# Lodi Middle

# California Department of Education School Accountability Report Card

### Reported Using Data from the 2016-17 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the <u>CDE DataQuest Web page</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



# **Scott McGregor, Principal**

Principal, Lodi Middle

#### **About Our School**

Lodi Middle School strives to support the high achievement of all students. Our expectation is to create life long learners who will become contributing and respectful members of society within a challenging and nurturing environment.

#### Contact

Lodi Middle 945 South Ham Ln. Lodi, CA 95242-3822

Phone: 209-331-7544 E-mail: smcgregor@lodiusd.net

### **About This School**

#### **Contact Information (School Year 2017-18)**

District ontact In orm	ation School Year 2017-18)
District Name	Lodi Unified
Phone Number	(209) 331-7000
Superintendent	Cathy Washer
E-mail Address	cwasher@lodiusd.net
Web Site	www.lodiusd.net

School ontact In ormation School Year 2017-18)				
School Name	Lodi Middle			
Street	945 South Ham Ln.			
City, State, Zip	Lodi, Ca, 95242-3822			
Phone Number	209-331-7544			
Principal	Scott McGregor, Principal			
E-mail Address	smcgregor@lodiusd.net			
County-District-School (CDS) Code	39685856042220			

Last updated: 12/2/2017

#### School Description and Mission Statement (School Year 2017-18)

Our goal at Lodi Middle School is to provide the best possible education for all students, in order to make them responsible, contributing, long-life learners. The educational program addresses intellectual, physical, and social development. It allows students the opportunity to reach their full potential. Expectations are high and clearly defined and understood by staff, students, and parents within the Lodi Middle School learning community. The program provides experiences in a setting where students, staff and parents collaborate in a climate which is safe, friendly, open, caring and trusting for all.

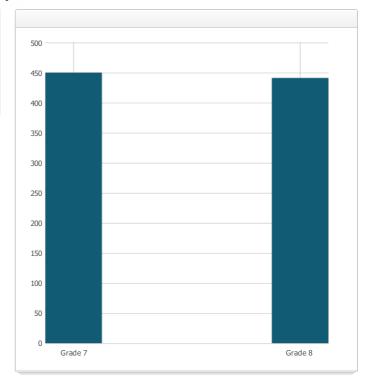
The curriculum is broad-based and consistent with the goals and objectives of the California State Framework - State Content Area Standards, and the district's vision for Standards Based Instruction. Instructional materials are carefully selected along with meaningful assessments that inform and guide instruction to assist students in mastery of content area standards. Varied teaching strategies are utilized to accommodate different modes of learning and unique needs while developing a respect for educational diversity. Opportunities are provided for students to apply learning to actual life situations. Our standards based curriculum actively involves students in the learning process which fosters responsibility and lifelong learning.

All members of the school community who affect student learning collaborate on a regular basis through team, department, staff and parent meetings. Grade level curricular standards are incorporated into the Lodi Middle School student handbook. Multiple ongoing and meaningful assessments drive instruction as students master academic content standards and become productive citizens.

Last updated: 11/28/2017

# Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Grade 7	450
Grade 8	441
Total Enrollment	891



Last updated: 12/2/2017

# Student Enrollment by Student Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	1.3 %
American Indian or Alaska Native	0.3 %
Asian	10.0 %
Filipino	0.8 %
Hispanic or Latino	59.9 %
Native Hawaiian or Pacific Islander	0.2 %
White	24.0 %
Two or More Races	0.6 %
Other	2.9 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	77.2 %
English Learners	29.6 %
Students with Disabilities	13.2 %
Foster Youth	0.3 %

# A. Conditions of Learning

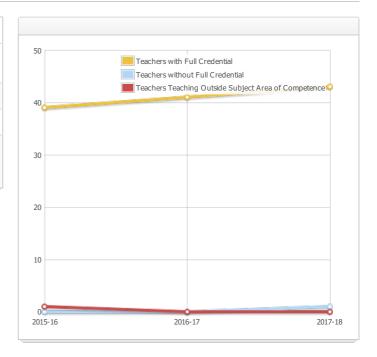
# **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### **Teacher Credentials**

