vote was unanimously aye.

Board Organization – Calendar of Meetings

The proposed 2018 calendar of Board meetings was discussed. Mr. Neely asked that February 27 be moved to February 13 and Mr. Freitas asked that April 17 be moved to April 24.

No comments were received from the public.

Dr. Talken moved, Mr. Nava seconded and the Board voted unanimously to adopt the 2018 Calendar of Board Meetings with the following changes: Study Session moved from February 27 to February 13 and Regular Meeting on April 17 moved to April 24.

The student preferential vote was unanimously aye.

Board Organization – CSBA Delegate Assembly

President Neely explained the process related to the California School Boards Association Delegate Assembly and the requirements of those nominated to run for vacant seats in Region 8-A, San Joaquin County. *Note: Mr. Neely's term will expire on March 31, 2019.*

No nominations were forthcoming from Board Members for the upcoming California School Boards Association Delegate Assembly's election.

Board Organization – Board Committee Appointments

President Neely asked for volunteers for Board sub-committees.

The appointments were as follows:

Board Audit Review Committee: Mr. Heberle; Mr. Knackstedt; Dr. Talken

City of Lodi 2x2: Mr. Neely; Mr. Heberle

City of Stockton 2x2: Mr. Nava; Mr. Knackstedt

San Joaquin County 2x2: Mr. Freitas; Mr. Neely

City of Stockton Parks & Recreation Commission: Mr. Nava

Energy Conservation Committee: Ms. Cassel; Mr. Freitas; Dr. Talken

Joe Serna Jr. Charter Advisory Committee: Ms. Cassel

Legislative Advisory Committee: Mr. Freitas; Mr. Heberle; Mr. Neely

San Joaquin County School Boards Association: *Note: Mr. Nava continues year three of a three-year term.*

Superintendent's Report

Dr. Washer choose to postpone her report until January, except to say that the Student Representatives to the Board are awesome and she thanked the Lodi Education Association for their donation to the upcoming GOT Kids Crab Feed.

Agenda Reordering

Mr. Knackstedt moved, Mr. Heberle seconded and the Board voted unanimously to move the Comments from Student Representatives item up on the agenda.

Comments from Student Representatives

Rajan Nathaniel, Bear Creek High School and Felipe de Jesus Ortiz Mejia, Lodi High School, presented reports from their respective schools.

President Neely thanked the Student Representatives for their comments and asked them to pick two or three items to submit to Dr. Washer for publication on the District Facebook page and District website.

Comments from the Public

There were no comments from the public.

Consent Agenda A

Michelle Orgon, President, Lodi Education Association, asked to speak to Item A-5. No items were removed by the Board.

Mr. Nava motioned, Dr. Talken seconded and the Board members voted unanimously to approve Consent Agenda A, Routine Business, as amended:

- Item A-1 Changes to the Adopted Budget
- Item A-2 Warrant Report
- Item A-3 Purchase Order Detail Report
- Item A-4 Contracts List
- Item A-6 Approval of Resolution 2017-77 Appointment of Hazardous Materials Consultants

- Item A-7 Approval of Resolution 2017-78 Appointment of Civil Survey Environmental and Geotechnical Consultants
- Item A-8 Minutes of the Regular Board of Education Meeting of November 14, 2017
- Item A-9 Job Description for Personnel Operations Supervisor

Student Representative, Felipe de Jesus Ortiz Mejia, voted yes.

Item A-5 Approval of Proposed Board Policy Revisions

Ms. Orgon spoke to the proposed revision of Board Policy 4040 (Employee Use of Technology) regarding approval of software and use of personal cell phones by school site staff members.

Mr. Freitas motioned, Mr. Nava seconded and the Board members voted unanimously to approve Item A-5 Approval of Proposed Board Policy Revisions.

Student Representative, Felipe de Jesus Ortiz Mejia, voted yes.

Consent Agenda B – Student Discipline Cases

- Item B-1 Expulsion: Student #17/18-10-19
- Item B-2 Expulsion: Student #17/18-10-20
- Item B-3 Suspended Expulsion: Student #17/18-7-21
- Item B-4 Expulsion: Student #17/18-9-22
- Item B-5 Expulsion: Student #17/18-9-23
- Item B-6 Readmission: Student #15/16-10-24
- Item B-7 Readmission: Student #16/17-9-15

Dr. Talken motioned, Mr. Nava seconded and the Board voted unanimously to approve Consent Agenda B Student Discipline Cases.

Other Action Items - *continued*

Item OAI-1 2017-2018 First Interim Financial Report

Leonard Kahn, Chief Business Officer and Angel Murnan, Senior Director of Budgets, presented the First Interim Financial Report and fielded questions. Discussion ensued. Mr. Freitas inquired as to deficit

spending. Mr. Kahn commented that Dr. Washer and her team are looking at reducing special education expenditures. No other comments were received from the Board or public.

Mr. Nava motioned, Dr. Talken seconded and the Board voted unanimously to approve Item OAI-1 2017-2018 First Interim Financial Report.

Student Representative, Felipe de Jesus Ortiz Mejia, voted yes.

OAI-3 Resolution 2017-79 Concerning The Hiring of Short-term Classified Employees

Mike McKilligan, Assistant Superintendent, Personnel, presented the resolution and explained that there have not been consistent procedures in the area of personnel working in concession stands at the high schools. He noted that a similar resolution will come forth on a yearly basis.

No comments were received from the Board or the public.

Dr. Talken motioned, Mr. Knackstedt seconded and the Board voted unanimously to approve Item OAI-3 Resolution 2017-79 Concerning The Hiring of Short-term Classified Employees.

