

LODI UNIFIED SCHOOL DISTRICT

Policy 4111.2
4211.2
4311.2

Personnel

Legal Status Requirement

The district shall hire only citizens and aliens who are lawfully authorized to work in the United States. District employment practices shall not discriminate on the basis of citizenship status or national origin, nor shall they discriminate against any refugees, grantees of asylum, or persons qualified for permanent or temporary residency.

All new employees shall show appropriate documents which certify that they are legally eligible to work in the United States, as required by law.

Legal References: Government Code
United States Code, Title 8
1324(a) Unlawful Employment of Aliens
1324(b) Unfair Immigrant-related Employment Practices
Code of Federal Regulations, Title 8
274(a) Control of Employment of Aliens

Policy
adopted: 04/21/98
revised: 01/15/08 (technical revisions)