

# LODI UNIFIED SCHOOL DISTRICT

## Policy 2120

### Administration

#### Superintendent of Schools

The Superintendent is the chief executive officer and educational leader of the district. He/she executes all Board of Education decisions and is accountable to the Board for managing the schools in accordance with the Board's policies. He/she informs the Board about school programs, practices and problems and offers professional advice on items requiring Board action, with appropriate recommendations based on thorough study and analysis.

The Board delegates to the Superintendent the power to make decisions concerning internal operations of the district. The Superintendent may delegate to other school staff any duties imposed upon him/her by the policies or vote of the Board, as far as the law permits. This delegation of power or duty shall not relieve the Superintendent of responsibility for actions taken by his/her designees.

The Superintendent shall have general supervision of all personnel and shall develop and execute consistent, fair and fiscally sound personnel procedures and practices, including an evaluation program for all district employees. He/she shall oversee all financial operations of the district and actively seek out new funding sources for the schools.

The Superintendent shall take an active leadership role in the development and improvement of the instructional program. He/she is expected to create a feeling of unity and enthusiasm among students and staff for the accomplishment of district goals.

The Superintendent shall articulate educational issues and values before the community and other governmental agencies. He/she shall be accessible to community members and shall work with them to further the district's goals and build a strong, positive community attitude toward the school system.

The Board expects the Superintendent to remain current on educational thought and practices by reading educational publications, attending educational conferences, and visiting other school systems in the interest of improving the district's instructional program and overall operation. The Superintendent shall inform the Board and staff of new developments and significant events in the field of education.

- Legal References: Education Code  
220 Prohibition of discrimination  
35020 Duties of employees fixed by Board of Education  
35026 Employment of superintendent by Board  
35028 Certification  
35029-35029.1 Waiver of credential requirement  
35031 Term of employment  
35032 Salary increases  
35033 District superintendent for certain unified school districts (on formation of district)  
35034 District superintendent of certain unified districts  
35035 Additional powers and duties of superintendent  
39656 Delegation of powers to agents; liability of agents  
39657 Delegation of authority to purchase supplies, equipment and services; limitations on expenditure  
44420-44440 Revocation and suspension of certification documents  
GOVERNMENT CODE  
11135 Unlawful discrimination  
12900-12996 California Fair Employment and Housing  
53260-53264 Employment contracts  
54954 Time and place of regular meetings  
54957 Closed session personnel matters  
54957.1 Closed session, public report of action taken  
CODE OF REGULATIONS, TITLE 2  
7287.6 Terms, conditions and privileges of employment  
UNITED STATES CODE, TITLE 29  
794 Section 504 of the Vocational Education Rehabilitation Act of 1972  
UNITED STATES CODE, TITLE 42  
2000d-2000d-7 Title VI, Civil Rights Act of 1964  
2000e-2000e-17 Title VII, Civil Rights Act of 1964 as amended  
2000h-2000h-6 Title IX, 1972 Education Act Amendments  
12101-12213 Americans with Disabilities Act  
CODE OF FEDERAL REGULATIONS, TITLE 28  
35.101-35.190 Americans with Disabilities Act  
CODE OF FEDERAL REGULATIONS, TITLE 34  
100.6 Compliance information  
106.9 Dissemination of nondiscrimination policy

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