

LODI UNIFIED SCHOOL DISTRICT

Policy 4015.2

Personnel

Exposure Control Plan for Bloodborne Pathogens

The Superintendent or designee shall meet state and federal standards for dealing with bloodborne pathogens and other potentially infectious materials in the worksite. The Superintendent or designee shall establish a written Exposure Control Plan in accordance with state and federal standards designed to protect employees from possible infection due to contact with bloodborne pathogens, including but not limited hepatitis B virus, hepatitis C virus and human immunodeficiency virus (HIV).

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the district's Exposure Control Plan, employees having occupational exposure shall be offered the hepatitis B vaccination.

The Superintendent or designee may exempt designated first-aid providers from pre-exposure hepatitis B vaccination under the conditions specified by state regulations.

Any employee not identified by the Superintendent or designee as having occupational exposure may submit a request to the Superintendent or designee to be included in the training and hepatitis B vaccination program. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

Legal References:

Labor Code

142.3 Authority of Cal/OSHA to adopt standards

144.7 Requirement to amend standards

California Code of Regulations, Title 8

3204 Access to employee exposure and medical records

5193 California bloodborne pathogens standard

Code of Federal Regulations, Title 29

1910.1030 OSHA bloodborne pathogens standards

Management Resources:

CDE Program Advisories

1016.89 Guidelines for Informing School Employees about Preventing the Spread of Infectious Diseases, including Hepatitis B and AIDS/HIV Infections and Policies for Dealing with HIV-Infected Persons in School Settings

Web Sites

OSHA: <http://www.osha.gov>

Cal/OSHA: http://www.dir.ca.gov/occupational_safety.html

Centers for Disease Control and Prevention: <http://www.cdc.gov>

Policy
adopted: 01/18/94
revised: 01/12/16