

# LODI UNIFIED SCHOOL DISTRICT

## Policy 5113.1

### Students

### Work Permits

The Board of Education recognizes that part-time jobs can give students needed supplementary income, valuable work experience, and enhanced self-esteem. However, the Board also believes that outside employment should not interfere with students' educational progress nor impair their health. In accordance with law, students must obtain work permits from school authorities before accepting employment.

The Superintendent or designee shall issue work permits only as allowed by law and only to the extent that outside employment does not significantly interfere with the student's schoolwork. Students granted work permits must demonstrate and maintain satisfactory grades.

Students 16 or 17 years of age shall be granted approval to work more than 20 hours a week only when justified by unusual circumstances which shall be stated on the work permit.

Legal Reference:     Education Code  
                          48231 Entrance into attendance area within 10 school days of  
                          end of term  
                          49110-49119 Permits to work  
                          49130-49135 Permits to work full time  
                          49140-49141 Exceptions  
                          49164 Inspection; cancellation or revocation  
                          Labor Code  
                          1285-1312 Employment of minors  
                          1391-1394 Working hours for minors  
                          Management Resources  
                          CDE MANAGEMENT ADVISORIES  
                          1016.89 Local work permit policies  
                          Board Policy  
                          6178.1 - Work Experience Education

Policy:  
adopted: 06/02/98