

LODI UNIFIED SCHOOL DISTRICT
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**Policy 4239**

**Personnel**

The Board of Education believes the District's employees are its most valuable resource and encourages recognition of the services they provide. The Superintendent or designee may issue service pins, certificates, plaques or other mementos in accordance with Education Code 44015.

The Board authorizes awards to employees who:

1. Propose ideas or procedures which eliminate or reduce District Expenditures or improve District operations.
2. Perform special acts or services in the public interest.
3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in District Operations.

No award for an individual shall exceed \$200.00 unless specifically authorized by the Board of Education.

Legal References:	Education Code
	35160 Authority of governing boards
	35160.1 Board authority of school districts
	35161 Powers and duties generally
	44015 Awards to employees

Policy  
adopted: 05/04/93