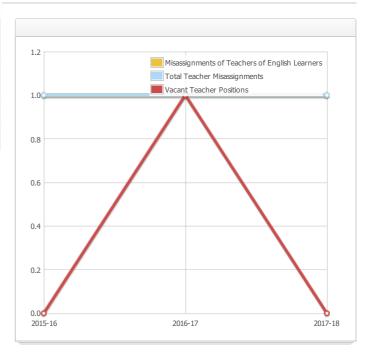
Teachers	School			District	
	2015- 16	2016- 17	2017- 18	2017- 18	
With Full Credential	39	41	43	1222	
Without Full Credential	0	0	1	85	
Teachers Teaching Outside Subject Area of Competence (with full credential)	1	0	0	8	



Last updated: 12/3/2017

# **Teacher Misassignments and Vacant Teacher Positions**

Indicator	2015- 16	2016- 17	2017- 18
Misassignments of Teachers of English Learners	1	1	1
Total Teacher Misassignments*	1	1	1
Vacant Teacher Positions	0	1	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

st Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

# Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which the data were collected: July 2017

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	(Grade 7-8 Base Core) <b>StudySync</b> , McGraw Hill c. 2017 Adoption Year: 2016; From most recent adoption: Yes		0.0 %
	(Grade 7-8 Intervention) <b>Scholastic Read 180-Stage B</b> , Scholastic, c.2012 Adoption Year: 2011; From most recent adoption: No, Local Board Approval of Supplemental Non-Core on 6/7/2011		
	(Grade 7-8 Intensive Intervention/EL Support) <b>Scholastic System 44 Next Gen</b> , Scholastic, c.2014 Adoption Year: 2011 From most recent adoption: No, Local Board Approval of Supplemental Non-		
	Core on 6/7/2011  (Grade 7-8 ELD Support) <b>Scholastic English 3D</b> , Scholastic, c.2014		
	Adoption Year: 2014 From most recent adoption: No, Local Board Approval of Supplemental Non-Core on 7/22/2014		
Mathematics	(Grade 7 Base Core) CMP 3 Math Grade 7, Pearson, c.2014 Adoption Year: 2014 From most recent adoption, No. Local Board Appropriators 4/15/2014		0.0 %
	From most recent adoption: No, Local Board Approval on 4/15/2014  (Grade 8 Base Core) CMP 3 Math Grade 8, Pearson, c.2014		
	Adoption Year: 2014 From most recent adoption: No, Local Board Approval on 4/15/2014		
	(Grade 7-8 Strategic Intervention) <b>Math 180</b> , Scholastic, c.2014 Adoption Year: 2014 From most recent adoption: No, Local Board Approval on 7/22/2014		
Science	(Grade 7 Base Core) <b>CA Science: Focus on Life Science</b> , Pearson/Prentice Hall, c.2008 Adoption Year: 2008; From most recent adoption: Yes		0.0 %
	(Grade 8 Base Core) <b>CA Science: Focus on Physical Science</b> , Pearson/Prentice Hall, c.2008 Adoption Year: 2008; From most recent adoption: Yes		
History-Social Science	(Grade 7 Base Core) <b>History Alive! The Medieval World and Beyond</b> , TCI, c.2004 Adoption Year: 2006; From most recent adoption: Yes		0.0 %
	(Grade 8 Base Core) <b>History Alive! The US through Industrialism</b> , TCI, c.2004 Adoption Year: 2006; From most recent adoption: Yes		
Foreign Language	(Grade 7-8 Spanish) <b>Que Chevere! Level 1</b> , EMC Publishing, c.2016		0.0 %
	Adoption Year: 2015 From most recent adoption: No, Local Board Approval on 6/2/2015		
Health	(Grade 7-8) <b>Life Skills</b> , Princeton Health Press, c.2000 Adoption Year: 2004		0.0 %
	From the most recent adoption: No, Local Board Approval on 6/6/2004		
Visual and Performing Arts	N/A		0.0 %
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0.0 %

#### **School Facility Conditions and Planned Improvements**

#### AGE OF SCHOOL BUILDINGS:

This school sits on 19.3 acres and was built in 1965.

