

LODI UNIFIED SCHOOL DISTRICT

Policy 4355

Personnel

Compensation and Related Benefits

The salary schedule for the Management Team is developed on the basic concept that administrative positions in school districts require skills needed by management in private enterprises, and adequate compensation should be offered to attract and retain competent administrators.

Management personnel make a unique and necessary contribution to the educative process of the students in the Lodi Unified School District. Therefore, professional salaries for the Management Team should reflect the degree of complexity of the management position and the time required to carry out these functions in each position.

Selection of Management Team members will be based upon the qualifications contained in the formal job description covering each position.

Legal References: Education Code
45022 Board of Education to Fix Compensation
45190 et. seq. Classified Leaves of Absence
44930, et seq. Certificated Leaves of Absent

Policy
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