Student Representative, Felipe de Jesus Ortiz Mejia, voted yes.

OAI-4 Improvement to the Management Salary Schedule

Mike McKilligan, Assistant Superintendent, Personnel, presented the item which would improve the salary schedule for management employees.

No comments were received from the Board or the public.

Mr. Nava motioned, Dr. Talken seconded and the Board voted unanimously to approve Item OAI-4 Improvement to the Management Salary Schedule.

Student Representative, Felipe de Jesus Ortiz Mejia, voted yes.

OAI-5 Improvement to the Confidential Salary Schedule

Mike McKilligan, Assistant Superintendent, Personnel, presented the item which would improve the salary schedule for confidential employees.

No comments were received from the Board or the public.

Mr. Nava motioned, Dr. Talken seconded and the Board voted unanimously to approve Item OAI-5 Improvement to the Confidential Salary Schedule.

Student Representative, Felipe de Jesus Ortiz Mejia, voted yes.

OAI-6 Approval of Amendment to Superintendent's Employment Contract dated June 27, 2017

Mike McKilligan, Assistant Superintendent, Personnel, presented the item that would approve an amendment to the contract of the superintendent.

Mr. Heberle stated he will not support the amendment because he feels the salary gap gets wider and needs to be restricted. He clarified that this is not a personal statement about the superintendent, it is about the position.

Mr. Nava motioned, Dr. Talken seconded and the Board voted to approve Item OAI-6 Approval of Amendment to Superintendent's Employment Contract dated June 27, 2017, as follows:

Ayes: Cassel, Freitas, Knackstedt, Nava, Neely, Talken

Noes: Heberle

Absent: None

Abstain: None

Motion carried

Student Representative, Felipe de Jesus Ortiz Mejia, voted yes.

OAI-7 Provisional Internship Permit and Approval

Mike McKilligan, Assistant Superintendent, Personnel, presented the item to grant a provisional internship permit to one employee.

Dr. Talken motioned, Mr. Heberle seconded and the Board voted unanimously to approve Item OAI-7 Provisional Internship Permit and Approval.

Student Representative, Felipe de Jesus Ortiz Mejia, voted yes.

Personnel Matters

Mr. McKilligan presented Personnel Matters for Board consideration.

Mr. Freitas commented on the upcoming retirement of Dawnelle Vetica, as mentioned on the report.

Mr. Freitas motioned, Mr. Nava seconded and the Board members voted unanimously to approve Personnel Matters, as presented.

Comments

Comments From Employee Group Representatives

Michelle Orgon, President, Lodi Education Association, wished everyone a Merry Christmas and Happy New Year. She noted that teachers will be off celebrating with their families; however, secondary teaching staff will be working on grades that are due on December 25th and 26th. Ms. Orgon reported that Denise Hall, Teacher, Oakwood, is in the process of collecting pajamas for students. If you see pajamas on sale and feel inclined, Ms. Hall would appreciate the donation.

Debra Ladwig, President, California School Employees Association, Lodi Chapter #77, wished all a Merry Christmas and a Happy New Year. Ms. Ladwig thanked Mr. Heberle for his year of service to the Board as president and acknowledged his seven year tenure on the Board.

John Hunt, President, Lodi Pupil Personnel Association, wished everyone a Merry Christmas. Mr. Hunt noted his appreciation for Mr. Heberle and the conversations they have had and their mutual agreement of putting kids first.

Comments from the Board

Mr. Freitas extended his condolences to the family of Jennie Roeun, Clairmont Elementary School community, who was killed in a drive by shooting this past weekend. Mr. Freitas commented on the tenure of Mr. Heberle as Board of Education president.

Mr. Heberle wished a Merry Christmas and Happy New Year to the entire LUSD family. He stated, "You serve our children well!"

Mr. Knackstedt reported that he attended the Custodial Awards on December 6th. He noted that it is nice to see the unsung heroes being recognized. He thanked Mr. Heberle for support and guidance during his freshman year on the Board. Mr. Knackstedt said of Mr. Heberle, "He was a fireman by trade, but he has the soul of a teacher."

Ms. Cassel thanked Student Representative Mejia for staying the length of the meeting and noted she appreciates his comments. Ms. Cassel thanked Mr. Heberle and stated he has been an exemplary president and conducted meetings well. She wished everyone a Merry Christmas. Ms. Cassel spoke in regards to ratios for high school counselors. She asked that Board consider asking Dr. Washer to add an additional high school counselor to Lodi, Tokay and Bear Creek High Schools as a top priority for the LCAP funding for the next school year.

Mr. Nava thanked Mr. Heberle for his service as president. He wished a Merry Christmas and happy holidays to everyone and told everyone to enjoy their respective vacations.

Dr. Talken complimented both Student Representatives and Mr. Heberle for outstanding representation this year.

Mr. Neely thanked the Board for the confidence in electing him as president. He wished everyone a Merry Christmas and noted he would be in touch with employee group representatives prior to break.

Comments from the Superintendent

No further comments.

Report

California School Dashboard for Lodi Unified School District

Mr. Nava moved, Dr. Talken seconded and the Board voted unanimously to table the California School Dashboard for Lodi Unified School District report item to the January Board meeting.

Board Discussion

Opportunity for Discussion of Information From the California School Boards Association's Annual Conference and Delegate Assembly Meeting

This item will be moved to the January Board meeting.

Board Advisory Committee Reports

No reports were presented.

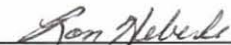
Future Agenda Items

Professional Development

Adjourn

The meeting adjourned at 10:30 p.m.


Clerk of the Board


President of the Board