#### MAINTENANCE AND REPAIR:

The Lodi Middle School facilities' condition, including grounds and restrooms, are very good based on custodial staffing, a regular district painting and maintenance schedule and funding available for equipment and supplies. Custodial workers are assigned based on a district formula to ensure equity. District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

#### **CLEANING PROCESS AND SCHEDULE:**

A scheduled maintenance program is administered by Lodi Unified School District to ensure that all classrooms, restrooms and facilities are well-maintained and in good repair. Staff works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

**DEFERRED MAINTENANCE PROJECTS:** 2012 Phase I lighting retrofit.

**MODERNIZATION PROJECTS:** 2011 Multipurpose, kitchen, & various restrooms were redone. 2012 Added shade structure to courtyard area. 2013 Painted interior multi-purpose & staff dining area. 2014-15 Added black iron fence, access control & cameras for security, and completed various landscaping around school. 2016 Renovated outside back walking and running track. 2017 Prop 39 Yr 2 Wireless Energy Management System Replacement Project completed. Replaced flooring in various portables. Repaired walkway in courtyard area.

**NEW SCHOOL CONSTRUCTION PROJECTS: N/A** 

Data on school facilities was collected for Lodi Middle on 10-13-17.

Lodi Unified School District takes great effort to ensure that all schools are clean, safe and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office or the district office. As of October 2017, none of the eight emergency facilities needs specified in Education Code Section 17592.72 (c)(1) exist at Lodi Middle. These needs include:

- gas leaks
- nonfunctioning heating, ventilation, fire sprinklers, or air-conditioning systems
- electrical power failure
- major sewer line stoppage
- major pest or vermin infestation
- broken windows or exterior doors or gates that will not lock and that pose a security risk
- abatement of hazardous materials previously undiscovered that pose an immediate threat to pupils or staff
- structural damage creating a hazardous or uninhabitable condition

Last updated: 12/10/2017

# **School Facility Good Repair Status**

Year and month of the most recent FIT report: October 2017

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Fair	ERP - Need to replace intercom.
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

#### **Overall Facility Rate**

Year and month of the most recent FIT report: October 2017

Overall Rating	Good	

# **B. Pupil Outcomes**

# **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments CAAs] for English language arts/literacy ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### **CAASPP Test Results in ELA and Mathematics for All Students**

# Grades Three through Eight and Grade Eleven (School Year 2016-17)

	Percentage of Students Meeting or Exceeding the State Standards					
	School		District		State	
Subject	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts / Literacy (grades 3-8 and 11)	39%	41%	41%	43%	48%	48%
Mathematics (grades 3-8 and 11)	22%	27%	31%	33%	36%	37%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

### **CAASPP Test Results in ELA by Student Group**

### **Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	902	879	97.45%	40.73%
Male	462	453	98.05%	35.32%
Female	440	426	96.82%	46.48%
Black or African American	13	12	92.31%	41.67%
American Indian or Alaska Native				
Asian	99	90	90.91%	51.11%
Filipino				
Hispanic or Latino	540	531	98.33%	32.39%
Native Hawaiian or Pacific Islander				
White	208	205	98.56%	58.05%
Two or More Races				
Socioeconomically Disadvantaged	732	709	96.86%	34.41%
English Learners	417	399	95.68%	23.81%
Students with Disabilities	122	120	98.36%	
Students Receiving Migrant Education Services	14	12	85.71%	25.00%
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### **CAASPP Test Results in Mathematics by Student Group**

#### **Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	902	895	99.22%	27.37%
Male	462	458	99.13%	26.20%
Female	440	437	99.32%	28.60%
Black or African American	13	12	92.31%	16.67%
American Indian or Alaska Native				
Asian	99	99	100.00%	32.32%
Filipino				
Hispanic or Latino	540	537	99.44%	21.60%
Native Hawaiian or Pacific Islander				
White	208	205	98.56%	41.46%
Two or More Races				
Socioeconomically Disadvantaged	732	725	99.04%	21.66%
English Learners	417	415	99.52%	15.66%
Students with Disabilities	122	120	98.36%	
Students Receiving Migrant Education Services	14	14	100.00%	28.57%
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### **CAASPP Test Results in Science for All Students**

#### **Grades Five, Eight and Ten**

		Percentage of Students Scoring at Proficient or Advanced						
	Sch	School District		trict	State			
Subject	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16		
Science (grades 5, 8, and 10)	65.0%	62.0%	51.0%	50.0%	56%	54%		

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Last updated: 12/17/2017

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

#### California Physical Fitness Test Results (School Year 2016-17)

	Perc	entage of Students Meeting Fitness Standar	rds
Grade Level	Four of Six Fitness Standards	Five of Six Fitness Standards	Six of Six Fitness Standards
7	20.3%	25.1%	28.1%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# C. Engagement

# **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

#### **Opportunities for Parental Involvement (School Year 2017-18)**

Parents who wish to participate in Lodi Middle School's leadership teams, school committees, school activities, or become volunteers may contact the Principal Scott McGregor at (209) 331-7544.

