

LODI UNIFIED SCHOOL DISTRICT

Policy 4220

Personnel

Drug and Alcohol Testing for School Bus Drivers/Commercial Vehicle Drivers

Lodi Unified School District shall adhere to state/federal law and regulations requiring the district to implement a drug and alcohol testing program for school bus drivers and other employees who are required to hold a commercial driver's license.

Being under the influence of alcohol or controlled substances on duty is prohibited. Illicit use of drugs by safety-sensitive drivers is prohibited on or off duty.

The superintendent or designee shall implement this program beginning January 1, 1995.

Legal References: Lodi Unified School District Policy 4020
Drug Free Work Place
Education Code
35160 Authority of governing boards
Government Code
8350 Drug Free Workplace Act
Code of Federal Regulations, Title 49
40 Procedures for Transportation Workplace
Drug and Alcohol Testing Programs
382 Controlled Substance and Alcohol Use and
Testing
395 Hours of Service of Driver
United States Code, Title 41
701 et. seq. The Drug Free Workplace Act of 1988
2717 Alcohol and controlled substances testing
(Omnibus Transportation Employee Testing Act of 1991)
Holliday v. City of Modesto (1991) 229 Cal.App.3d 528,540
International Brotherhood of Teamsters v. Department of
Transportation 932 F.2d.1292 (1991)

Policy
adopted: 04/04/95