

# LODI UNIFIED SCHOOL DISTRICT

## Policy 4100

### Personnel

#### Certificated Personnel

The role of teachers and other certificated personnel in the educational program shall be clarified so that staff may perform optimally. The duties and responsibilities of school positions shall be clearly defined and made known to each member of the certificated staff who shall be held accountable for duties assigned to him/her.

The policies and regulations in the 4000 series are established to inform certificated personnel of the framework within which they shall operate. The Board of Education intends that these policies be administered uniformly and fairly throughout the school district.

The Board of Education considers it the right and responsibility of the total staff to offer their abilities, experiences and interests to the consideration and solution of problems, policies and advancement of the total educational program in the district, state and nation.

The Superintendent and the Board of Education encourage the staff to participate cooperatively in the study and recommendation of district policies to effect the highest standards of service.

Legal References: Education Code  
90 Definition: "Certificated" and "certified" (have the same meaning)  
44006 Certificated person

adopted: 04/21/98