The Lodi Middle School community continues to support our school through active involvement in PTSA, School Site Council, English Learners Advisory Committee, District English Learners Advisory Committee, Superintendents Parent, Teacher and Classified Advisory Committees.

Teacher and Classified Advisory Committees.

Parent involvement is ongoing at Lodi Middle School and part of Board Policy #6020. Parent involvement opportunities and training are listed in the student handbook and will be a regular part of our Lodi Middle School newsletter that goes home to parents each quarter. Flyers and notices will be included in newsletters to help parents with homework, study habits for students, how to deal with conflicts at home and how to help their child be successful in mastery of grade level standards. Other information will be sent home with students and a connect-ed call will be placed to notify parents of such information.

The following are only some of the programs at Lodi Middle School that will be explained fully at Parent Information Nights, Back-to-School Nights, Open House, Student Success Team (SST) meetings, and parent/teacher conferences.

- Profile 1 & 2 Parent Meetings
- 8th Grade Academic Ceremony
- Honor Roll Celebration
- ELAC Meetings
- PTSA
- Assemblies (Family Nights)
- Classroom Volunteers
- IEP's
- Child Welfare and Attendance Home Visits
- Grade Level Promotion/Retention Meetings
- Parent Lunch Dates
- Education Nights
- School Safety Committee
- School Plays/Talent Show
- High School Orientation/Scheduling
- 7th Grade Parent/Student Orientation
- Bridge after school program

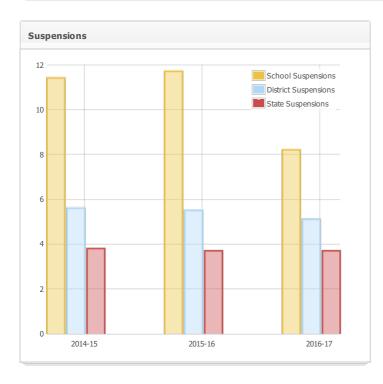
# **State Priority: School Climate**

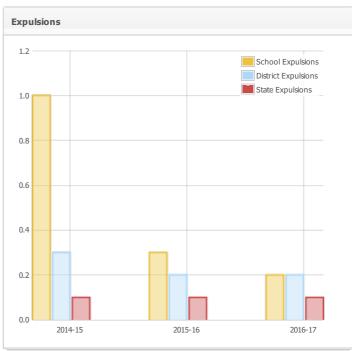
The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

#### **Suspensions and Expulsions**

	School				District			State		
Rate	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	
Suspensions	11.4%	11.7%	8.2%	5.6%	5.5%	5.1%	3.8%	3.7%	3.7%	
Expulsions	1.0%	0.3%	0.2%	0.3%	0.2%	0.2%	0.1%	0.1%	0.1%	





Last updated: 12/17/2017

### School Safety Plan (School Year 2017-18)

A Comprehensive School Safety Plan is in place to address safety issues as well as a school wide plan to eliminate bullying behavior. Key elements of the safety plan include safe school strategies and programs, disaster response procedures, procedures for safe ingress and egress and rules and procedures on school discipline. School wide behavior expectations and discipline policies are consistently applied, and students are provided adult supervision at all times. Visitors to the school must sign in at the office and receive a visitor's pass prior to going to classrooms. Visitors must return to the office and sign out upon leaving the school. Our Comprehensive School Safety Plan was last reviewed on 2/22/2017.

# **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2004-2005
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement	N/A	19
Percent of Schools Currently in Program Improvement	N/A	67.9%

Last updated: 12/17/2017

### **Average Class Size and Class Size Distribution (Secondary)**

2014-15			20	2015-16			2016-17						
		Number of Classes *			Numb	Number of Classes *		Number of Classes *			Numb	er of Cla	sses *
Subject	Average Class Size	1-22	23-32	33+	Average Class Size	1-22	23-32	33+	Average Class Size	1-22	23-32	33+	
English	24.0	20	22	6	27.0	10	12	14	24.0	10	30	0	
Mathematics	23.0	15	23	2	26.0	9	16	10	27.0	7	19	7	
Science	30.0	3	13	13	27.0	4	18	11	27.0	5	26	2	
Social Science	29.0	3	17	10	27.0	6	15	12	28.0	5	21	6	

