

LODI UNIFIED SCHOOL DISTRICT

Policy 4143.1
4243.1

Personnel

Public Notice - Personnel Negotiations

Because the Board of Education has a responsibility to represent the public's interest in negotiations with employee organizations, the Board is committed to keeping the public informed about issues being negotiated, providing members of the public an opportunity to express their views, and disclosing the positions of Board members.

Public Notice

All initial contract proposals of the Board and an employee organization which relate to matters within the scope of representation shall be presented at a public meeting and shall thereafter be public records.

Meeting and negotiating between district and employee organization representatives shall not take place on these initial proposals until a reasonable time has elapsed after the submission of these proposals to enable the public to become informed and to express itself regarding the proposals at a public meeting.

After the public has had an opportunity to provide input, the Board shall adopt its initial proposal at a public meeting.

New subjects of meeting and negotiating arising after the presentation of initial proposals shall be made public within 24 hours. If a vote is taken on any such subject by the Board, each member's vote also shall be made public within 24 hours.

Public Disclosure

Before entering into a written agreement covering matters within the scope of representation, the Board shall disclose, at a public meeting, the major provisions of the agreement, including but not limited to the costs that would be incurred by the district under the agreement for the current and subsequent fiscal years.

A copy of the proposed agreement shall be made available to the public prior to the day of the Board meeting.

The Superintendent or designee shall prepare a summary of the major provisions and changes in the proposed agreement.

Certification of Agreement

Before the Board approves any agreement, the Superintendent and chief business official shall certify in writing that any costs incurred by the district under the

agreement can be met by the district during the term of the agreement. The certification shall itemize any budget revision necessary to meet the costs of the agreement in each year of its term.

Legal References: Education Code
 42130-41234 Financial reports and certifications
 Government Code
 3540.2 Meeting and negotiating in public educational employment
 3547 Proposals relating to representation; informing public,
 adoption of proposals; new subjects; regulations
 3547.5 Major provisions of agreement with exclusive representative
 Code of Regulations, Title 8
 32075 PERB regional office defined
 32900 EERA and HEERA public notice: requirements for policy adopt
 32910 Filing of EERA or HEERA complaint

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