

LODI UNIFIED SCHOOL DISTRICT

Policy 4153

Personnel

Catastrophic Leave Program

The Board of Education has determined that a Catastrophic Leave Program shall be developed for the benefit of permanent employees of the Lodi Unified School District.

Permanent employees will be permitted to donate eligible leave credits to other permanent employees of the District who have exhausted all leave entitlements. If an employee or a member of his/her family suffers from a catastrophic illness or injury, the employee may request eligible leave credits from the program.

The catastrophic leave program shall be developed by the Catastrophic Leave Committee. The committee shall be composed of representatives of employee organizations and management.

This committee shall develop appropriate rules and regulations for the administration of the Catastrophic Leave Program in accordance with Education Code section 44043.5

Indemnification of District

District employees who donate or receive eligible leave credits under the Catastrophic Leave Program shall specifically hold the District, its Board members, officers, trustees, employees and the program's committee members harmless with respect to the Catastrophic Leave Program. The District's Board of Education members, officers, trustees, employees and the program's committee members shall not be responsible in any way nor held liable for the following actions, including but not limited to the development and administration of the Catastrophic Leave Program.

Legal Reference: 44043.5 Education Code

Policy
adopted: 03/03/92