

LODI UNIFIED SCHOOL DISTRICT

Policy 4140
4240

Personnel

Bargaining Units

The Board of Education recognizes the right of public school employees to form bargaining units, select an employee organization as the exclusive representative of their unit, and be represented by that organization in their employment relationship with the district.

The Board is committed to negotiating in good faith and respecting the rights of employees and employee organizations. As required by law, the Board shall negotiate only with the exclusive representative of each bargaining unit.

Employees shall not be intimidated, restrained, coerced or discriminated against, either by the district or by employee organizations, because of their membership or non-membership in an employee organization.

Legal Reference: Education Code
45060-45061.5 Deduction of fees from salary or wage payment,
certificated employees
45168 Deduction of fees from salary or wage payment,
classified employees
Government Code
3540-3549.3 Educational Employment Relations Act
Code of Regulations, Title 8
33015-33490 Recognition of exclusive representative;
proceedings
33700-33710 Severance of established unit
34020 Petition to rescind organizational security arrangement
34055 Reinstatement of organizational security arrangement

Policy
adopted: 04/21/98
revised: 01/15/08 (technical revisions)