<sup>\*</sup> Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Last updated: 12/17/2017

# **Academic Counselors and Other Support Staff (School Year 2016-17)**

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	2.0	445.5
Counselor (Social/Behavioral or Career Development)	0.0	N/A
Library Media Teacher (Librarian)	0.0	N/A
Library Media Services Staff (Paraprofessional)	0.7	N/A
Psychologist	0.7	N/A
Social Worker	0.0	N/A
Nurse	0.4	N/A
Speech/Language/Hearing Specialist	0.4	N/A
Resource Specialist (non-teaching)	2.5	N/A
Other	0.0	N/A

Note: Cells with N/A values do not require data.

<sup>\*</sup>One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### **Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)**

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$9728.0	\$2975.0	\$6753.0	\$69637.1
District	N/A	N/A	\$7521.0	\$70254.0
Percent Difference – School Site and District	N/A	N/A	-10.8%	-0.9%
State	N/A	N/A	\$6574.0	\$79228.0
Percent Difference – School Site and State	N/A	N/A	2.7%	-12.9%

Note: Cells with N/A values do not require data.

Last updated: 12/14/2017

### Types of Services Funded (Fiscal Year 2016-17)

In addition to services provided with general funding, Lodi Unified School District also provides programs and supplemental services that are funded through either categorical or other sources. Services vary by school and may include:

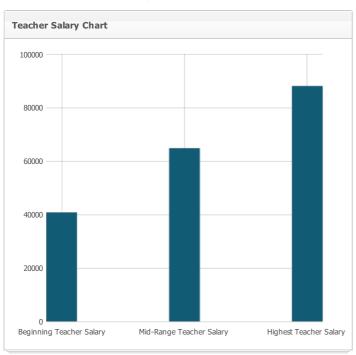
- After School Programs
- AVID Programs
- Special Education
- Counseling Services (Academic and Career)
- Extended Day/Year/Summer School
- Supplemental instructional materials
- Enrichment Programs
- Access to Technology
- Social Services
- Athletic Programs
- Program for English Learners

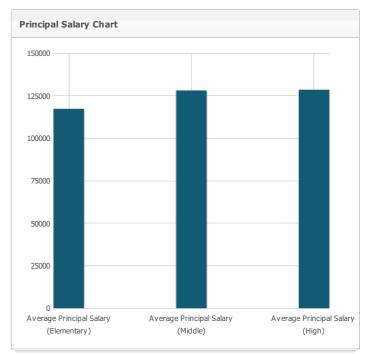
 $Check\ with\ the\ school\ principal\ to\ get\ more\ information\ about\ the\ services\ that\ are\ specific\ to\ the\ school.$ 

#### Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$40,781	\$47,808
Mid-Range Teacher Salary	\$64,791	\$73,555
Highest Teacher Salary	\$88,064	\$95,850
Average Principal Salary (Elementary)	\$117,196	\$120,448
Average Principal Salary (Middle)	\$128,029	\$125,592
Average Principal Salary (High)	\$128,461	\$138,175
Superintendent Salary	\$248,676	\$264,457
Percent of Budget for Teacher Salaries	34.0%	35.0%
Percent of Budget for Administrative Salaries	4.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <a href="http://www.cde.ca.gov/ds/fd/cs/">http://www.cde.ca.gov/ds/fd/cs/</a>.





Last updated: 12/14/2017

#### **Professional Development**

Lodi Unified School District is committed to supporting school district staff through quality professional development. Teachers receive professional development each year. A variety of data is used to determine the focus of staff development in Lodi Unified School District. Data from state assessments, district assessments and teacher surveys assist us in identifying areas of concentration. Our current focus is on common core in mathematics and English language arts, social science, core practices, assessment, and technology. Our goal is to continue to have a highly trained professional staff that supports the success of all students in the classroom. We provide several programs and a variety of strategies to allow staff full access to training.

Teacher Induction Program (TIP) is available to newly credentialed teachers through the district. Teachers participate for two years in workshops, trainings and work closely with an assigned mentor teacher. Non-instructional personnel are offered training in technology, budget, and job specific content. Many Paraprofessionals take advantage of district offered training. Instructional coaches are available to work with staffs on-site in their classrooms as well as through district sponsored events.

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