

LODI UNIFIED SCHOOL DISTRICT

Policy 4112.3
4212.3
4312.3

Personnel

Oath or Affirmation

All public employees are disaster service workers. As such, before beginning employment with the district, employees must take the oath or affirmation required by law. In the event of natural, manmade or war-caused emergencies which result in conditions of disaster or extreme peril to life, property and resources, all district employees are subject to disaster service activities as assigned to them by their supervisors or by law.

The Superintendent or designee shall administer the above oath when district employees are hired.

Legally employed non-citizens shall be exempt from taking this oath.

At the advice of legal counsel, the Superintendent or designee may exempt a prospective employee from taking the above oath if he/she raises a valid religious objection.

Legal References: Education Code
60 Persons authorized to administer and certify oaths
44334 Oath or affirmation required for credential
44354 Administration of oath required for credential
Government Code
3100-3109 Oath or affirmation of allegiance
Constitution of the State of California
Article 20, Section 3 Oath of office
Court Decisions
Chilton v. Contra Costa Community College District 55 Cal.
App. 3d 544 (1976)
Vogel v. County of Los Angeles (1967) 68 Cal. 2d 18,22

Policy
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