

LODI UNIFIED SCHOOL DISTRICT

Policy 4127
4227
4327

Personnel

Temporary Athletic Team Coaches

The Board of Education desires to employ highly qualified coaches for the district's sports programs and to the success of students and interscholastic athletic programs in order to enhance the knowledge, skills, motivation, and safety of student athletes.

The Superintendent or designee may employ a certificated or non-certificated employee, other than a substitute employee, to supervise or instruct interscholastic athletic activities as a temporary employee in a limited assignment capacity.

When hiring a person to fill a position as a temporary athletic team coach, the position shall first be made available to qualified certificated teachers currently employed by the district.

All coaches shall be subject to Board policies and administrative rules, and California Interscholastic Federation (CIF) bylaws and codes of ethical conduct.

Non-certificated coaches have no authority to give grades to students.

Qualifications

The Superintendent or designee shall establish qualification criteria for all athletic coaches in accordance with law and district standards. These criteria shall ensure that coaches possess an appropriate level of competence, knowledge, and skill.

Any non-certificated employee or volunteer who works with students in a district-sponsored interscholastic athletic program shall, prior to beginning his/her duties, obtain a Department of Justice and Federal Bureau of Investigation criminal background check through the district.

An individual who possesses a current Activity Supervisor Clearance Certificate from the Commission on Teacher Credentialing, issued prior to July 9, 2010, shall have satisfied the district requirements for the criminal background check.

Legal References: Education Code
35179-35179.7 Interscholastic athletics
44010 Sex Offense
44011 Controlled substance offense
44332-44332.5 Temporary certificates
44424 Conviction of a crime
44808 Liability when students are not on school property
44919 Classification of temporary employees

45125.01 Interagency agreements for criminal record information
45347 Instructional aides subject to requirements for classified staff
46349 Use of volunteers to supervise or instruct students
49024 Activity Supervisor Clearance Certificate
49030-49033 Performance-enhancing substances
49406 Examination for tuberculosis
Code of Regulations, Title 5
5531 Supervision of extracurricular activities of pupils
5590-5596 Duties of temporary athletic team coaches
Court Decisions
CTA v. Rialto Unified School District (1997) 14 Cal. 4th 627
San Jose Teachers Association, CTA, NEA v. Barozzi (1991) 230 Cal. App. 3d 1376
Management Resources:
CSBA PUBLICATIONS
Steroids and Students: What Boards Need to Know, Policy Brief, July 2005
A School Board Member's Guide to CIF and Interscholastic Sports, 1997
CALIFORNIA INTERSCHOLASTIC FEDERATION PUBLICATIONS
Pursuing Victory with Honor, 1999

Policy

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